



United Union  
of Roofers,  
Waterproofers  
and  
Allied Workers  
Local No. 11

Affiliated with AFL-CIO

9838 West Roosevelt Road  
Westchester, Illinois 60154  
708/345/0970  
Fax: 708/345-0981



May 23, 2012

**IMPORTANT PLEASE READ**

Gentlemen/Ladies:  
The following is a breakdown of the wage schedule effective June 1, 2012 through November 30, 2012.

<b><u>WAGE AND FRINGE BENEFIT PACKAGE</u></b>		
<b><u>JOURNEYMAN WAGE</u></b>	<b><u>FOREMAN WAGE</u></b>	<b><u>VACATION DEDUCTION</u></b>
\$38.35	\$41.35-Upon taking a class	.50/hr.

<b><u>POST APPRENTICE</u></b>		
\$30.68	-80% of Journeyman's wages	.50/hr.

<b><u>APPRENTICE WAGES-For those enrolled before 10/1/07:</u></b>		
1 <sup>st</sup> Year- \$19.18	-50% of Journeyman's wages	.25/hr.
2 <sup>nd</sup> Year- \$21.09	-55% of Journeyman's wages	.30/hr.
3 <sup>rd</sup> Year- \$23.01	-60% of Journeyman's wages	.35/hr.
4 <sup>th</sup> Year- \$26.85	-70% of Journeyman's wages	.40/hr.

<b><u>APPRENTICE WAGES- For those enrolled after 10/1/07:</u></b>		
1 <sup>st</sup> 6 months \$17.26	-45% of Journeyman's wages	.25/hr.
2 <sup>nd</sup> 6 months \$19.18	-50% of Journeyman's wages	.25/hr.
2nd Year \$23.01	-60% of Journeyman's wages	.30/hr.
3rd Year \$24.93	-65% of Journeyman's wages	.35/hr.
4th Year \$26.85	-70% of Journeyman's wages	.40/hr.
5 <sup>th</sup> Year \$30.68	-80% of Journeyman's wages	.50/hr.

(Any questions concerning Apprentice Rates please contact Apprentice Office at 708-246-4488)

<b><u>STUDENT APPLICANT</u></b>		
\$15.34	-40% of Journeyman's wages	.22/hr.

**PRE-APPRENTICE (EFFECTIVE MARCH 1, 2012)**

\$15.00 \$1.02-NRIPP \$3.98-Health and Welfare

**FRINGE BENEFITS (EFFECTIVE 6-1-12 through 11-30-12)**

Health and Welfare	\$8.08
Local No. 11 Pension	\$7.22
Reserve Fund	\$ .05
International Pension(NRIPP)	\$1.02
Advancement & Research	\$ .16
Apprenticeship & Training	\$ .43
Promotional & Organizational	\$ .16
<b>TOTAL FRINGES</b>	<b>\$17.12</b>

Wages \$38.35  
Fringes \$17.12  
**TOTAL PACKAGE \$55.47**

(The above fringe benefits are to be paid for each hour worked by all qualified employees covered by the Agreement.)

Sincerely,

RICHARD MATHIS  
President/Business Mgr.

RM:sb