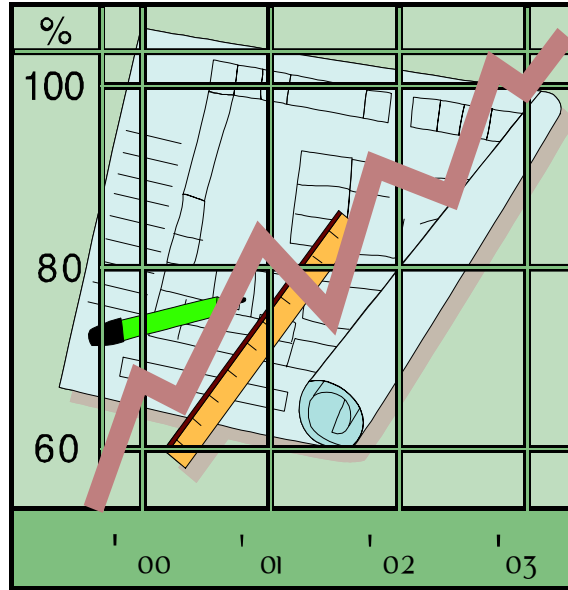


# 2003



Construction Industry Service Corporation

(CISCO)<sup>®</sup>

**Chicagoland  
Wage & Benefit  
Rates Chart**

## **PLEASE NOTE:**

This handbook has been prepared from information collected and maintained by CISCO. Reasonable efforts have been made to assure the accuracy of this data. However, due to the nature of the information and the collection process, accuracy cannot be guaranteed. CISCO disclaims any liability from any damages of any kind which may result from the use of this information.

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**Boilermakers Local 1**

2941 S. Archer Avenue

Chicago, Illinois 60608

Phone (773) 247-5225; Fax (773) 247-0083

This is the second year of a three agreement

(7.1.02 thru 6.30.05)

<b>Effective Date</b>	<b>7.1.03</b>
Base Rate	\$33.91
Foreman Rate	\$36.96
Dues Deduction	3.50%
Other Deductions	\$0.05*
Health/Welfare	\$4.55
Pension	\$4.00
Training	\$0.65**
Other	\$4.01***
Total Benefits	\$13.21
Total Package	\$47.12
<b>Expiration Date</b>	<b>6.30.04</b>

\* PAC to be deducted upon voluntary written authorization

\*\* \$0.21 Apprenticeship, \$0.24 M.O.S.T. Fund, \$0.20 Education & Training

\*\*\* \$1.70 Termination pay, \$1.36 Annuity, \$0.85 SUB Fund, \$0.10 Legal Fund + Travel Expenses

This book is published by CISCO

**Bricklayers District Council 1 (NIMEC)**

1950 W. 43rd Street

Chicago, Illinois 60609

Phone (773) 650-1841; Fax (773) 650-1906

This is the fourth year of a four year agreement

(6.1.00 thru 5.31.04)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$30.55
Dues Deduction	3% of journeyman level wage
Health/Welfare	\$4.95
Pension	\$3.61*
Training	\$0.30
Safety	\$0.01
Promotion	\$0.39
Other	\$2.25 **
Total Benefits	\$11.51
Total Package	\$42.06
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$3.36 Pension, \$0.25 IPF

\*\* Annuity

This book is published by CISCO



**Bricklayers District Council 1 (Independent)**

1950 W. 43rd Street

Chicago, Illinois 60609

Phone (773) 650-1841; Fax (773) 650-1906

This is the fourth year of a four year agreement

(6.1.00 thru 5.31.04)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$30.55
Dues Deduction	3% of journeyman level wage
Health/Welfare	\$4.95
Pension	\$3.61*
Training	\$0.30
Safety	\$0.01
Promotion	\$0.39
Other	\$2.25**
Total Benefits	\$11.51
Total Package	\$42.06
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$3.36 Pension, \$0.25 I.P.F.

\*\* Annuity

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**Carpenters District Council**  
Commercial (Cook, Lake & DuPage Counties)  
12 E. Erie Street  
Chicago, Illinois 60611  
Phone (312) 787-3076; Fax (312) 951-1516

This is the third year of a four year agreement  
(6.1.01 thru 5.31.05)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$33.32
Foreman Rate	\$34.82
Dues Deduction	3%
Health/Welfare	\$4.93
Pension	\$4.14
Training	\$0.44
Safety	\$0.01
Other	\$0.01*
Promotion	\$0.04**
Other Deductions	\$0.08***
Total Benefits	\$9.65
Total Package	\$42.97
To be allocated 6.1.04	\$2.40
<b>Expiration Date</b>	<b>5.31.04</b>

\* CISCO

\*\* MCI AF

\*\*\* \$0.02 for Labor/Management Promotion Fund; \$0.06 for  
International Appr., Safety, Labor Management Fund

This book is published by CISCO

**Carpenters District Council**

Residential (Cook, Lake & DuPage Counties)

12 E. Erie Street

Chicago, Illinois 60611-2796

Phone (312) 787-3076; Fax (312) 951-1516

This is the third year of a four year agreement  
(7.1.01 thru 9.30.05)

<b>Effective Date</b>	<b>10.1.03</b>
Base Rate	\$33.32
Foreman Rate	\$34.82
Dues Deduction	3%
Health/Welfare	\$4.93
Pension	\$4.14
Training	\$0.44
Promotion	\$0.03*
Other Deductions	\$0.08**
Total Benefits	\$9.62
Total Package	\$42.94
To be allocated 10.01.04	\$2.40
<b>Expiration Date</b>	<b>9.30.04</b>

\* Labor/Management Promotion Fund

\*\* \$0.02 for Industry Advancement Fund; \$0.06 for International  
Appr., Safety, Labor Management Fund

This book is published by CISCO

**Carpenters District Council**  
Commercial (Kane, Kendall & McHenry Counties)  
12 E. Erie Street  
Chicago, Illinois 60611  
Phone (312) 787-3076; Fax (312) 951-1516

This is the third year of a four year agreement  
(6.1.01 thru 5.31.05)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$33.32
Foreman Rate	\$34.82
Dues Deduction	3%
Health/Welfare	\$4.93
Pension	\$4.14
Training	\$0.44
Promotion	\$0.05
Other Deductions	\$0.09*
Total Benefits	\$9.65
Total Package	\$42.97
To be allocated 6.1.04	\$2.40
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.01 for Retirement Savings; \$0.02 for Labor/Management Promotion Fund; \$0.06 for International Appr., Safety, Labor Management Fund

This book is published by CISCO

**Carpenters District Council**

Residential (Kane, Kendall, & McHenry counties)

12 E. Erie Street

Chicago, Illinois 60611-2796

Phone (312) 787-3076; Fax (312) 951-1516

This is the third year of a four year agreement

(7.1.01 thru 9.30.05)

<b>Effective Date</b>	<b>10.1.03</b>
Base Rate	\$32.91
Foreman Rate	\$34.41
Dues Deduction	3%
Health/Welfare	\$4.93
Pension	\$4.14
Training	\$0.44
Promotion	\$0.03
Other Deductions	\$0.09*
Total Benefits	\$9.63
Total Package	\$42.54
To be allocated 10.01.04	\$2.40
<b>Expiration Date</b>	<b>9.30.04</b>

\* \$0.01 for Retirement Savings; \$0.02 for Labor/Management Promotion Fund; \$0.06 for International Appr., Safety, Labor Management Fund

This book is published by CISCO



**Carpenters Local 174**

Commercial (Will County)

1407 Essington Road

Joliet, Illinois 60435

Phone (815) 725-9473; Fax (815) 725-9485

This is the third year of a four year agreement  
(6.1.01 thru 5.31.05)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$32.15
Foreman Rate	\$35.37
Dues Deduction	3% of gross wages
Health/Welfare	\$4.30
Pension	\$8.26
Training	\$0.44
Promotion	\$0.07
Other	\$0.10*
Total Benefits	\$13.17
Total Package	\$45.32
To be allocated 6.1.04	\$2.40
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.02 Three Rivers Construction, \$0.06 International Promotion,  
\$0.02 Labor Management Fund

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**Carpenters Local 174**

Residential (Will County)

1407 Essington Road

Joliet, Illinois 60435

Phone (815) 725-9473; Fax (815) 725-9485

This is the third year of a four year agreement

(7.1.01 thru 9.30.05)

<b>Effective Date</b>	<b>10.1.03</b>
Base Rate	\$32.15
Foreman Rate	\$35.37
Dues Deduction	3%
Health/Welfare	\$4.30
Pension	\$5.94
Training	\$0.44
Promotion	\$0.03
Other Deductions	\$0.08*
Total Benefits	\$10.79
Total Package	\$42.94
To be allocated 10.01.04	\$2.40
<b>Expiration Date</b>	<b>9.30.04</b>

\* \$0.02 Labor/Management Fund; \$0.06 International Promotion

This book is published by CISCO

**Carpenters District Council**

Commercial (Grundy County)

12 E. Erie Street

Chicago, Illinois 60611-2796

Phone (312) 787-3076; Fax (312) 951-1516

This is the third year of a four year agreement  
(6.1.01 thru 5.31.05)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$33.31
Dues Deduction	3%
Health/Welfare	\$4.93
Pension	\$4.14
Training	\$0.44
Promotion	\$0.07
Other Deductions	\$0.11*
Total Benefits	\$9.69
Total Package	\$43.00
To be allocated 6.1.04	\$2.40
<b>Expiration Date</b>	<b>5.31.04</b>

\*\* \$0.01 for Retirement Savings; \$0.02 for Labor/Management Promotion Fund; \$0.06 for International Appr., Safety, Labor Management Fund; \$0.02 for Three Rivers

This book is published by CISCO



**Carpenters District Council**

Residential (Grundy County)

12 E. Erie Street

Chicago, Illinois 60611-2796

Phone (312) 787-3076; Fax (312) 951-1516

This is the third year of a four year agreement  
(7.1.01 thru 9.30.05)

<b>Effective Date</b>	<b>10.1.03</b>
Base Rate	\$32.91
Foreman Rate	\$36.20
Dues Deduction	3%
Health/Welfare	\$4.93
Pension	\$4.14
Training	\$0.44
Promotion	\$0.06
Other Deductions	\$0.09*
Total Benefits	\$9.66
Total Package	\$42.57
To be allocated 10.1.04	\$2.40
<b>Expiration Date</b>	<b>9.30.04</b>

\* \$0.01 for Retirement Savings; \$0.02 for Labor/Management Promotion Fund; \$0.06 for International Appr., Safety Labor Management Fund

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**Carpenters Millwrights 1693**

(Cook, Lake & DuPage Counties)

930 N. York Road

Suite 202

Hinsdale, Illinois 60521

Phone (630) 325-6036; Fax (630) 325-6052

This is the third year of a four year agreement

(6.1.01 thru 5.31.05)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$33.32
Foreman Rate	\$34.82
Dues Deduction	3%
Health/Welfare	\$4.93
Pension	\$4.14
Training	\$0.44
Safety	\$0.01
Other	\$0.01*
Promotion	\$0.05**
Other Deductions	\$0.08***
Total Benefits	\$9.65
Total Package	\$42.97
To be allocated 6.1.04	\$2.40
<b>Expiration Date</b>	<b>5.31.04</b>

\* CISCO

\*\* MCI AF

\*\*\* \$0.02 for Labor/Management Promotion Fund; \$0.06 for International Appr., Safety, Labor Management Fund

This book is published by CISCO



**Carpenters Millwrights 1693**  
(Kane, Kendall & McHenry Counties)  
930 N. York Road  
Suite 202  
Hinsdale, Illinois 60521  
Phone (630) 325-6036; Fax (630) 325-6052

This is the third year of a four year agreement  
(6.1.01 thru 5.31.05)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$33.32
Foreman Rate	\$34.82
Dues Deduction	3%
Health/Welfare	\$4.93
Pension	\$4.14
Training	\$0.44
Promotion	\$0.05
Other Deductions	\$0.09
Total Benefits	\$9.65
Total Package	\$42.97
To be allocated 6.1.04	\$2.40
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.01 for Retirement Savings; \$0.02 for Labor/Management Promotion Fund; \$0.06 for International Appr., Safety, Labor Management Fund

This book is published by CISCO

**Carpenters Millwrights 1693**

(Will County)

930 N. York Road

Suite 202

Hinsdale, Illinois 60521

Phone (630) 325-6036; Fax (630) 325-6052

This is the third year of a four year agreement

(6.1.01 thru 5.31.05)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$32.15
Foreman Rate	\$35.37
Dues Deduction	3%
Health/Welfare	\$4.30
Pension	\$8.26
Training	\$0.44
Promotion	\$0.07
Other	\$0.10*
Total Benefits	\$13.17
Total Package	\$45.32
To be allocated 6.1.04	\$2.40
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.01 Three Rivers Construction, \$0.06 International Promotion,  
\$0.02 Labor Management Fund

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**Carpenters Millwrights 1693**

(Grundy County)

930 N. York Road

Suite 202

Hinsdale, Illinois 60521

Phone (630) 325-6036; Fax (630) 325-6052

This is the third year of a four year agreement

(6.1.01 thru 5.31.05)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$33.31
Dues Deduction	3%
Health/Welfare	\$4.93
Pension	\$4.14
Training	\$0.44
Promotion	\$0.07
Other Deductions	\$0.11*
Total Benefits	\$9.69
Total Package	\$43.00
To be allocated 6.1.04	\$2.40
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.01 for Retirement Savings; \$0.02 for Labor/Management Promotion Fund; \$0.06 for International Appr., Safety, Labor Management Fund; \$0.02 for Three Rivers

**Cement Masons 11, Area 161**

(Will & Grundy Counties)

100 Republic Avenue

Unit 17A

Joliet, Illinois 60435

Phone (815) 725-0487; Fax (815) 725-0644

This is the third year of a five year agreement

(6.1.01 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$30.90
Foreman Rate	\$31.90
Dues Deduction	\$0.90
Health/Welfare	\$4.80
Pension	\$4.25
Training	\$0.05
Promotion	\$0.08
Other	\$3.05*
Total Benefits	\$12.23
Total Package	\$43.13
To be allocated 6.1.04	\$2.40
To be allocated 6.1.05	\$2.40
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$3.03 Annuity, \$0.02 Three Rivers Construction Alliance

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**Cement Masons 11, Area 362**

(Lake County)

28874 W. Route 120

Unit B

McHenry, Illinois 60050

Phone (815) 363-6933; Fax (815) 363-6934

This is the third year of a five year agreement

(6.1.01 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$30.00
Dues Deduction	\$0.90
Health/Welfare	\$5.50
Pension	\$3.38
Training	\$0.05
Promotion	\$0.08
Other	\$4.00*
Total Benefits	\$13.01
Total Package	\$43.01
To be allocated 6.1.04	\$2.40
To be allocated 6.1.05	\$2.40
<b>Expiration Date</b>	<b>5.31.04</b>

\* Tax Deferred Income Fund

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**Cement Masons 11, Area 638**

(Kane, Kendall, McHenry & Dekalb Counties)

28874 W. Route 120

Unit B

McHenry, Illinois 60050

Phone (815) 363-6933

This is the third year of a five year agreement

(7.1.01 thru 6.30.06)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$31.00
Dues Deduction	\$0.90
Health/Welfare	\$4.80
Pension	\$3.85
Training	\$0.05
Promotion	\$0.08
Other	\$3.21*
Total Benefits	\$11.99
Total Package	\$42.99
To be allocated 6.1.04	\$2.40
To be allocated 6.1.05	\$2.40
<b>Expiration Date</b>	<b>5.31.04</b>

\* Tax Deferred Income

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**Cement Masons 502**

(Cook County)

739 25th Avenue

Bellwood, Illinois 60104-1995

Phone (708) 544-9100; Fax (708) 544-9117

This is the third year of a five year agreement

(6.1.01 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$34.00
Foreman Rate	\$35.00
Dues Deduction	\$0.60
Savings Fund	\$5.00
Health/Welfare	\$5.08
Pension	\$3.75
Training	\$0.15
Safety	\$0.01
Promotion	\$0.06
Other	\$0.01*
Total Benefits	\$9.06
Total Package	\$43.06
To be allocated 6.1.04	\$2.40
To be allocated 6.1.05	\$2.40
<b>Expiration Date</b>	<b>5.31.04</b>

\* CISCO

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**Cement Masons 803**  
(DuPage County)  
240 W. St. Charles Road  
Villa Park, Illinois 60181-2498  
Phone (630) 941-9458

This is the third year of a five year agreement  
(6.1.01 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$29.60
Foreman Rate	\$30.60
Dues Deduction	\$0.90
Health/Welfare	\$5.60
Pension	\$4.45
Training	\$0.13
Safety	\$0.01
Promotion	\$0.06*
Other	\$3.25**
Total Benefits	\$13.50
Total Package	\$43.10
To be allocated 6.1.04	\$2.40
To be allocated 6.1.05	\$2.40
<b>Expiration Date</b>	<b>5.31.04</b>

\* MCIAF

\*\* Annuity Fund

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**Ceramic Tile Finishers 67 (BAC)**

6425 S. Central Avenue

Chicago, Illinois 60638

Phone (773) 884-6500; Fax (773) 735-9815

This is the fourth year of a four year agreement

(6.1.00 thru 5.31.04)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$24.45
Dues Deduction	\$1.09*
Health/Welfare	\$4.75
Pension	\$1.40
Promotion	\$0.08
Other	\$2.88**
Total Benefits	\$9.11
Total Package	\$33.56
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.75 Local Dues, \$0.34 International Dues

\*\* \$0.50 for Bricklayers Int'l pension; \$0.33 for IMI; \$2.05 for IL District Council 1 Annuity

**Ceramic Tile Layers 67 (BAC)**

6425 S. Central Avenue

Chicago, Illinois 60638

Phone (773) 884-6500; Fax (773) 735-9815

This is the fourth year of a four year agreement

(6.1.00 thru 5.31.04)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$29.85
Dues Deduction	\$1.30*
Health/Welfare	\$4.75
Pension	\$1.40
Training	\$0.18
Promotion	\$0.08
Other	\$3.75**
Total Benefits	\$10.16
Total Package	\$40.01
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.90 for Local Dues, \$0.40 for International Dues

\*\* \$0.75 for Bricklayer Int'l pension, \$0.40 for IMI, \$2.60 for IL Dist. Council #1 Annuity

**Construction Machinists Local 126**

120 E. Ogden Avenue

Suite 18-A

Hinsdale, Illinois 60521-3542

Phone (630) 655-1930; Fax (630) 655-0942

This is the third year of a four year agreement

(7.1.01 thru 6.30.05)

<b>Effective Date</b>	<b>7.1.03</b>
Base Rate	\$33.23
Foreman Rate	\$34.98
Other	\$2.29*
Health/Welfare & Dental	\$3.20
Pension	\$3.60
Total Benefits	\$9.09
Total Package	\$42.32
To be allocated 7.1.04	\$1.90
<b>Expiration Date</b>	<b>6.30.03</b>

\* Vacation/Holidays

**Electricians Local 9 Outside Linemen**

(Cook, Will & Grundy Counties)

4415 W. Harrison Street

Hillside, Illinois 60162

Phone (708) 449-9000; Fax (708) 449-9001

This is the fourth year of a four year agreement

(5.30.00 thru 5.31.04)

<b>Effective Date</b>	<b>5.27.03</b>
Base Rate	\$33.00
Foreman Rate	\$38.45
Dues Deduction	\$0.05
Health/Welfare	\$5.57
Pension	\$2.64
Training	\$0.40
Other	\$4.14*
Total Benefits	\$12.75
Total Package	\$45.75
<b>Expiration Date</b>	<b>5.31.04</b>

\* Annuity

**Electricians Local 117**

(McHenry & Northern Kane Counties)

2400 Big Timber Road

Building 2

Elgin, Illinois 60123-7835

Phone (847) 888-0117; Fax (847) 888-0999

This is the first year of a five year agreement

(6.1.03 thru 5.31.08)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$35.73
Foreman Rate	\$39.30
Dues Deduction	3% of gross wages
Other Deductions	8% of gross wages*
Health/Welfare	\$5.895
Pension	\$7.146
Training	\$0.447
Promotion	\$0.214
Other	\$1.424**
Total Benefits	\$15.126
Total Package	\$50.856
To be allocated 6.1.04	\$2.30
To be allocated 6.1.05	\$2.40
To be allocated 6.1.06	\$2.50
To be allocated 6.1.07	\$2.70
<b>Expiration Date</b>	<b>5.31.04</b>

\* Personal Funds

\*\* \$1.071 N.E.B.F., \$0.21 LMCC, \$0.143 Administrative Maintenance Fund

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**Electricians Local 117 Telecommunications**

(McHenry & Northern Kane Counties)

2400 Big Timber Road

Building 2

Elgin, Illinois 60123-7835

Phone (847) 888-0117; Fax (847) 888-0999

This is a yearly agreement

(6.1.03 thru 5.31.04)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$29.96
Foreman Rate	\$31.76
Dues Deduction	3% of gross wages
Other Deductions	8.5% of gross wages*
Health/Welfare	\$5.842
Pension	\$5.393
Training	\$0.375
Promotion	\$0.18
Other	\$1.23**
Total Benefits	\$13.02
Total Package	\$42.98
<b>Expiration Date</b>	<b>5.31.04</b>

\* Vacation

\*\* \$0.90 N.E.B.F., \$0.20 LMCC, \$0.12 Administrative Maintenance Fund; \$0.01 N.L.M.C.C.

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**Electricians Local 134**

(Cook County)

600 W. Washington Boulevard

Chicago, Illinois 60601

Phone (312) 454-1340; Fax (312) 454-1528

This is the first year of a two year agreement

(6.2.03 thru 5.31.05)

<b>Effective Date</b>	<b>6.2.03</b>
Base Rate	\$33.65
Foreman Rate	\$36.15
Health/Welfare	\$7.45
Pension	\$2.82
Training	\$0.75
Other	\$5.45*
Total Benefits	\$16.47
Total Package	\$50.12
<b>Expiration Date</b>	<b>6.7.04</b>

\* \$2.15 Annuity, \$1.01 NEBF, \$0.18 LMCC, \$0.01 National LMCC,  
and \$2.10 ASB Plan

**Electricians Local 134 Telecommunications**

(Cook County)

600 W. Washington Boulevard

Chicago, Illinois 60601

Phone (312) 454-1340; Fax (312) 454-1528

This is the first year of a two year agreement

(6.1.03 thru 5.31.05 )

<b>Effective Date</b>	<b>6.2.03</b>
Base Rate	\$29.94
Foreman Rate	\$32.34
Health/Welfare	\$5.10
Pension	\$4.34
Training	\$0.70
Other	\$1.48*
Total Benefits	\$11.62
Total Package	\$41.56
<b>Expiration Date</b>	<b>6.7.04</b>

\* \$0.90 NEBF; \$0.08 LMCC; \$0.50 ASBP

This book is published by CISCO

**Electricians Local 150**

(Lake County)

31290 N. U.S. Highway 45

Unit B

Libertyville, Illinois 60048

Phone (847) 680-1504; Fax (847) 680-0122

This is the first year of a five year agreement

(6.1.03 thru 5.31.08)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$31.81
Foreman Rate	\$34.99
Dues Deduction	2% of gross wages
Health/Welfare	\$6.36
Pension	\$7.95*
Training	\$0.45
Promotion	\$0.19**
Other	\$2.88***
Total Benefits	\$17.83
Total Package	\$49.64
To be allocated 6.1.04	\$1.70
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$3.18 Pension, \$4.77 Annuity

\*\* NECA members only

\*\*\* \$1.59 Vacation & Holiday, \$0.95 N.E.B.F., \$0.21 LMCC, and  
\$0.13 Administrative Maintenance Fund

This book is published by CISCO

**Electricians Local 150 Telecommunications**

(Lake County)

31290 N. U.S. Highway 45

Unit B

Libertyville, Illinois 60048

Phone (847) 680-1504; Fax (847) 680-0122

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$27.48
Foreman Rate	\$29.28
Dues Deduction	2% of gross wages
Other	\$1.37*
Health/Welfare	\$6.36
Pension	\$6.05**
Training	\$0.40
Promotion	\$0.16***
Other Deductions	\$1.14****
Total Benefits	\$15.48
Total Package	\$42.96
<b>Expiration Date</b>	<b>5.31.04</b>

\* Vacation

\*\* \$2.75 Pension; \$3.30 Annuity

\*\*\* NECA Members only

\*\*\*\* \$0.82 N.E.B.F.; \$0.20 LMCC, \$0.01 NLMCC; \$0.11 Administrative Maintenance Fund

**Electricians Local 176**

(Will & Grundy Counties)

1100 N. I-55 E. Frontage Road

Joliet, Illinois 60435-1508

Phone (815) 729-1240; Fax (815) 729-2176

This is a yearly agreement

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$33.01
Foreman Rate	\$35.98
Dues Deduction	2.5% of Gross Wages
Other Deductions	\$1.50*
Health/Welfare	\$5.51
Pension	\$6.20
Training	\$0.33
Promotion	\$0.33**
Other	\$4.28***
Total Benefits	\$16.65
Total Package	\$449.66
<b>Expiration Date</b>	<b>11.30.03</b>

\* Savings plan deduction

\*\* NECA members only

\*\*\* \$0.99 National Pension, \$2.24 Decatur Pension, \$0.85 S.U.B. Fund, \$0.13 LMCC, and \$0.07 NMCC-NECA Management Coop.

*For wage rates effective 12.1.03 please check the CISCO website at  
[www.cisco.org](http://www.cisco.org)*

This book is published by CISCO

**Electricians Local 196 Outside Linemen**  
(DuPage, Lake, Kane, Kendall, McHenry, & DeKalb Counties)  
2400 Big Timber Road  
Elgin, Illinois 60123  
Phone (847) 888-1960; Fax (847) 888-1967

<b>Effective Date</b>	<b>7.1.03</b>	<b>1.1.04</b>
Base Rate	\$31.98	\$31.58
Foreman Rate	\$34.54	\$34.11
Dues Deduction	2%	2%
Health/Welfare	\$3.25	\$3.75
Pension	\$7.04	\$6.95
Training	\$0.16	\$0.16
Other	\$0.96*	\$0.95*
Total Benefits	\$11.41	\$11.81
Total Package	\$41.72	\$41.64
<b>Expiration Date</b>	<b>12.31.03</b>	<b>3.2.04</b>

\* NEBF Pension

This book is published by CISCO



**Electricians Local 461**  
 (Kendall & Southern Kane Counties)  
 1661 Landmark Road  
 Aurora, Illinois 60506  
 Phone (630) 897-7167; Fax (630) 897-7605

This is the first year of a five year agreement  
 (6.1.03 thru 5.31.08)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$35.61
Foreman Rate	\$39.17
Dues Deduction	3% of gross wages
Other Deductions	8% of gross wages*
Health/Welfare	\$5.39
Pension	\$7.18
Training	\$0.72
Promotion	\$0.22**
Other	\$1.43***
Total Benefits	\$14.94
Total Package	\$50.85
To be allocated 6.1.04	\$2.30
To be allocated 6.1.05	\$2.40
To be allocated 6.1.06	\$2.50
To be allocated 6.1.07	\$2.70
<b>Expiration Date</b>	<b>5.31.03</b>

\* 8% Vacation Fund

\*\* N.E.C.A. members only

\*\*\* \$1.08 N.E.B.F., \$0.21 LMCC, \$0.14 Administrative Maintenance Fund

This book is published by CISCO

**Electricians Local 701**

(DuPage County)

2900 Ogden Avenue

Suite 101

Lisle, Illinois 60532-1676

Phone (630) 416-1400; Fax (630) 416-6973

This is the first year of a five year agreement

(6.1.03 thru 5.31.08)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$30.30
Foreman Rate	\$33.33
Dues Deduction	\$2.25% of gross wages
Other Deductions	\$0.025*
Health/Welfare	\$7.30
Pension	\$2.56
Training	\$0.45
Other	\$10.01**
Total Benefits	\$20.32
Total Package	\$50.62
To be allocated 6.1.04	\$2.30
To be allocated 6.1.05	\$2.40
To be allocated 6.1.06	\$2.50
To be allocated 6.1.07	\$2.70
<b>Expiration Date</b>	<b>5.31.04</b>

\* Political Education Fund

\*\* \$3.33 Vacation; \$5.34 Annuity; \$0.91 N.E.B.F.; \$0.10 S.U.B. Fund; \$0.12 Administrative Maintenance Fund; \$0.20 LMCC & \$0.01 NLMCC

This book is published by CISCO

**Electricians Local 701 Telecommunications**

(DuPage County)

2900 Ogden Avenue

Suite 101

Lisle, Illinois 60532-1676

Phone (630) 416-1400; Fax (630) 416-6973

This is the first year of a five year agreement

(6.1.03 thru 5.31.08)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$25.60
Foreman Rate	\$27.40
Dues Deduction	2.25% of gross wages
Other Deductions	\$0.025*
Health/Welfare	\$6.30
Pension	\$2.56
Training	\$0.38
Other	\$7.96**
Total Benefits	\$17.20
Total Package	\$42.80
<b>Expiration Date</b>	<b>5.31.04</b>

\* Political Education Fund

\*\* \$2.82 Vacation; \$3.96 Annuity; \$0.77 NEBF; \$0.20 LMCC; \$0.01 NLMCC; \$0.10 Administrative Maintenance Fund; \$0.10 SUB Fund

This book is published by CISCO

**Elevator Constructors Local 2 Mechanic**

300 S. Ashland Avenue

Room 203

Chicago, Illinois 60607-2761

Phone (312) 421-1440; Fax (312) 421-7143

<b>Effective Date</b>	<b>7.3.03</b>
Base Rate	\$35.655
Foreman Rate	\$40.12
Other Deductions	\$0.035*
Health/Welfare	\$5.775
Pension	\$3.28
Training	\$0.30
Other	\$2.24**
Total Benefits	\$9.455
Total Package	\$45.11
<b>Expiration Date</b>	<b>7.2.04</b>

\* \$0.035 Employee contribution to Welfare plan

\*\* \$2.14 is the 6% contribution to the Vacation fund for mechanics under five years, mechanics over five years contribute 8% or \$2.85; \$0.10 for Work Preservation Fund

This book is published by CISCO

**Elevator Constructors Local 2 Helper**

300 S. Ashland Avenue

Room 203

Chicago, Illinois 60607-2761

Phone (312) 421-1440; Fax (312) 421-7143

<b>Effective Date</b>	<b>7.3.03</b>
Base Rate	\$24.96
Other Deductions	\$0.035*
Health/Welfare	\$5.775
Pension	\$3.28
Training	\$0.30
Other	\$1.60**
Total Benefits	\$9.455
Total Package	\$34.415
<b>Expiration Date</b>	<b>7.2.04</b>

\* \$0.035 is Employee contribution to Welfare plan

\*\* \$1.50 is the 6% contribution to the Vacation fund for helpers under five years, helpers over five years contribute 8% or \$2.00; \$0.10 for Work Preservation Fund

This book is published by CISCO

**Glaziers Local 27**

9223 W. Ogden Avenue

Brookfield, Illinois 60513-2039

Phone (708) 485-3014; Fax (708) 485-3024

This is the first year of a three year agreement

(6.1.03 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$29.00
Foreman Rate	\$30.00
Dues Deduction	3% of Gross Wages
Health/Welfare	\$5.34
Pension	\$7.90*
Training	\$0.40
Safety	\$0.03
Other	\$5.05**
Total Benefits	\$13.72
Total Package	\$42.72
To be allocated 6.1.04	\$2.40
To be allocated 6.1.04	\$2.40
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$4.40 Local pension, \$3.50 I.U.P.A.T. pension - NOTE \$2.50 into the Annuity Fund, \$1.00 into pension

\*\* \$5.00 per day expense money regardless of where they work, \$0.05 for I.U.P.A.T. Labor Management Fund

This book is published by CISCO

**Glaziers Local 1355**

3813 Illinois Avenue

Suite 101

St. Charles, Illinois 60174

Phone (630) 377-2120; Fax (630) 377-2384

This is the first year of a five year agreement

(4.1.98 thru 3.31.03)

<b>Effective Date</b>	<b>4.1.03</b>
Base Rate	\$25.58
Dues Deduction	2% of Gross Wage
Health/Welfare	\$4.40
Pension	\$4.85
Training	\$0.30
Other	\$0.05*
Total Benefits	\$9.60
Total Package	\$35.18
To be allocated 4.1.04	\$1.35
To be allocated 4.1.05	\$1.40
To be allocated 4.1.06	\$1.50
To be allocated 4.1.07	\$1.75
<b>Expiration Date</b>	<b>3.31.04</b>

\* \$0.05 Labor-Management Cooperation Fund

This book is published by CISCO

**Heat & Frost Insulators Local 17**

3850 S. Racine Avenue

Chicago, Illinois 60609-2170

Phone (773) 247-8184; Fax (773) 247-6724

This is the fifth year of a six year agreement (2 Year Extension)

(6.1.99 thru 5.31.05)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$30.43
Foreman Rate	\$32.18
Dues Deduction	\$1.04
Other Deductions	\$3.60*
Health/Welfare	\$6.81
Pension	\$4.41
Training	\$0.23
Promotion	\$0.12**
Total Benefits	\$15.17
Total Package	\$45.60
To be allocated 6.1.04	\$2.00
<b>Expiration Date</b>	<b>5.31.04</b>

\* Annuity Fund

\*\* Or a monthly minimum of \$125/per month whichever is greater.

This book is published by CISCO

**Ironworkers Local 1 Bridge & Structural**

(Cook, Lake & DuPage Counties)

7720 Industrial Drive

Forest Park, Illinois 60130-2509

Phone (708) 366-6695; Fax (708) 366-6691

This is the first year of a three year agreement

(6.1.03 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$33.58
Foreman Rate	\$35.08
Dues Deduction	2.5% of gross wages
Other Deductions	\$0.03*
Health/Welfare	\$7.22
Pension	\$4.64
Training	\$0.32**
Safety	\$0.01
Promotion	\$0.08***
Other	\$5.59****
Total Benefits	\$17.86
Total Package	\$51.44
To be allocated 6.1.04	\$2.60
To be allocated 6.1.05	\$2.55
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.03 Ironworkers Political Action League

\*\* \$0.27 Local training, \$0.05 National training

\*\*\* \$0.05 Local promotion, \$0.03 Institute of the Iron Working Industry

\*\*\*\* \$5.30 Annuity, \$0.16 Organizational fund, \$0.03 Scholarship fund; \$0.10 Impact

This book is published by CISCO

**Ironworkers Local 63 Architectural & Ornamental**

(Cook, Lake, DuPage, Kane & McHenry Counties)

2525 W. Lexington

Broadview, Illinois 60153-2509

Phone (708) 344-7727; Fax (708) 344-5577

This is the first year of a three year agreement

(6.1.03 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$30.85
Foreman Rate	*
Dues Deduction	3% of gross wage
Other Deductions	\$0.06**
Health/Welfare	\$6.00
Pension	\$5.48
Training	\$0.75
Promotion	\$0.07
Other	\$4.26***
Total Benefits	\$16.56
Total Package	\$47.41
To be allocated 6.1.04	\$2.25
To be allocated 6.1.05	\$2.35
<b>Expiration Date</b>	<b>5.31.04</b>

\* 2-5 man crew, \$1.75 over scale, 6 or over \$2.75 over scale  
(includes foreman)

\*\* \$0.06 for I.P.A.L.

\*\*\* \$4.01 Defined Contribution; \$0.15 Iron Fund; \$0.10 63 Contractor Impact Fund

This book is published by CISCO

**Ironworkers Local 393**

(Kane, Kendall, Will, DuPage & DeKalb Counties)

1901 Selmarten Road

Aurora, Illinois 60505

Phone (630) 585-1600; Fax (630) 585-6810

This is the first year of a three year agreement

(6.1.03 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$32.49
Foreman Rate	\$34.12
Dues Deduction	3% of gross wages
Health/Welfare	\$5.44
Pension	\$4.11
Training	\$0.33*
Promotion	\$0.03
Other	\$7.71**
Total Benefits	\$17.62
Total Package	\$50.11
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.23 Apprenticeship & Training; \$0.10 I.M.P.A.C.T.

\*\* Mid-America S.M.A. Fund

This book is published by CISCO

**Ironworkers Local 444**

(Will & Grundy Counties)

2082 Oak Leaf Street

Joliet, Illinois 60436

Phone (815) 725-1804; Fax (815) 725-0147

This is the third year of a three year agreement

(6.1.01 thru 5.31.04)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$29.00
Foreman Rate	\$30.00
Dues Deduction	3% of Gross Wage
Other Deductions	\$0.03*
Health/Welfare	\$5.14
Pension	\$12.42**
Training	\$0.50
Promotion	\$0.07
Other	\$0.22***
Total Benefits	\$18.35
Total Package	\$47.35
<b>Expiration Date</b>	<b>5.31.04</b>

\* IPAL

\*\* \$4.86 Pension Fund; \$7.56 Supplemental Monthly Annuity

\*\*\* \$0.22 for III, IW Defense Fund, and Three River Alliance

This book is published by CISCO

**Laborers District Council**

(Cook, Lake & DuPage Counties)

101 Burr Ridge Parkway

Suite 300

Burr Ridge, IL 60521

Phone (630) 655-8289; Fax (630) 655-8853

This is the third year of a five year agreement

(6.1.01 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$29.00
Foreman Rate	\$29.75
Dues Deduction	1.75% of gross wages
Health/Welfare	\$3.58
Pension	\$2.97
Training	\$0.17
Promotion	\$0.17*
Other	\$1.00**
Total Benefits	\$7.89
Total Package	\$36.89
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.05 LECET, \$0.06 IAF, \$0.01 CISCO; \$0.05 LDCLMCC

\*\* Fringe Benefit Escrow

This book is published by CISCO

**Laborers District Council**  
(Kane, McHenry & Kendall Counties)  
101 Burr Ridge Parkway  
Suite 300  
Burr Ridge, IL 60521  
Phone (630) 655-8289; Fax (630) 655-8853

This is the third year of a five year agreement  
(6.1.01 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$29.00
Foreman Rate	\$29.75
Dues Deduction	1.75% of gross wages
Health/Welfare	\$3.58
Pension	\$2.97
Training	\$0.17
Promotion	\$0.17*
Other	\$1.00**
Total Benefits	\$7.89
Total Package	\$36.89
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.05 LECET, \$0.12 LDCLMCC

\*\* Fringe Benefit Escrow

This book is published by CISCO

**Laborers Local 75**

(Will & Grundy Counties)

1923 Donmaur Drive

Joliet, Illinois 60435

Phone (815) 729-1324; Fax (815) 729-4269

This is the third year of a five year agreement

(6.1.01 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$29.00
Foreman Rate	\$29.75
Dues Deduction	1.75% of gross wages
Health/Welfare	\$3.58
Pension	\$2.97
Training	\$0.17
Promotion	\$0.17*
Other	\$1.00**
Total Benefits	\$7.89
Total Package	\$36.89
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.05 LECET, \$0.12 LDCLMCC

\*\* Fringe Benefit Escrow

This book is published by CISCO



**Operating Engineers Local 150**

Building Class

6200 Joliet Road

Countryside, Illinois 60525

Phone (708) 482-8800; Fax (708) 482-7186

This is the third year of a six year agreement

(6.1.01 thru 5.31.07)

<b>Effective Date</b>	<b>6.1.03</b>	<b>6.1.04</b>
Base Rate	<b>Group 1-</b> \$35.70	<b>Group 1-</b> \$37.60
	<b>Group 2-</b> \$34.40	<b>Group 2-</b> \$36.30
	<b>Group 3-</b> \$31.85	<b>Group 3-</b> \$33.75
	<b>Group 4-</b> \$30.10	<b>Group 4-</b> \$32.00
Dues Deduction	2% of gross wages	2% of gross wages
Health/Welfare	\$5.70	\$6.05
Pension	\$4.50	\$4.85
Training	\$0.55	\$0.60
Promotion	\$0.18	\$0.18
Other	\$1.80	\$1.80
Total Benefits	\$12.73	\$13.48
Total Package	<b>Group 1-</b> \$48.43	<b>Group 1-</b> \$51.08
	<b>Group 2-</b> \$47.13	<b>Group 2-</b> \$49.78
	<b>Group 3-</b> \$44.58	<b>Group 3-</b> \$47.23
	<b>Group 4-</b> \$42.83	<b>Group 4-</b> \$45.48
<b>Expiration Date</b>	<b>5.31.04</b>	<b>5.31.05</b>

\*\$0.10 Construction Industry Research & Service Trust Fund

\$0.08 Industry Advancement Fund

\*\* Vacation

This book is published by CISCO



**Operating Engineers Local 150**

Heavy & Highway

6200 Joliet Road

Countryside, Illinois 60525

Phone (708) 482-8800; Fax (708) 482-7186

This is the third year of a six year agreement

(6.1.01 thru 5.31.07)

<b>Effective Date</b>	<b>6.1.03</b>	<b>6.1.04</b>
Base Rate	<b>Group 1 - \$33.90</b> <b>Group 2 - \$33.35</b> <b>Group 3 - \$31.30</b> <b>Group 4 - \$29.90</b> <b>Group 5 - \$28.70</b>	<b>Group 1 - \$35.80</b> <b>Group 2 - \$35.25</b> <b>Group 3 - \$33.20</b> <b>Group 4 - \$31.80</b> <b>Group 5 - \$30.60</b>
Dues Deduction	2% of gross wage	2% of gross wage
Health/Welfare	\$5.70	\$6.05
Pension	\$4.50	\$4.85
Training	\$0.55	\$0.60
Promotion	\$0.18*	\$0.18*
Other	\$1.80**	\$1.80**
Total Benefits	\$12.73	\$13.48
Total Package	<b>Group 1 - \$46.63</b> <b>Group 2 - \$46.08</b> <b>Group 3 - \$44.03</b> <b>Group 4 - \$42.63</b> <b>Group 5 - \$41.43</b>	<b>Group 1 - \$49.28</b> <b>Group 2 - \$48.73</b> <b>Group 3 - \$46.68</b> <b>Group 4 - \$45.28</b> <b>Group 5 - \$44.08</b>
<b>Expiration Date</b>	<b>5.31.04</b>	<b>5.31.05</b>

\*\$0.10 Construction Industry Research & Trust Fund

\$0.08 Industry Advancement Fund

\*\* Vacation

This book is published by CISCO



**Operating Engineers Local 150**  
Great Lakes Floating Agreement  
6200 Joliet Road  
Countryside, Illinois 60525  
Phone (708) 482-8800; Fax (708) 482-7186

This is a yearly agreement

<b>Effective Date</b>	<b>1.1.03</b>
Base Rate	<b>Group 1 - \$38.35; Group 2 - \$36.85</b> <b>Group 3 - \$32.80; Group 4 - \$27.30</b>
Health/Welfare	\$5.40
Pension	\$4.25
Other	\$1.90*
Total Benefits	\$11.55
Total Package	<b>Group 1 - \$49.90; Group 2- \$48.40</b> <b>Group 3 - \$44.35; Group 4 - \$38.85</b>
<b>Expiration Date</b>	<b>12.31.03</b>

\* \$1.70 Vacation; \$0.20 L-M Fund/D-B Monitoring

*For wage rates effective 1.1.04, please check the CISCO website at  
[www.cisco.org](http://www.cisco.org)*

This book is published by CISCO



**Painters District Council 14**

(Cook & Lake Counties)

1456 W. Adams

Chicago, Illinois 60607

Phone (312) 421-0046; Fax (312) 421-7884

This is the first year of a five year agreement

(6.1.03 thru 5.31.08)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$31.35
Foreman Rate	*
Dues Deduction	2% of gross wages
Other Deductions	\$0.75**
Health/Welfare	\$4.70
Pension	\$4.40
Training	\$0.47***
Promotion	\$0.09
Other	\$0.01
Total Benefits	\$9.67
Total Package	\$41.02
To be allocated 6.1.04	\$2.10
To be allocated 6.1.05	\$2.20
To be allocated 6.1.06	\$2.30
To be allocated 6.1.07	\$2.40
<b>Expiration Date</b>	<b>5.31.04</b>

\* Foreman Rate is one hour more per day, ex: work eight hours get paid for nine

\*\* \$0.75 Savings

\*\*\* \$0.44 to JATC, \$0.03 to Education & Scholarship

This book is published by CISCO



**Painters District Council 30**  
(DuPage, Kendall, Kane, McHenry & DeKalb Counties)  
3813 Illinois Avenue  
Suite 101  
St. Charles, Illinois 60174  
Phone (630) 377-2120; Fax (630) 377-2384

This is the fifth year of a five year agreement  
(5.1.99 thru 4.30.04)

<b>Effective Date</b>	<b>5.1.03</b>
Base Rate	\$30.98
Foreman Rate	\$31.98
Dues Deduction	2% + \$0.15*
Health/Welfare	\$4.40
Pension	\$3.70
Training	\$0.30
Promotion	1% of gross wage
Other Deductions	\$0.05**
Total Benefits	\$8.45
Total Package	\$39.43
<b>Expiration Date</b>	<b>4.30.04</b>

\* 2% dues check off, \$0.15 Defense Fund

\*\* IUPAT Labor Management Fund

This book is published by CISCO



**Pipefitters 597**

(Cook, Lake, Will & McHenry Counties)

45 N. Ogden Avenue

Chicago, Illinois 60607

Phone (312) 829-4191; Fax (312) 829-0137

This is the fifth year of a six year agreement

(6.1.99 thru 5.31.05)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$34.00
Foreman Rate	\$36.00
Dues Deduction	\$0.34
Health/Welfare	\$5.72
Pension	\$5.35
Training	\$0.59
Promotion	\$0.20
Total Benefits	\$11.86
Total Package	\$45.86
To be allocated 6.1.04	\$2.00
<b>Expiration Date</b>	<b>5.31.04</b>

This book is published by CISCO

**Plasterers 5**

(Cook, Will, Kane, McHenry, Grundy & LaSalle Counties)

6631 W. Stanley Avenue

Berwyn, Illinois 60402

Phone (708) 749-3660; Fax (708) 749-3516

This is the fourth year of a four year agreement

(6.1.00 thru 5.31.04)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$29.99
Foreman Rate	\$30.99
Dues Deduction	\$1.50
Health/Welfare	\$4.50
Pension	\$2.80
Retirement Savings	\$2.65
Training	\$0.40
Safety	\$0.01
Promotion	\$0.40
Total Benefits	\$10.76
Total Package	\$40.75
<b>Expiration Date</b>	<b>5.31.04</b>

This book is published by CISCO

**Plasterers 11 Area 362**

(Lake County)

28874 West Rout 120

Unit B

McHenry, Illinois 60050

Phone (815) 363-6933; Fax (815) 363-6934

This is the third year of a five year agreement

(6.1.01 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$28.50
Dues Deduction	\$0.85
Health/Welfare	\$5.50
Pension	\$3.38
Training	\$0.05
Promotion	\$0.05
Other	\$4.04*
Total Benefits	\$13.01
Total Package	\$41.51
To be allocated 6.1.04	\$2.40
To be allocated 6.1.05	\$2.40
<b>Expiration Date</b>	<b>5.31.04</b>

\* Tax Deferred Income Fund

**Plasterers BAC 56 & 74**

**Local 56**

**Local 74**

27W130 Roosevelt Road, 2nd Floor

6422 S. Cass Avenue

Winfield, Illinois 60190

Westmont, Illinois 60559

Phone (630) 653-5920

Phone (708) 964-7300

This is the fourth year of a four year agreement

(7.1.00 thru 6.30.04)

<b>Effective Date</b>	<b>7.1.03</b>
Base Rate	\$30.00
Foreman Rate	\$31.00
Dues Deduction	\$0.90
Health/Welfare	\$4.95
Pension	\$5.31*
Training	\$0.30
Safety	\$0.01
Promotion	\$0.37**
Total Benefits	\$10.94
Total Package	\$40.94
<b>Expiration Date</b>	<b>6.30.04</b>

\* \$3.36 Pension, \$0.25 I.P.F.; \$1.70 Annuity

\*\* I.M.I.

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**Plumbers 93**

(Lake & McHenry Counties)

100 LeBaron Street

Waukegan, Illinois 60085

Phone (847) 244-9830; Fax (847) 249-1968

This is the fourth year of a five year agreement

(6.1.00 thru 5.31.05)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$33.05
Foreman Rate	\$35.05
Dues Deduction	\$1.07*
Health/Welfare	\$6.65*
Pension	\$6.65*
Training	\$0.70*
Promotion	\$0.23*
Total Benefits	\$14.23
Total Package	\$47.28
To be allocated 6.1.04	\$1.40
<b>Expiration Date</b>	<b>5.31.04</b>

\* Paid on hours worked. Not to exceed more than 32 hours per week.

**Plumbers 130**

(Cook & Will Counties)

1340 W. Washington

Chicago, Illinois 60607

Phone (312) 421-1010; Fax (312) 421-6724

This is the third year of a three year agreement

(6.1.01 thru 5.31.04)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$36.00
Foreman Rate	\$38.00
Dues Deduction	\$0.32
Other Deductions	\$1.50*
Health/Welfare	\$5.10
Pension	\$3.04
Training	\$0.44
Promotion	\$0.34
Other	\$0.44**
Total Benefits	\$9.36
Total Package	\$45.36
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$1.50 401(k) and/or regular savings plan

\*\* Legal Services

This book is published by CISCO

**Plumbers & Pipefitters 422**

(Will & Grundy Counties)

2114 S. I-80 Frontage Road

Joliet, Illinois 60436

Phone (815) 725-0278; Fax (815) 725-0594

This is the fifth year of five year agreement

(6.1.99 thru 5.31.04)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$34.00
Foreman Rate	\$36.00
Dues Deduction	2.25%
Health/Welfare	\$3.60
Pension	\$6.87
Training	\$0.57
Promotion	\$0.18
Total Benefits	\$11.22
Total Package	\$45.22
<b>Expiration Date</b>	<b>5.31.04</b>

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**Plumbers & Pipe Fitters 501**

(DuPage, Kane, Kendall & DeKalb Counties)

1295 Butterfield Road

Aurora, Illinois 60564

Phone (630) 978-4501; Fax (630) 978-4040

This is the first year of a two year agreement

(6.1.03 thru 5.31.05)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$33.01
Foreman Rate	\$35.01
Dues Deduction	3% of gross wages
Health/Welfare	\$5.55
Pension	\$6.24
Training	\$0.85*
Promotion	\$0.20
Total Benefits	\$12.84
Total Package	\$45.85
To Be Allocated 6.1.04	\$2.75
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.80 Education Fund; \$0.05 International Training

This book is published by CISCO

**Roofers 11**

Northeastern Illinois  
9838 W. Roosevelt Road  
Westchester, Illinois 60154-2782  
Phone (708) 345-0970; Fax (708) 345-0981

This is the first year of a four year agreement  
(6.1.03 thru 5.31.07)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$31.20
Foreman Rate	\$33.20
Other Deductions	\$0.50*
Health/Welfare	\$4.54
Pension	\$2.53**
Training	\$0.33
Promotion	\$0.11
Other	\$0.16***
Total Benefits	\$7.67
Total Package	\$38.87
<b>Expiration Date</b>	<b>11.30.03</b>

\* Vacation Deduction

\*\* \$1.62 Local 11 Pension, \$0.91 International Pension

\*\*\* \$0.11 Advancement & Research; \$0.05 Reserve Fund

*For wage rates effective 12.1.03, please check the CISCO website at  
[www.cisco.org](http://www.cisco.org)*

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**Sheet Metal Workers 73**

(Cook & Kane Counties)

205 W. Wacker Drive

Suite 1700

Chicago, Illinois 60606-1278

Phone (312) 726-3673; Fax (312) 726-1488

This is the second year of a three year agreement

(6.1.02 thru 5.31.05)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$33.37
Foreman Rate	\$36.04
Other Deductions	\$1.71*
Health/Welfare	\$4.96
Pension	\$4.49
Training	\$0.54
Promotion	\$0.18
Other	\$3.19**
Total Benefits	\$13.36
Total Package	\$46.73
To be allocated 6.1.04	\$2.05
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$1.50 Savings plan, \$0.21 Organizing/Education

\*\* \$2.90 Annuity fund, \$0.29 Industry Fund

This book is published by CISCO

**Sheet Metal Workers 265**

(DuPage, Kane, Kendall & McHenry Counties)

205 Alexandra Way

Carol Stream, Illinois 60188-2198

Phone (630) 668-0110; Fax (630) 668-0932

This is the fifth year of a five year agreement

(6.1.99 thru 5.31.04)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$32.53*
Foreman Rate	\$34.28
Health/Welfare	\$5.17
Pension	\$6.39**
Training	\$0.62***
Promotion	\$0.16
Other	\$1.32****
Total Benefits	\$13.66
Total Package	\$46.19
<b>Expiration Date</b>	<b>5.31.04</b>

\* This included \$0.25 for the Organizing fund which will be added to the \$0.50 for the Savings Fund

\*\* \$6.13 Local pension/annuity, \$0.26 National pension

\*\*\* \$0.44 Local training, \$0.18 National training

\*\*\*\* SASMI

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**Sheet Metal Workers 265**

(Will & Grundy Counties)

205 Alexandra Way

Carol Stream, Illinois 60188-2198

Phone (630) 668-0110; Fax (630) 668-0932

This is the fifth year of a five year agreement

(6.1.99 thru 5.31.04)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$32.07*
Foreman Rate	\$33.82
Health/Welfare	\$5.17
Pension	\$6.85**
Training	\$0.62***
Promotion	\$0.16
Other	\$1.32****
Total Benefits	\$14.12
Total Package	\$46.19
<b>Expiration Date</b>	<b>5.31.03</b>

\* This included \$0.25 for the Organizing fund which will be added to the \$0.50 for the Savings Fund

\*\* \$3.00 Local Annuity, \$3.85 National Pension

\*\*\* \$0.44 Local training, \$0.18 National training

\*\*\*\* SASMI

This book is published by CISCO

**Sprinkler Fitters 281**

Northeastern Illinois

11900 S. Laramie

Alsip, Illinois 60658

Phone (708) 597-1800; Fax (708) 597-1894

This is the second year of a three year agreement

(6.1.02 thru 5.31.05)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$33.30
Foreman Rate	\$35.30
Other Deductions	\$2.00*
Health/Welfare	\$6.60
Pension	\$5.25**
Training	\$0.50***
Promotion	\$0.40
Total Benefits	\$14.75
Total Package	\$48.05
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$1.25 Savings Fund; \$0.75 Union Protection Fund

\*\* \$2.75 S.I.S. Pension; \$2.50 National Pension

\*\*\* \$0.45 Training; \$0.05 International Training

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**Teamsters Local 179**

(Will & Grundy Counties)

1000 NE I-55 Frontage Road

Joliet, Illinois 60435-2797

Phone (815) 741-2200; Fax (815) 741-2278

This is the fourth year of a four year agreement

(6.1.00 thru 5.31.04)

<b>Effective Date:</b>	<b>6.1.03</b>
Base Rate	<b>Group 1 - \$29.04; Group 2 - \$29.19</b> <b>Group 3 - \$29.39; Group 4 - \$29.59</b>
Health/Welfare	\$193/per week, per member
Pension	\$131/per week, per member
Training:	\$0.25
Other	\$0.09*
Total Benefits	\$8.45
Total Package	<b>Group 1 - \$37.49; Group 2 - \$37.64</b> <b>Group 3 - \$37.84; Group 4 - \$38.04</b>
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.07 Will-Grundy Industry Advancement Trust; \$0.02 Three Rivers

This book is published by CISCO

**Teamsters Local 301**

(Lake County)

36990 N. Green Bay Road

Waukegan, Illinois 60087-3401

Phone (847) 623-5430; Fax (847) 623-5795

This is the fourth year of a four year agreement

(6.1.00 thru 5.31.04)

<b>Effective Date:</b>	<b>6.1.03</b>
Base Rate	<b>Group 1 - \$26.15; Group 2 - \$26.30</b> <b>Group 3 - \$26.50; Group 4 - \$26.70</b>
Dues Deduction	Yes
Health/Welfare	\$178/per week, per member
Pension	\$168/per week, per member
Safety:	\$0.01
Other	\$0.07*
Total Benefits	\$8.73
Total Package	<b>Group 1 - \$34.88; Group 2 - \$35.03</b> <b>Group 3 - \$35.23; Group 4 - \$35.43</b>
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.06 MARBA; \$0.01 CISCO

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**Teamsters Local 330**

(DuPage, Kane & McHenry Counties)

2400 Big Timber Road

Building B, Suite 201

Elgin, Illinois 60123-7835

Phone (847) 695-1516; Fax (847) 695-1579

This is the fourth year of a four year agreement

(6.1.00 thru 5.31.04)

<b>Effective Date:</b>	<b>6.1.03</b>
Base Rate	<b>Group 1 - \$27.50; Group 2 - \$27.65</b> <b>Group 3 - \$27.85; Group 4 - \$28.05</b>
Health/Welfare	\$168/per week, per member
Pension	\$124/per week, per member
Safety:	\$0.01
Other	\$0.07*
Total Benefits	\$7.38
Total Package	<b>Group 1 - \$34.88; Group 2 - \$35.03</b> <b>Group 3 - \$35.23; Group 4 - \$35.43</b>
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.06 MARBA; \$0.01 CISCO

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**Teamsters Local 673**

(DuPage, Kane & McHenry Counties)

1050 W. Roosevelt Road

West Chicago, Illinois 60185

Phone (630) 231-6660; Fax (630) 231-6168

This is the fourth year of a four year agreement

(6.1.00 thru 5.31.04)

<b>Effective Date:</b>	<b>6.1.03</b>
Base Rate	<b>Group 1 - \$27.50; Group 2 - \$27.65</b> <b>Group 3 - \$27.85; Group 4 - \$28.05</b>
Health/Welfare	\$168/per week, per member
Pension	\$124/per week, per member
Safety:	\$0.01
Other	\$0.07*
Total Benefits	\$7.38
Total Package	<b>Group 1 - \$34.88; Group 2 - \$35.03</b> <b>Group 3 - \$35.23; Group 4 - \$35.43</b>
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.06 MARBA; \$0.01 CISCO

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**Teamsters Local 705 Maywood**

(Cook County)

1645 W. Jackson, Room 600

Chicago, Illinois 60612

Phone (312) 421-2600; Fax (312) 421-1227

This is the fourth year of a four year agreement

(6.1.00 thru 5.31.04)

<b>Effective Date:</b>	<b>6.1.03</b>
Base Rate	<b>Group 1 - \$26.00; Group 2 - \$26.15</b> <b>Group 3 - \$26.35; Group 4 - \$26.55</b>
Dues Deduction	Yes
Health/Welfare	\$176/per week, per member
Pension	\$175.80/per week, per member
Safety:	\$0.01
Other	\$0.07*
Total Benefits	\$8.88
Total Package	<b>Group 1 - \$34.88; Group 2 - \$35.03</b> <b>Group 3 - \$35.23; Group 4 - \$35.43</b>
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.06 MARBA; \$0.01 CISCO

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**Teamsters Local 731**

Traffic Safety Workers, Daily Rental, Contract Installation,  
Mechanical Service  
1100 E. 31st Street

LaGrange Park, Illinois 60525

Phone (708) 482-7400; Fax (708) 482-7407

This is the fourth year of a four year agreement

(6.1.00 thru 5.31.04)

<b>Effective Date:</b>	<b>6.1.03</b>
Base Rate	<b>Group 1 - \$26.90; Group 2 - \$27.15</b> <b>Group 3 - \$27.35; Group 4 - \$27.55</b>
Health/Welfare	\$4.20
Pension	\$3.20
Safety	\$0.01
Other Deductions	\$0.07*
Total Benefits	\$7.48
Total Package	<b>Group 1 - \$34.38; Group 2 - \$34.63</b> <b>Group 3 - \$34.83; Group 4 - \$35.03</b>
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.06 MARBA; \$0.01 CISCO

**Teamsters Local 786**

(Cook County)

300 S. Ashland Avenue

Chicago, Illinois 60607-2766

Phone (312) 666-2750; Fax (312) 666-7943

This is the fourth year of a four year agreement

(6.1.00 thru 5.31.04)

<b>Effective Date:</b>	<b>6.1.03</b>
Base Rate	<b>Group 1 - \$26.875 Group 2 - \$27.125</b> <b>Group 3 - \$27.325; Group 4 - \$27.525</b>
Dues Deduction	Yes
Health/Welfare	\$203/per week, per member
Pension	\$92/per week, per member
Safety:	\$0.01
Other	\$0.07*
Total Benefits	\$7.455
Total Package	<b>Group 1 - \$34.33; Group 2 - \$34.58</b> <b>Group 3 - \$34.78; Group 4 - \$34.98</b>
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.06 MARBA; \$0.01 CISCO

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**Technical Engineers Local 130**

1340 W. Washington Boulevard

Chicago, Illinois 60607

Phone (312) 421-1010; Fax (312) 421-6724

This is the third year of a three year agreement

(6.1.01 thru 5.31.04)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	<b>Layout Technician - \$33.00</b> <b>Instrument Man - \$26.30</b> <b>Rodman - \$17.80</b>
Dues Deduction	\$0.32/\$0.23*
Other Deductions	\$1.50/\$1.00**
Health/Welfare	\$5.00
Pension	\$2.20
Training	\$0.15
Safety	\$0.01
Promotion	\$0.02
Total Benefits	\$7.38
Total Package	<b>Layout Technician - \$40.38</b> <b>Instrument Man - \$33.68</b> <b>Rodman - \$25.18</b>
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.32 Layout Tech. & Instrument; \$0.23 Rodman

\*\* \$1.50 Layout & Instrument Retirement Fund/401(k) and/or Savings Plan; \$1.00 Rodmen

**Terrazzo Workers 67 (BAC)**

6425 S. Central Avenue

Chicago, Illinois 60638

Phone (773) 884-6500; Fax (773) 735-9815

This is the fourth year of a four year agreement

(6.1.00 thru 5.31.04)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$29.05
Dues Deduction	\$1.31*
Health/Welfare	\$5.45
Pension	\$2.45
Promotion	\$0.25**
Other	\$3.10***
Total Benefits	\$11.25
Total Package	\$40.30
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.91 Local dues, \$0.40 International dues

\*\* \$0.25 International Masonry Institute

\*\*\* Illinois D.C. 1 Annuity Fund

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**Tuckpointers 52 (BAC)**

1111 S. Western Avenue

Chicago, Illinois 60612

Phone (312) 243.3340; Fax (312) 243.3458

This is the second year of a four year agreement  
(6.1.02 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.03</b>
Base Rate	\$32.20
Foreman Rate	\$33.20
Dues Deduction	\$0.96
Health/Welfare	\$3.76
Pension	\$2.69
Training	\$0.40
Safety	\$0.01
Promotion	\$0.42*
Other	\$2.90**
Total Benefits	\$10.18
Total Package	\$42.38
To be allocated 6.1.04	\$2.00
To be allocated 6.1.05	\$2.00
<b>Expiration Date</b>	<b>5.31.04</b>

\* \$0.14 Promotional, \$0.28 I.M.I.

\*\* Annuity

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# NOTES

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