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Boilermakers Local 1

2941 S. Archer Avenue

Chicago, Illinois 60608

Tel:

(773) 247.5225; Fax: (773) 247.0083

<b>Effective Date</b>	<b>01.01.12</b>	<b>07.01.10</b>	<b>01.01.10</b>
Mechanic	\$41.38 + 5% Term Pay	\$41.38 + 5% Term Pay	\$40.97 + 5% Term Pay
Foreman	\$45.10 + 5% Term Pay (Mechanic Rate + 9%)	\$45.10 + 5% Term Pay (Mechanic Rate + 9%)	\$44.66 + 5% Term Pay (Mechanic Rate + 9%)
General Foreman	\$46.35 + 5% Term Pay (Mechanic Rate + 12%)	\$46.35 + 5% Term Pay (Mechanic Rate + 12%)	\$45.89 + 5% Term Pay (Mechanic Rate + 12%)
Senior General Foreman	\$48.00 + 5% Term Pay (Mechanic Rate + 16%)	\$48.00 + 5% Term Pay (Mechanic Rate + 16%)	\$47.53 + 5% Term Pay (Mechanic Rate + 16%)
Dues Deduction	4.5%	4%	4%
Other Deductions		\$0.10*	\$0.05*
Health/Welfare	\$6.97	\$6.97	\$6.97
Pension Fund	27.75% of all gross wages including term pay	18.30% of all gross wages including term pay	18.50% of all gross wages including term pay
Annuity Fund	5% of all gross including term pay + \$0.43 per hour paid	9.7% of all gross including term pay	5% of all gross including term pay + \$1.00 per hour paid effective 1.1.08
Apprenticeship Fund	\$0.35 per hour worked	\$0.35 per hour worked	\$0.35 per hour worked
M.O.S.T. Fund	\$0.34 Per hour Worked	\$0.29 Per hour Worked	\$0.24
Sub Fund	3.5% of all gross wages	3.5% of all gross wages	3.5% of all gross wages including term pay +

	including term pay	including term pay	\$0.13 per hour paid
Legal Fund	\$0.30 Per Hour Paid	\$0.30 Per Hour Paid	\$0.30 Per Hour Paid
Education & Training	\$0.40 Per Hour Paid	\$0.40 Per Hour Paid	\$0.40 Per Hour Paid
<b>Expiration Date</b>	<b>12.31.12</b>	<b>06.30.11</b>	<b>07.30.10</b>

\* \$0.10 Per Hour to be deducted from pay upon voluntary written authorization

Travel expense: Please refer to Local One Agreement

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Bricklayers District Council 1 (NIMEC)

660 N. Industrial Drive

Elmhurst, Illinois 60126

Tel: (630) 941.2300; Fax (630) 941.2301

<b>Effective Date</b>	<b>06.01.11</b>	<b>6.1.10</b>	<b>6.1.09</b>
Base Rate	\$39.78	\$39.03	\$39.03
Dues Deduction	2.8% \$1.73	2.8% \$1.68	2.8%
Health/Welfare	\$9.30	\$8.80	\$8.80
Annuity	\$4.00	\$4.00	\$4.00
Pension	\$6.02	\$5.52	\$5.52
IMI Pension	\$1.15	\$1.15	\$1.15
DCTC	\$0.33	\$0.33	\$0.43
MIAF	\$0.06	\$0.06	\$0.06
IMI	\$0.62	\$0.47	\$0.47
ICE	\$0.01	\$0.01	\$0.01
ILMI	\$0.18	\$0.18	\$0.18
LMCC	\$0.30	\$0.25	\$0.15
Safety	\$0.01	\$0.01	\$0.01
Total Benefits	\$21.98	\$20.78	\$20.78
Total Package	\$61.76	\$59.81	\$59.81
<b>Expiration Date</b>	<b>05.31.12</b>	<b>5.31.11</b>	<b>5.31.10</b>

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 Bricklayers District

Council 1 (Independent)

660 N. Industrial Drive

Elmhurst, Illinois

60126

Tel: (630) 941.2300; Fax (630) 941.2301

<b>Effective Date</b>	<b>01.01.12</b>		<b>6.1.09</b>
Base Rate	\$39.88	\$39.78	\$39.03
Dues Deduction	\$2.00		\$1.67
Health/Welfare	\$9.30	\$9.30	\$8.80
Pension	\$6.02	\$6.02	\$5.52
IPF	\$1.00	\$1.00	\$1.15
DCTC	\$.23	\$0.33	\$0.43
MIAF	\$0.06	\$0.06	\$0.06
Annuity*	\$4.00	\$4.00	\$4.00
IMI	\$0.62	\$0.62	\$0.47
ICE	\$0.01	\$0.01	\$0.01
ILMI	\$0.18	\$0.18	\$0.18
LMCC	\$0.30	\$0.30	\$0.15
Safety	\$0.01	\$0.01	\$0.01
Total Benefits	\$21.88	\$21.98	\$20.78
Total Package	\$61.76	\$61.76	\$59.81
<b>Expiration Date</b>	<b>05.31.12</b>	<b>12.31.11</b>	<b>5.31.10</b>

\*Annuity (\$4.00)-For annuity only, each hour or portion thereof for which employee receives pay.



Carpenter -

Commercial

(Cook, Lake &amp; DuPage

Counties)

12 E. Erie Street

Chicago, Illinois 60611

Tel: (312)

787.3076; Fax: (312) 951.1540

7/1/10-5/31/11

<b>Effective Date</b>	<b>06.01.13</b>	<b>06.01.12</b>	<b>06.01.11</b>	<b>07.01.10</b>	<b>06.1.09</b>
Base Rate			\$40.77	\$40.77	\$40.77
Foreman Rate			\$42.77	\$42.77	\$42.77
Dues Deduction			3%	3%	3%
Health/Welfare			\$12.34	\$11.34	\$9.84
Pension			\$11.15	\$10.29	\$7.29
Annuity			\$0.10	\$1.00	\$2.50
Apprentice			\$0.53	\$0.49	\$0.49
Labor/Management Promo Fund			\$0.02	\$0.02	\$0.02
Int. Appr, Safety, Labor Mgt Fund			\$0.10	\$0.10	\$0.10
Industry Advancement			\$0.06	\$0.06	\$0.06
Safety Council			\$0.01	\$0.01	\$0.01
CISCO			\$0.01	\$0.01	\$0.01
Total Benefits			\$24.32	\$22.32	\$20.32
Total Package	\$69.39	\$67.19	\$65.09	\$63.09	\$61.09
<b>Expiration Date</b>	<b>05.31.14</b>	<b>05.31.13</b>	<b>05.31.12</b>	<b>05.31.11</b>	<b>5.31.10</b>

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 Carpenter – Residential

(Cook, Lake & DuPage  
Counties)

12 E. Erie Street

Chicago, Illinois 60611

Tel: (312)

787.3076; Fax (312) 951.1516

<b>Effective Date</b>	<b>10.1.11</b>	<b>12.1.10</b>	<b>10.1.09</b>
Base Rate	\$31.37	\$33.37	\$35.37
Dues Deduction	4% effective 1.1.12	3%	3%
Health/Welfare	\$12.34	\$11.34	\$9.84
Pension	\$11.15	\$9.29	\$9.79
Annuity/Retirement Savings	\$0.10	\$1.00	
Apprentice	\$0.53	\$0.49	\$0.49
Industry Advancement	\$0.05	\$0.05	\$0.04
International Appr, Safety, Labor Mgt Fund	\$0.10	\$0.10	\$0.10
Labor Management	\$0.02	\$0.02	\$0.02
Total Benefits	\$24.29	\$22.29	\$20.28
Total Package	\$55.66	\$55.66	\$55.65
<b>Expiration Date</b>	<b>9.30.12</b>	<b>9.30.11</b>	<b>9.30.10</b>

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Carpenter – Commercial

(Kane, Kendall &amp; McHenry Counties)

12 E. Erie Street

Chicago, Illinois 60611

Tel: (312) 787.3076; Fax (312) 951.1540

<b>Effective Date</b>	<b>06.01.13</b>	<b>06.01.12</b>	<b>06.01.11</b>	<b>07.01.10</b>	<b>6.1.09</b>
Base Rate			\$40.77	\$40.77	\$40.77
Foreman Rate			\$42.77	\$42.77	\$42.77
Dues Deduction			3%	3%	3%
Health/Welfare			\$12.34	\$11.34	\$9.84
Pension			\$11.16	\$10.30	\$7.30
Apprentice			\$0.53	\$0.49	\$0.49
Labor/Management Promo Fund			\$0.02	\$0.02	\$0.02
Int. Appr, Safety, Labor Mgt Fund			\$0.10	\$0.10	\$0.10
Industry Advancement			\$0.06	\$0.06	\$0.06
Retirement Savings			\$0.10	\$1.00	\$2.50
Total Benefits			\$24.31	\$22.31	\$20.31
Total Package	\$69.38	\$67.18	\$65.08	\$63.08	\$61.08
<b>Expiration Date</b>	<b>05.31.14</b>	<b>05.31.13</b>	<b>05.31.12</b>	<b>05.31.11</b>	<b>5.31.10</b>

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Carpenter – Residential

(Kane, Kendall

& McHenry Counties)

12 E. Erie Street

Chicago, Illinois 60611

Tel

(312) 787.3076; Fax (312) 951.1516

<b>Effective Date</b>	<b>10.01.11</b>	<b>12.1.10</b>	<b>10.1.09</b>
Base Rate	\$31.37	\$33.37	\$35.37
Dues Deduction	4% effective 01.01.12	3%	3%
Health/Welfare	\$12.34	\$11.34	\$9.84
Pension	\$11.16	\$9.29	\$9.79
Annuity/Savings	\$0.09	\$1.00	
Apprentice	\$0.53	\$0.49	\$0.49
Industry Advancement	\$0.05	\$0.05	\$0.04
Int'l Promo	\$0.10	\$0.10	\$0.10
Labor Managment	\$0.02	\$0.02	\$0.02
Total Benefits	\$24.29	\$22.29	\$20.28
Total Package	\$55.66	\$55.66	\$55.65
<b>Expiration Date</b>	<b>9.30.12</b>	<b>9.30.11</b>	<b>9.30.10</b>

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Carpenters Local 174 – Commercial

(Will

County)

1407 Essington Road

Joliet, Illinois 60435

Tel: (815)

725.9473; Fax: (815) 725.9485

<b>Effective Date</b>	<b>06.01.11</b>	<b>07.01.10</b>	<b>06.01.09</b>
Base Rate	\$40.77	\$40.77	\$40.77
Foreman Rate		\$44.85	\$44.85
Dues Deduction	3%	3%	3%
Health/Welfare	\$10.09	\$9.09	\$8.59
Pension	\$15.82	\$14.86	\$13.36
Industry Fund	\$0.07	\$0.07	\$0.07
Apprentice Fund	\$0.53	\$0.49	\$0.49
Three Rivers Construction	\$0.02	\$0.02	\$0.02
International Promotion	\$0.10	\$0.10	\$0.10
Labor Managment Fund	\$0.02	\$0.02	\$0.02
Total Benefits	\$26.65	\$24.65	\$22.65
Total Package	\$67.42	\$65.42	\$63.42
<b>Expiration Date</b>	<b>05.31.12</b>	<b>05.31.11</b>	<b>05.31.10</b>

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Carpenters Local 174 -

Residential

(Will County)

1407 Essington Road

Joliet,

Illinois 60435

Tel: (815) 725.9473; Fax: (815) 725.9485

<b>Effective Date</b>	<b>10.01.11</b>	<b>12.01.10</b>	<b>10.1.09</b>
Base Rate	\$31.37	\$33.37	\$35.37
Dues Deduction	4% effective 01.01.12	3%	3%
Health/Welfare	\$10.31	\$9.31	\$8.81
Pension	\$13.28	\$12.32	\$10.82
Industry Fund	\$0.05	\$0.05	\$0.04
Apprentice	\$0.53	\$0.49	\$0.49
International Promo	\$0.10	\$0.10	\$0.10
Labor Management	\$0.02	\$0.02	\$0.02
Total Benefits	\$24.29	\$22.29	\$20.28
Total Package	\$55.66	\$55.66	\$55.65
<b>Expiration Date</b>	<b>09.30.12</b>	<b>9.30.11</b>	<b>9.30.10</b>

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Carpenter – Commercial

(Grundy County)

12 E. Erie

Street

Chicago, Illinois 60611

Tel: (312) 787.3076; Fax: (312)

951.1516

<b>Effective Date</b>	<b>06.01.11</b>
Base Rate	\$40.77
Dues Deduction	3%
Health/Welfare	\$12.34
Pension	\$11.16
Training	\$0.53
Promotional Fund	\$0.02
Inter'l App. Safety Fund	\$0.10
Industry Advancement	\$0.07
Retirement Savings	\$0.10
Three Rivers	\$0.01
Total Benefits	\$24.33
Total Package	\$65.10
<b>Expiration Date</b>	<b>05.31.12</b>

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 Carpenter - Residential

(Grundy County)

12 E. Erie

Street

Chicago, Illinois 60611

Tel: (312) 787.3076; Fax: (312)

951.1516

<b>Effective Date</b>	<b>10.01.11</b>	<b>12.1.10</b>	<b>10.1.09</b>
Base Rate	\$31.37	\$33.37	\$35.37
Dues Deduction	4% effective 1.1.12	3%	3%
Health/Welfare	\$12.34	\$11.34	\$9.84
Pension	\$11.16	\$9.30	\$9.79
Annuity/Retirement	\$0.09	\$0.99	
Apprentice	\$0.53	\$0.49	\$0.49
Promotion	\$0.02	\$0.02	\$0.02
International Appr, Safety, Labor Mgt Fund	\$0.10	\$0.10	\$0.10
Industry Advancement	\$0.05	\$0.05	\$0.04
Total Benefits	\$24.29	\$22.29	\$20.28
Total Package	\$55.66	\$55.66	\$55.65
<b>Expiration Date</b>	<b>09.30.12</b>	<b>9.30.11</b>	<b>9.30.10</b>



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 Carpenter Millwrights 1693

(Cook, Lake & DuPage  
Counties)

930 N. York Road

Suite 202

Hinsdale, Illinois 60521

Tel:

(630) 325.6036; Fax: (630) 325.6052

<b>Effective Date</b>	<b>06.01.11</b>	<b>07.01.10</b>	<b>6.1.09</b>
Base Rate	\$40.77	\$40.77	\$40.77
Foreman Rate-directs up to 4/directs 5 or more	\$42.77/ \$43.27	\$42.77/ \$43.27	\$42.77/ \$43.27
Dues Deduction	3%	3%	3%
Health/Welfare	\$12.34	\$11.34	\$9.84
Pension	\$11.15	\$9.29	\$9.79
Annuity	\$0.10	\$1.00	
Apprentice	\$0.53	\$0.49	\$0.49
Labor/Management Promotion Fund	\$0.02	\$0.02	\$0.02
International Appr. Safety, Labor Mgt. Fund	\$0.10	\$0.10	\$0.10
Industry Advancement	\$0.06	\$0.06	\$0.06
Chicagoland Safety	\$0.01	\$0.01	\$0.01
CISCO	\$0.01	\$0.01	\$0.01
Total Benefits	\$24.32	\$22.32	\$20.32
Total Package	\$65.09	\$63.09	\$61.09
<b>Expiration Date</b>	<b>05.31.12</b>	<b>05.31.11</b>	<b>5.31.10</b>

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 Carpenter Millwrights 1693

(Kane, Kendall &amp; McHenry Counties)

930 N. York Road

Suite 202

Hinsdale, Illinois 60521

Tel: (630) 325.6036; Fax: (630) 325.6052

<b>Effective Date</b>	<b>06.01.11</b>	<b>07.01.10</b>	<b>6.1.09</b>
Base Rate	\$40.77	\$40.77	\$40.77
Foreman Rate-directs up to 4/directs 5 or more	\$42.77/ \$43.27	\$42.77/ \$43.27	\$42.77/ \$43.27
Dues Deduction	3%	3%	3%
Health/Welfare	\$12.34	\$11.34	\$9.84
Pension	\$11.15	\$9.29	\$9.79
Annuity	\$0.10	\$1.00	
Apprentice	\$0.53	\$0.49	\$0.49
Labor/Management Promotion Fund	\$0.02	\$0.02	\$0.02
International Appr. Safety, Labor Mgt. Fund	\$0.10	\$0.10	\$0.10
Industry Advancement	\$0.06	\$0.06	\$0.06
Chicagoland Safety	\$0.01	\$0.01	\$0.01
CISCO	\$0.01	\$0.01	\$0.01
Total Benefits	\$24.32	\$22.32	\$20.32
Total Package	\$65.09	\$63.09	\$61.09
<b>Expiration Date</b>	<b>05.31.12</b>	<b>05.31.11</b>	<b>5.31.10</b>

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 Carpenter Millwrights 1693

(Will County)

930 N. York Road

Suite 202

Hinsdale, Illinois 60521

(630) 325.6036; Fax: (630) 325.6052

<b>Effective Date</b>	<b>06.01.11</b>	<b>07.01.10</b>	<b>06.1.09</b>
Base Rate	\$40.77	\$40.77	\$40.77
Foreman Rate			\$44.82
General Foreman		\$48.92	\$48.92
Dues Deduction	3%	3%	3%
Health/Welfare	\$10.09	\$9.09	\$8.59
Pension	\$15.82	\$14.86	\$13.36
Apprentice	\$0.53	\$0.49	\$0.49
Labor/Management Promotion Fund	\$0.02	\$0.02	\$0.02
International Appr. Safety, Labor Mgt Fund	\$0.10	\$0.10	\$0.10
Industry Advancement	\$0.07	\$0.07	\$0.07
Three Rivers	\$0.02	\$0.02	\$0.02
Total Benefits	\$26.65	\$24.65	\$22.65
Total Package	\$67.42	\$65.42	\$63.42
<b>Expiration Date</b>	<b>05.31.12</b>	<b>05.31.11</b>	<b>5.31.10</b>

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 Carpenter Millwrights 1693

(Grundy County)  
 930 N. York Road  
 Suite 202  
 Hinsdale, Illinois 60521

Tel: (630) 325.6036; Fax: (630) 325.6052

<b>Effective Date</b>	<b>06.01.11</b>	<b>07.01.10</b>	<b>6.1.09</b>
Base Rate	\$40.77	\$40.77	\$40.77
Foreman Rate			\$44.85
General Foreman		\$48.92	\$48.92
Dues Deduction	3%	3%	3%
Health/Welfare	\$12.34	\$11.34	\$9.84
Pension	\$11.16	\$9.30	\$7.30
Apprentice	\$0.53	\$0.49	\$0.49
Labor/Management	\$0.02	\$0.02	\$0.02
International Fund	\$0.10	\$0.10	\$0.10
Industry Advancement	\$0.07	\$0.07	\$0.07
Retirement Savings	\$0.10	\$1.00	\$2.50
Three Rivers	\$0.01	\$0.01	\$0.01
Total Benefits	\$24.33	\$22.33	\$20.33
Total Package	\$65.10	\$63.10	\$61.10
<b>Expiration Date</b>	<b>05.31.12</b>	<b>05.31.11</b>	<b>5.31.10</b>

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 Cement Masons 11, Area 161

(Will &amp; Grundy

Counties)

100 Republic Avenue

Unit 17A

Joliet, Illinois 60435

Tel:

(815) 725.0487; Fax: (815) 725.0644

<b>Effective Date</b>	<b>06.01.11</b>	<b>08.01.10</b>	<b>06.1.09</b>
Base Rate	\$41.00	\$41.00	\$41.05
Foreman Rate	\$43.05	\$43.05	\$43.05
Dues Deduction Local	\$1.70	\$1.70	\$1.25
Dues Deduction International	\$0.62	\$0.62	\$.57
Welfare Fund	\$9.25	\$8.75	\$7.90
Pension Fund	\$6.70	\$5.65	\$5.00
Apprenticeship Fund	\$0.25	\$0.15	\$0.15
Industry Fund	\$0.08	\$0.08	\$0.08
Three Rivers Alliance	\$0.02	\$0.02	\$0.02
Tax Deferred Income Fund	\$6.48	\$6.48	\$6.48
LMCC	\$0.05	\$0.05	
Total Benefits	\$22.83	\$21.18	\$19.63
Total Package	\$63.83	\$62.18	\$60.68
<b>Expiration Date</b>	<b>05.31.12</b>	<b>05.31.11</b>	<b>5.31.10</b>

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Cement Masons 11, Area 362

(Lake County)

Tel: (815) 363.6933; Fax:  
(815) 363.6934

*(8.1.10 thru 5.31.11)*

<b>Effective Date</b>	<b>06.01.11</b>	<b>08.01.10</b>	<b>6.1.09</b>
Base Rate	\$40.30	\$40.30	\$40.35
Foreman Rate	\$42.30	\$42.30	\$42.35
Health/Welfare	\$10.25	\$9.75	\$8.90
Pension	\$8.78	\$7.73	\$6.58
Tax Deferred Income Fund	\$4.00	\$4.00	\$4.50
Apprenticeship	\$0.25	\$0.15	\$0.15
Industry Fund	\$0.08	\$0.08	\$0.04
Lake County Contractors Safety Fund			\$0.04
LMCC	\$0.05	\$0.05	
Total Fringes	\$23.41	\$21.76	
Total Package	\$63.71	\$62.06	\$60.56
<b>Expiration Date</b>	<b>05.31.12</b>	<b>05.31.11</b>	<b>5.31.10</b>

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Cement Masons 11, Area

638

(Kane, Kendall, McHenry & DeKalb Counties)

28874 Rand Road

Unit B

Lakemoor, IL 60051

Tel: (815) 363.6933; Fax:

(815) 363.6934

<b>Effective Date</b>	<b>06.01.11</b>	<b>08.01.10</b>	<b>6.1.09</b>
Base Rate	\$41.55	\$41.55	\$41.60
Foreman Rate	\$43.55	\$43.55	\$43.60
Health/Welfare	\$9.25	\$8.75	\$7.90
Pension	\$7.11	\$6.06	\$5.41
Tax Deferred Income	\$5.40	\$5.40	\$5.40*
Apprenticeship	\$0.25	\$0.15	\$0.15
Industry Fund	\$0.08	\$0.08	\$0.08
Labor Management	\$0.05	\$0.05	
Total Package	\$63.69	\$62.04	\$60.54
<b>Expiration Date</b>	<b>05.31.12</b>	<b>05.31.11</b>	<b>5.31.10</b>

Cement Masons 502

(Cook County)

739

25th Avenue

Bellwood, Illinois 60104

Tel: (708) 544.9100; Fax: (708)

544.9117

<b>Effective Date</b>	<b>12.01.11</b>	<b>06.01.11</b>	<b>08.01.10</b>	<b>06.1.09</b>
Base Rate	\$41.85	\$41.85	\$41.85	\$41.85
Foreman Rate	\$43.85	\$43.85	\$43.85	\$43.85
Dues Deduction	\$2.55	\$1.91	\$1.86	\$1.82*
Savings Fund	\$5.00	\$5.00	\$5.00	\$5.00
Health/Welfare	\$10.70	\$10.70	\$9.85	\$8.60
Pension	\$10.76	\$10.76	\$10.06	\$9.81
Apprentice Fund	\$0.32	\$0.32	\$0.22	\$0.22
Construction Safety Council	\$0.01	\$0.01	\$0.01	\$0.01
Industry Advancement Fund	\$0.06	\$0.06	\$0.06	\$0.06
CISCO	\$0.01	\$0.01	\$0.01	\$0.01
LMCC	\$0.05	\$0.05	\$0.05	\$0.01
Total Benefits	\$21.91	\$21.91	\$20.26	\$18.76
Total Package	\$63.76	\$63.76	\$62.11	\$60.61
<b>Expiration Date</b>	<b>05.31.12</b>	<b>05.31.12</b>	<b>05.31.10</b>	<b>05.31.10</b>

\*\*Working Dues will now be deducted at \$1.91 per WORK hour with no adjustment for OVER TIME OR DOUBLE TIME.



Cement Masons

803

(DuPage County)  
 240 W. St. Charles Road  
 Villa Park,  
 Illinois 60181

Tel: (630) 941.9458 Fax: (630) 833-3508

<b>Effective Date</b>	<b>08.01.11</b>	<b>08.01.10</b>	<b>6.1.09</b>
Base Rate	\$38.00	\$38.00	\$38.00
Foreman Rate	\$40.00	\$40.00	\$40.00
Dues Deduction	\$1.86	\$1.86	\$1.82
Health/Welfare	\$10.10	\$8.70	\$7.70
Pension	\$11.70	\$11.45	\$10.95
Apprentice Fund	\$0.38	\$.38	\$0.38
Safety	\$0.01	\$0.01	\$0.01
Vacation Fund***	\$3.00	\$3.00	\$3.00
Industry Advancement Fund	\$0.06	\$0.06	\$0.06
Other**	\$3.50	\$3.50	\$3.50**
Total Benefits*****	\$25.80	\$24.15	\$22.65
Total Package	\$63.80		\$60.65
<b>Expiration Date</b>	<b>05.31.12</b>	<b>05.31.11</b>	<b>5.31.10</b>

MCIAF

\*\* Tax Deferred Savings Fund

\*\*\*Paycheck Deductions \$3.00 per hour (straight time), \$5.25 per hour (Saturday hours only),  
 \$7.00 per hour(All double time hours)

\*\*\*\* Total Fringle Benefits \$24.15 (straight time hours), \$25.90 (Saturday hours only) \$27.65 (All  
 Double time hours)

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Construction Machinists Local 126

120 E. Ogden Avenue  
Suite 18-A

Hinsdale, Illinois  
60521

Tel: (630) 655.1930; Fax: (630) 655.0942

<b>Effective Date</b>	<b>7.1.11</b>	<b>7.1.10</b>
Base Rate	\$43.16	\$43.16
Foreman Rate	\$45.16	\$45.16
General Foreman	\$46.16	\$46.16
Health/Welfare & Dental	\$7.98	\$7.64
Pension	\$8.95	\$8.70
Vacation/Holidays	\$0.0	\$0.00
Local 126 TSDT Fund	\$1.50	\$0.41
Total Benefits	\$18.43	\$16.75
Total Package	\$61.59	\$59.91
<b>Expiration Date</b>	<b>7.1.12</b>	<b>6.30.11</b>

Shift Work: 2nd Shift-7/1/2 Hours For 8 Hours Pay +\$.25/Hour

3rd Shift -7 Hours Work For 8 Hours Pay + \$.50/Hour

Overtime: Time and one half for all time worked before or after teh regula working hours and on Saturdays. However, after ten (10) hours on Saturdays, double tme will be paid for all time worked.

Double time to paid on all time worked Sundays and for teh following Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, and Christmas Day, regardless of teh day of the week in which they fall.

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 Drywall Finishers-Painters D.C. #14

(Cook &amp; Lake Counties)

1456 W. Adams

Chicago, Illinois 60607

Tel: (312) 421.0046; Fax: (312) 421.7884

<b>Effective Date</b>	<b>06.01.10</b>	<b>6.1.08</b>
Base Rate	\$38.00	\$36.90
Foreman Rate		*
Dues Deduction		2%
Welfare	\$9.75	\$7.35
Pension	\$11.10	\$8.40
Joint Cooperation	\$0.50	\$0.25
Education & Scholarship	\$0.03	\$0.03
Industry Promotion	\$0.03	\$0.03
JATC	\$0.76	\$0.51
Total Benefits	\$22.17	\$16.57
Total Package	\$60.17	\$53.47
<b>Deductions From Employees Wages</b>		
Savings	\$1.00 per hour	\$1.00 per hour
L.P.C. (Local Political Committee)	\$0.05	\$0.05**
<b>Expiration Date</b>	<b>05.31.11</b>	<b>05.31.09</b>

\* The present rate of 2 hours more pay per day for General Foremen, and 1 hour more per day for Foreman and one half (1/2) hour more per day for Sub-Foreman.

\*\*Voluntary deduction from Wages

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Electricians Local 9 – Outside

Lineman

(Cook, Will & Grundy Counties)

4415 W. Harrison Street

Hillside, Illinois 60162

Tel: (708) 449.9000; Fax: (708) 449.9001

Please click [Here](#) for additional information.

<b>Effective Date</b>	<b>05.30.11</b>	<b>5.24.10</b>
Base Rate	\$41.85	\$40.85
Foreman Rate	\$46.85	\$46.43
Dues Deduction	1.5%	1.5%
Health/Welfare	\$10.27	\$10.27
Defined Benefit Pension	\$5.55	\$5.55
Training		\$0.56
Defined Contribution Pension		\$6.20
Admin Maint Account		\$0.07
OOW Supplement		\$0.75
ALBAT		\$0.31
NEBF		\$1.23
Total Benefit Package		\$24.93 per local 9
<b>Expiration Date</b>		<b>05.29.11</b>

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*Electricians Local 117-*

*Residential*

*(McHenry & Northern Kane Counties)*

*765 Munshaw Lane*

*Cyrstal Lake, IL 60014*

*Tel: (847) 854-7200; Fax: (847) 854-7266*

<b>Effective Date</b>	<b>08.30.10</b>	<b>05.31.10</b>
Base Rate	\$40.66	\$42.92
Foreman Rate	\$44.72	\$47.21
General Foreman	\$48.79	\$51.50
Area General Foreman	\$52.86	55.80
Dues Deduction	3%	3%
Personal Deduction	8%	8%
Health/Welfare	\$11.18	\$11.16
Pension	\$8.13	\$8.58
Additional Pension N.C. Contribution	\$1.00	\$1.00
NEBF	\$1.22	\$1.29
Apprenticeship	\$0.51	\$0.54
LMCCs	\$0.21	\$0.21
Sub Total	\$62.91	\$65.70
Administrative Maintenance Fund	\$0.16	\$0.17
NECA Service Charge*	\$0.24	\$0.26
Total Package	\$63.31	\$66.13
<b>Expiration Date</b>	<b>08.28.11</b>	<b>08.31.09</b>

\* NECA service charge applies to NECA members only.

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*Electricians Local 117 -*

*Telecommunications*

*(McHenry & Northern Kane Counties)*

*765 Munshaw Lane*

*Cyrstal Lake, IL 60014*

*Tel: (847) 854-7200; Fax: (847) 854-7266*

*This is a yearly agreement*

<b>Effective Date</b>	<b>05.30.11</b>	<b>6.1.10</b>	<b>6.1.09</b>
Base Rate	\$35.77	\$35.42	\$35.02
Foreman Rate	\$37.87	\$37.52	\$37.12
Working Dues Deduction	3%	3%	3%
Personal Fund	8.5%	8.5%	8.5%
Health/Welfare	\$12.07	\$11.16	\$10.15
Pension	\$6.80	\$6.37	\$6.30
Additional Pension	\$1.50	\$1.00	
NEBF	\$1.07	\$1.06	\$1.05
Apprenticeship	\$0.45	\$0.45	\$0.44
LMCC	\$0.21	\$0.21	\$0.21
Sub Total	\$57.87	\$55.67	\$53.67
Administrative Maintenance Fund	\$0.14	\$0.14	\$0.14
NECA Service Charge *	\$0.21	\$0.21	\$0.21
Total Package	\$58.22	\$56.02	\$54.02
<b>Expiration Date</b>	<b>06.03.12</b>	<b>11.30.10</b>	<b>05.31.10</b>

*\* Applies to NECA members only*

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*Electricians Local*

134

(Cook County)

600 W. Washington Boulevard

Chicago, Illinois 60601

Tel: (312) 454.1340; Fax: (312) 454.1528

<b>Effective Date</b>	<b>06.7.10</b>
Base Rate	\$36.44
Foreman Rate	\$38.94
Health/Welfare	\$8.42
Annuity	\$5.59
HRA (Health Retirement Account)	\$2.20
SUB	\$0.56
Apprenticeship	\$0.70
NEBF**	\$1.09
LMCC-NLMCC	\$0.09
AMF	\$0.06
Vacation*	\$1.10
Total Package	\$56.25
<b>Expiration Date</b>	<b>06.05.11</b>

\* *Vacation*-This newly negotiated hourly amount should be accounted for separately and included in employees' gross wages with a corresponding deduction from each employee's gross wages. Employers will send these deductions directly to the Chicagoland Electrical Industry Credit Union (CEICU) once negotiations between the EJAB and the CEUCU are completed and employee accounts are opened in the next 60 days. **Deductions should NOT be sent to EIT.**

**\*\* This contribution is made separately. It should not be sent to EIT.**

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*Electricians Local*

150

*(Lake County)*

*31290 N. US Highway 45*

*Unit*

*B*

*Libertyville, Illinois 60048*

*Tel: (847) 680.1504; Fax: (847)*

*680.0122*

<b>Effective Date</b>	<b>05.30.11</b>	<b>5.31.10</b>
Base Rate	\$39.15	\$39.15
Foreman Rate	10% over Base Rate	10% over Base Rate
Dues Deduction	3%	3%
Health/Welfare	\$11.75	\$11.75
Pension	\$5.91	\$4.31
Annuity	\$6.66	\$6.66
Holiday & Vacation	\$1.57	\$1.57
Apprenticeship	\$0.63	\$0.63
N.E.B.F.	\$1.17	\$1.17
LMCC	\$0.21	\$0.21
Subtotal	\$67.05	\$65.45
Administrative Maintenance Fund	\$0.16	\$0.16
NECA Service Charge*	\$0.23	\$0.23
Total Package	\$67.44	\$65.84
<b>Expiration Date</b>	<b>06.03.12</b>	<b>11.28.10</b>

*\* NECA*

*members only*



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*Electricians Local 150 -*

*Telecommunications*

*(Lake County)*

*31290 N. US Highway*

*45*

*Unit B*

*Libertyville, Illinois 60048*

*Tel: (847) 680.1504; Fax: (847)*

*680.0122*

<b>Effective Date</b>	<b>05.30.11</b>	<b>5.31.10</b>
Base Rate	\$34.65	\$34.15
Foreman Rate	\$36.75	\$36.25
Dues Deduction	3%	3%
Health/Welfare	\$10.05	\$9.90
Pension	\$5.20	\$3.76
Annuity	\$4.85	\$4.78
Vacation	\$1.39	\$1.37
N.E.B.F.	\$1.04	\$1.02
J.A.T.C. (Apprenticeship)	\$0.52	\$0.51
LMCC/NLMCC	\$0.21	\$0.21
<b>Subtotal</b>	<b>\$57.91</b>	<b>\$55.70</b>
Administrative Maintenance Fund*	\$0.14	\$0.14
NECA Service Charge**	\$0.21	\$0.20
Total Package	\$58.26	\$56.04
<b>Expiration Date</b>	<b>06.03.12</b>	<b>5.29.11</b>

*\* Based on Gross Wages*

*\*\* NECA members only*

Electricians Local

176

(Will &amp; Grundy Counties)

1100 N. I-55 E. Frontage

Road

Joliet, Illinois 60435

Tel: (815) 729.1240; Fax: (815)

729.2176

This is a yearly agreement

	Zone 1 Will & Grundy	Zone 1Will & Grundy	Zone 2Kankakee & LaSalle	Zone 3 All Other
<b>Effective Date</b>	<b>06.01.11</b>	<b>06.1.10</b>	<b>06.01.10</b>	<b>06.01.10</b>
Base Rate	\$38.50	\$39.50	\$39.10	\$37.95
Foreman Rate	\$41.97	\$43.06	\$42.62	\$41.37
Gen. Foreman	\$44.66	\$45.82	\$45.36	\$44.02
Area G.F.	\$46.59	\$47.80	\$47.31	\$45.92
Dues Deduction	3.5%	2.5%	2.5%	2.5%
National Pension	\$1.16	\$1.19	\$1.17	\$1.14
Health/Welfare (\$1.25 MSA)	\$12.47	\$11.77	\$11.77	\$11.77
Decatur Pensions	\$4.14	\$3.84	\$3.84	\$3.84
Local Pension	\$9.20	\$9.20	\$9.20	\$9.20
S.U.B. Fund	\$2.75	\$2.75	\$2.75	\$2.75
<b>Total Journeyman Wireman Package</b>	\$68.22	\$68.25	\$67.83	\$66.75
LMCC	\$0.18	\$0.18	\$0.18	\$0.18
Apprenticeship Fund	\$1.20	\$1.20	\$1.20	\$1.20
AMF (Admin. Man. Fund) (.5%)	\$0.20	\$0.20	\$0.20	\$0.19
<b>Total</b>		\$69.83	\$69.41	\$68.22
NECA Service Charge		\$0.20	\$0.20	\$0.19
Grand Total		\$70.03	\$69.61	\$68.41
<b>Deductions from Wages</b>				
Savings	\$1.50	\$1.50	\$1.50	\$1.50
Working Dues	3.5%	2.5%	2.5%	2.5%
P.A.C. Voluntary	\$0.05	\$0.05	\$0.05	\$0.05

<b>Expiration Date</b>	<b>05.31.12</b>	<b>05.31.11</b>	<b>05.31.11</b>	<b>5.31.11</b>
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*Electricians Local 461*

*(Kendall & Southern Kane Counties)*

*591 Sullivan Road Suite 100*

*Aurora, Illinois 60506*

*Tel: (630) 897.0461; Fax: (630)*

*897.7605*

<b>Effective Date</b>	<b>5.28.10</b>
Base Rate	\$43.37
Foreman Rate	10% above journeyman
Dues Deduction	4%
Vacation Deduction	8%*
Health/Welfare*(22%)	\$9.98
Pension* (22%)	\$9.54
Apprenticeship* (2%)	\$1.30
Admin Maintenance Fund *	\$0.17
NEBF	\$1.30
NEBF	\$0.21
<b>Subtotal</b>	<b>\$65.87</b>
NECA Service Charge**	\$0.26
Total Package	\$66.13
<b>Expiration Date</b>	<b>11.28.10</b>

*\* Based on gross wages*

*\*\* NECA members*

*only*

*Electricians Local*

701

*(DuPage County)**28600 Bella Vista Parkway**Suite 1000**Warrenville,**Illinois 60555**Tel: (630) 393.1701; Fax: (630) 393.3560*

<b>Effective Date</b>	<b>05.30.11</b>	<b>05.31.10</b>
Base Rate	\$36.20	\$36.20
Foreman Rate	\$39.82	\$39.82
Vacation	\$4.38	\$3.88
Health & Welfare	\$9.25	\$8.65
Pension	\$8.95	\$8.55
Annuity	\$6.23	\$6.23
N.E.B.F.	\$1.09	\$1.09
S.U.B. Fund (\$.20 cents per hour worked)	\$0.30	\$0.30
Total Payroll Package	\$66.40	\$64.90
Apprenticeship	\$0.68	\$0.58
Administrative Maintenance Fund	\$0.14	\$0.14
L.M.C.C. (\$0.01 cents per hour worked )	\$0.20	\$0.20
N.L.M.C.C. (\$0.01 cents per hour worked)	\$0.01	\$0.01
<b>Total Package</b>	<b>\$67.43</b>	<b>\$65.83</b>
<b>Expiration Date</b>	<b>06.03.12</b>	<b>11.28.10</b>

*Deductions-Working Dues 2.25% of Gross Wages**Political Education Fund \$0.05 per hour*

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*Electricians Local 701 -*

*Telecommunications*

*(DuPage County)*

*28600 Bella Vista Parkway*

*Suite*

*1000*

*Warrenville, Illinois 60555*

*Tel: (630) 393.1701; Fax: (630)*

*393.3560*

<b>Effective Date</b>	<b>05.30.11</b>	<b>5.31.10</b>
Base Rate	\$32.65	\$32.65
Foreman Rate	\$34.75	\$34.75
Health & Welfare	\$9.25	\$7.65
Vacation	\$0.40	\$0.40
Pension	\$8.95	\$8.55
Annuity	\$4.53	\$4.45
N.E.B.F.	\$0.98	\$0.98
S.U.B. Fund (\$0.20 cents per hour worked)	\$0.30	\$0.30
<b>Total Payroll Package</b>	<b>\$57.06</b>	<b>\$54.98</b>
Apprenticeship	\$0.61	\$0.49
Administrative Maintenance Fund	\$0.13	\$0.13
L.M.C.C.	\$0.20	\$0.20
N.L.M.C.C.	\$0.01	\$0.01
Total Package	\$58.01	\$55.81
<b>Expiration Date</b>	<b>06.03.12</b>	<b>05.29.11</b>

*Deductions-Working Dues 2.25% of Gross Wages*

*Political Education Fund \$0.05 per hour*

<b>Effective Date</b>	<b>06.06.11</b>	<b>06.01.10</b>
Base Rate	\$40.40	\$40.40
Foreman Rate	\$43.00	\$43.00
Health/Welfare	\$13.83	\$13.83
Pension Plan #2	\$5.56	\$5.56
Pension Plan #5	\$3.15	\$3.15
EJATT	\$0.75	\$0.75
NEBF	\$1.21	\$1.21
L.M.C.C.	\$0.23	\$0.23
ASB Plan	\$2.25	\$2.25
AMF (Adm. Maint. Fund)	\$0.06	\$0.06
<b>Total</b>	<b>\$67.44</b>	<b>\$67.44</b>
Foreman Rate	\$43.00	\$43.00
General Foreman Rate	\$45.60	\$45.60
<b>Expiration Date</b>	<b>06.03.12</b>	<b>06.05.11</b>
<b>Effective 06.04.12 \$2.00 total package increase</b>		
<b>Effective 06.03.13 \$2.20 total package increase</b>		

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*Electricians Local 134 -*

*Telecommunications*

*(Cook County)*

*600 W. Washington*

*Boulevard*

*Chicago, Illinois 60601*

*Tel: (312) 454.1340; Fax: (312)*

*454.1528*

These are not Electricians Local 134 wages, they are all the way on the bottom. Total Package \$67.44, Base rate \$40.40.