
Elevator Constructors Local 2 -

Mechanic

5860 W. 111th St.

Chicago Ridge, Illinois

60415-2274

Tel: (708) 907-7770

Effective Date	01.01.10
Base Rate (Mechanic)	\$46.16
Mechanic in Charge Rate	\$51.93
Helper	\$32.31
Health/Welfare	\$10.025
Pension	\$5.96
Training	\$0.55
Annuity	\$3.50
Work Preservation Fund	\$0.20
Total Benefits	\$20.235
Employee Contributions (welfare plan)	\$0.035
Expiration Date	12.31.10

Vacation pay shall be six percent of the hourly wage rate for under five years and eight percent of the hourly wage rate for over five years. Vacation pay shall be paid no later than January 15, 2010 and July 15, 2010.

Glaziers Local

27

4225 Lawndale Avenue

Lyons, Illinois 60534

Tel:

(708) 443.9000; Fax: (708) 443.9007

Effective Date	06.01.11	06.01.10	06.1.09
Base Rate	\$38.50	\$38.00	\$37.00
Foreman Rate	\$40.00	\$39.50	\$38.50
Administration Deduction****	2%	2%	2%
Local PAC ****	\$0.05		
Local #27 Pension Contribution	\$7.49	\$6.99	
Health & Welfare Contribution	\$11.49	\$10.19	
I.U.P.A.T. Pension Fund **	\$7.15	\$6.65	
I.U.P.A.T. Labor Management Fund	\$0.05	\$0.05	
Apprentice Training Fund	\$0.84	\$0.79	
Chicagoland Construction Safety Council	\$0.05	\$0.05	
Expense Money	\$0.62		
Total Benefits	\$27.07	\$25.34	\$22.97
Expense Money***	\$5.00	\$5.00	
Total Package	\$65.57	\$63.34	\$59.97
Amount to be allocated June 1, 2010	\$2.85	\$2.75	
Expiration Date	05.31.12	05.31.11	5.31.10

***I.U.P.A.T. Contribution allocates \$5.30 per hour into the annuity and \$1.35 per hour into the pension.*

**** \$5.00 per day expense money, regardless of where they work*

***** Deducted*

from the employee's wages.

Glaziers Local

1355

(Boone, DeKalb, Ogle, Stephenson, & Winnebago Counties in the State of Illinois and Green, Rock, and Walworth Counties in the State of Wisconsin.)

3813 Illinois Avenue

Suite 101

St. Charles, Illinois

60174

Tel: (630) 377.2120; Fax: (630) 377.2384

Effective Date	4.1.09- 3.31.10	4.1.10- 3.31.11
Base Rate	\$30.33	\$31.08
Dues Deduction	2%	2%
Defense Fund Deduction	\$0.25	\$0.25
Health/Welfare	\$7.50	\$8.10
D.C. Pension	\$5.50	\$5.84
IUPAT Pension	\$1.75	\$2.36
Apprenticeship	\$0.80	\$1.00
LMCI	\$0.05	\$0.10
LMIDF	\$0.35	\$0.55
Total Benefits	\$15.95	\$17.95
Total Package	\$46.28	\$49.03
Expiration Date	03.31.10	03.31.11

Heat & Frost Insulators

Local 17

3850 S. Racine Avenue

Chicago, Illinois 60609

Tel: (773) 247-8184; Fax: (773) 247.6724

Effective Date	06.01.11	06.01.11
Zone 1	Zone 2	
Base Rate	\$43.80	\$41.70
Foreman Rate	\$46.30	\$44.20
General Foreman	\$48.30	\$46.20
Superintendent	\$50.30	\$48.20
Dues Deduction	3.5%	3.5%
Annuity	\$3.70	\$3.70
Health/Welfare	\$10.82	\$10.82
Pension	\$8.16	\$8.16
Apprentice Training	\$0.72	\$0.72
Total Benefits	\$23.40	\$23.40
Total Package	\$67.20	\$65.10
Association Fund	\$0.15	\$0.15
LMCT	\$0.05	\$0.05
Total	\$67.40	\$65.30
Expiration Date	05.31.12	05.31.12

Ironworkers Local 1 -

Bridge & Structural

*(Cook, Lake & DuPage
Counties)*

7720 Industrial Drive

Forest Park, Illinois 60130

Tel: (708)

366.6695; Fax: (708) 366.6691

Effective Date	06.01.11	6.1.10
Base Rate	\$40.75	\$40.75
Foreman Rate	\$42.75	\$42.75
General Foreman	\$44.25	\$44.25
Sheeters	\$41.00	\$41.00
Sheeter Foreman	\$43.00	\$43.00
Dues Deduction*	1.5%	1.5%
Ironworkers Political Action League *	\$0.03	\$0.03
Individual Annuity Account	\$9.00	\$8.00
Welfare Fund, Local Number 1	\$13.20	\$12.45
Pension Fund	\$10.09	\$9.09
Apprentice & Journeymen's Retraining Fund	\$0.35	\$0.30
Associated Steel Erectors Industry Promotional Fund	\$0.05	\$0.05
Chicagoland Construction Safety Council	\$0.02	\$0.02
Local #1 Organizational Fund	\$0.16	\$0.16
Local #1 Scholarship Fund	\$0.30	\$0.25
I.M.P.A.C.T.	\$0.38	\$0.38
Total Benefits	\$33.55	\$30.70
Total Package	\$74.30	\$71.45
Expiration Date	05.31.12	5.31.11

** Deduct from salary*

Ironworkers Local 63 -

Architectural & Ornamental

*(Cook, Lake, DuPage, Kane &
McHenry Counties)*

2525 W. Lexington

Broadview, Illinois 60153

Tel:

(708) 344.7727; Fax: (708) 344.5577

Effective Date	06.01.10	12.1.09
Base Rate	\$40.20	\$40.20
Foreman Rate	*	*
Working Assessment	4%	4%
Other Deductions	\$0.06**	\$0.06**
Health/Welfare	\$10.67	\$8.70
Mid-America Pension	\$6.44	\$5.67
SMA	\$2.00	\$2.00
Defined Contribution	\$6.37	\$6.37
Apprentice Fund	\$0.50	\$0.50
Industry Advancement	\$0.08	\$0.07
63 Contractor Impact Fund	\$0.30	\$0.30
Total Benefits	\$26.36	23.61
Total Package	\$66.56	\$63.81
Expiration Date	05.31.11	5.31.10

** 2-5 man crew, \$2.25 over scale; 6 or over*

\$3.25 over scale (including foreman)

*** \$0.06 IPAL*

Fringe benefits are paid on one check sent to: Iron Workers Local 63 Fringe Benefit Fund P.O. Box 94412, Chicago, IL 60690.

Ironworkers Local

393

(Kane, Kendall, Will, DuPage & DeKalb Counties)

1901

*Selmarten Road**Aurora, Illinois 60505**Tel: (630) 585.1600; Fax: (630)**585.6810*

Effective Date	06.01.11	06.01.10	6.1.09
Base Rate	\$44.95	\$43.30	\$41.80
Foreman Rate	**	***	
Dues Deduction	3%	3%	3%
Health/Welfare	\$8.89	\$8.14	\$8.14
Pension Fund	\$6.47	\$6.47	\$5.69
SMA Fund	\$11.22	\$10.82	\$10.42
Apprenticeship & Training Fund	\$0.40	\$0.40	\$0.38
Industry Fund	\$0.03	\$0.03	\$0.03
IMPACT	\$0.30	\$0.30	\$0.30
Total Benefits	\$27.31	\$26.16	\$24.96
Total Package	\$72.26	\$69.46	\$66.76
Expiration Date	05.31.12	05.31.11	5.31.10

*** \$43.89 Foreman 4 and under/\$45.14 Foreman 5 over / \$45.98 General Foreman

**\$45.47 Foreman 4 and under/\$46.76 Foreman 5 over / \$47.63 General Foreman

2011-\$47.20 Foreman 4 and under/\$48.55 Foreman 5 over / \$49.45 General Foreman

Ironworkers Local 444

(Will & Grundy Counties)

2082 Oak Leaf

Street

Joliet, Illinois 60436

Tel: (815) 725.1804; Fax: (815)

725.0147

Effective Date	06.01.11	6.1.09
Base Rate	\$39.00	\$38.00
Foreman Rate (plus 1 or 2 men)	\$40.00	\$39.00
Foreman Rate (plus 3 men)	\$42.90	\$41.80
General Foreman	\$46.80	\$45.60
Dues Deduction	3%	3%*
Other Deductions		\$0.03*
Health/Welfare	\$8.89	\$8.14
Pension	\$10.19	\$9.06
Mid-America Supplemental Annuity Fund (SMA)	\$9.58	\$8.46
Apprentice Training Fund	\$0.70	\$0.60
Industry Fund	\$0.12	\$0.07
IMPACT, IW Defense Fund, Three Rivers Alliance	\$0.32	\$0.42
Total Benefits	\$29.80	\$26.75
Total Package	\$68.80	\$64.75
Expiration Date	05.31.12	5.31.10

** To Be Deducted From Salary: Work Assessment 3%, IPAL \$0.03*

Laborers District Council

(Cook, DuPage, Grundy, Lake & Will Counties)

999 McClintock Drive

Suite 300

Burr Ridge, IL 60527

Tel: (630) 655.8289; Fax: (630) 655.8853

Effective Date	06.01.11	06.01.10	6.1.09
Base Rate	\$35.20	\$35.20	\$35.20
Dues Deduction	2.75%	2.75%	2.75 %
Health/Welfare	\$12.18	\$10.63	\$9.13
Pension	\$8.82	\$8.57	\$8.37
Training Fund	\$0.45	\$0.45	\$0.40
LECET	\$0.07	\$0.07	\$0.07
LDCMCC	\$0.12	\$0.12	\$0.12
Industry Fund	\$0.06	\$0.06	
CCSC	\$0.01	\$0.01	
CISCO	\$0.01	\$0.01	
Total Benefits	\$21.72	\$19.92	\$18.09
Total Package	\$56.92	\$55.12	\$53.29
Expiration Date	05.31.12		5.31.10

Industry Fund contributions will vary based on Association and additional LEECET contributions remain unchanged. The LDCLMCC contributions remain the same.

Laborers District

Council

(Boone, Kane, Kendall & McHenry Counties) Fox Valley Funds Only

999 McClintock Drive

Suite 300

Burr Ridge, IL 60527

Tel: (630) 655.8289; Fax: (630) 655.8853

Effective Date	06..01.11	06.01.10	6.1.08
Base Rate	\$35.20	\$35.20	\$34.75
Dues Deduction	2.75%	2.75%	2.75 %
Health/Welfare	\$11.97	\$10.62	\$8.87
Pension	\$9.03	\$8.58	\$6.13
Training	\$0.45	\$0.45	\$0.27
LECET	\$0.07	\$0.07	\$0.17*
LDCLMCC	\$0.12	\$0.12	\$0.08**
Total Benefits	\$21.64	\$19.84	\$15.52
Total Package	56.84	\$55.04	\$50.27
Expiration Date	05.31.12	05.31.11	5.31.09

Laborers Local

75

(Will & Grundy Counties)

1923 Donmaur Drive

Crest Hill,

Illinois 60403

Tel: (815) 729.1324; Fax: (815) 729.4269

Effective Date	06.01.11	6.1.09
Base Rate	\$35.20	\$35.20
Dues Deduction	2.75%	2.75 %
Health/Welfare	\$12.18	\$9.13
Pension	\$8.82	\$8.37
Training	\$0.45	\$0.40
LDC/LMCC	\$0.12	\$0.12
Industry Fund	\$0.08	
LECET	\$0.07	\$0.07
Total Benefits	\$21.64	\$18.17
Total Package	\$56.84	\$53.37
Expiration Date	12.31.12	5.31.10

Operating Engineers Local

150

(Building)

6200 Joliet Road

Countryside, Illinois

60525

Tel: (708) 482.8800; Fax: (708) 482.7186

Effective Date	06.01.11	6.1.10	6.1.09
Base Rate			
Group 1 -	\$45.10	\$45.10	\$45.10
Group 2 -	\$43.80	\$43.80	\$43.80
Group 3 -	\$41.25	\$41.25	\$41.25
Group 4 -	\$39.50	\$39.50	\$39.50
Dues Deduction	3%	3%	3%
Health/Welfare	\$12.65	\$11.45	\$10.70
Health/Welfare Annuity	\$1.75	\$1.25	\$1.00
Pension	\$8.55	\$8.05	\$7.05
Retirement Annuity	\$1.00	\$1.00	\$1.00
Training	\$1.25	\$1.25	\$1.15
Ind. Advmt & Const. Rsch & Serv.Trust Fund	\$0.38	\$0.33	\$0.28
Vacation Savings	\$1.90	\$1.90	\$1.90
Total Benefits	\$27.23	\$25.23	\$23.08
Group 1	\$72.33	\$70.33	\$68.18
Group 2	\$71.03	\$69.03	\$66.88
Group 3	\$68.48	\$66.48	\$64.33
Group 4	\$66.73	\$64.73	\$62.58
Expiration Date	05.31.12	05.31.11	05.31.10

Operating Engineers Local 150

(Heavy &

Highway)

6200 Joliet Road

Countryside, Illinois 60525

Tel: (708)

482.8800; Fax: (708) 482.7186

Effective Date	06.01.11	6.1.10	6.1.09
Base Rate			
Group 1	\$43.30	\$43.30	\$43.30
Group 2	\$42.75	\$42.75	\$42.75
Group 3	\$40.70	\$40.70	\$40.70
Group 4	\$39.30	\$39.30	\$39.30
Group 5	\$38.10	\$38.10	\$38.10
Dues Deduction	3%	3%	3%
Health/Welfare	\$12.65	\$11.45	\$10.70
Health/Welfare Annuity	\$1.75	\$1.25	\$1.00
Pension	\$8.55	\$8.05	\$7.05
Retirement Annuity	\$1.00	\$1.00	\$1.00
Training	\$1.25	\$1.25	\$1.15
Promotion	\$0.38	\$0.33	\$0.28
Vacation	\$1.90	\$1.90	\$1.90
Total Benefits	\$27.48	\$25.23	\$23.08
Total Package			
Group 1	\$70.78	\$68.53	\$66.38
Group 2	\$70.23	\$67.98	\$65.83
Group 3	\$68.18	\$65.93	\$63.78
Group 4	\$66.78	\$64.53	\$62.38
Group 5	\$65.58	\$63.33	\$61.18
Expiration Date	05.31.12	5.31.11	5.31.10

Painters District Council 14

*(Cook & Lake
Counties)
1456 W. Adams
Chicago, Illinois 60607
Tel: (312) 421.0046;
Fax: (312) 421.7884*

Effective Date	06.01.10	06.01.09
Base Rate	\$38.00	\$38.00
Foreman Rate		*
Payroll Deduction-Savings	\$1.00 per hr.	\$1.00 per hr.
Payroll Deduction-Dues Check-off	2% of Gross Wages	2% of Gross Wages
L.P.C. (Local Political Committee)	\$0.05 per hr.	\$0.05 per hr.
Welfare Fund	\$9.75	\$8.35
Pension Fund	\$11.10	\$9.40
Joint Cooperation	\$0.46	\$0.36
JATC	\$0.77	\$0.67
Education & Scholarship	\$0.05	\$0.05
Industry Advancement**	\$0.19	\$0.19
Total Benefits	\$22.32	\$19.02
Total Package	\$60.32	\$57.02
Effective June 1, 2011		Increase \$3.20 per hr.
Expiration Date	05.31.10	5.31.10

** 2 hours more pay per day for General Foreman, and 1 hour more per day for Foreman and one half (1/2) hour more per day for Sub-Foreman*

*** (Article XIX, Sec. 1) during the period June 1, 2003 to May 31, 2008 each Employer shall contribute to the Chicago Painting and Decorating Contractors Industry Advancement and Promotional Fund (3/10) three-tenths of one (1%) percent of the hourly wage of employees covered by this agreement.*

Painters District Council 30

(DuPage, Kane, Kendall, McHenry & DeKalb Counties)

1905 Sequoia Drive, Suite 201

Aurora, IL 60506

Office 630.377.2120 fax 630.377.2384

Effective Date	05.01.11	5.1.09
Base Rate	\$40.18	\$39.68
Dues Deduction	2%	2%
Defense Fund		\$0.25
Health/Welfare	\$8.95	\$7.50
Pension	\$8.20	\$7.25
Training	\$1.25	\$0.80
PDC 30 LMIDF	\$0.45	\$0.25
LMCI	\$0.10	\$0.05
Total Benefits	\$18.95	\$16.45
Total Package	\$59.13	\$56.13
Expiration Date	04.30.12	04.30.10

Pipefitters 597

(Cook, Lake, Will & McHenry
Counties)

45 N. Ogden Avenue

Chicago, Illinois 60607

Tel: (312)

829.4191; Fax: (312) 829.0137

Effective Date	06.01.11	06.01.10	6.1.09
Base Rate	\$44.05	\$43.15	\$43.15
Foreman Rate	\$47.05	\$46.15	\$46.15
General Foreman	\$49.05	\$48.15	
Superintendents	\$51.05	\$50.15	
Dues Deduction		\$0.40	\$0.40
Welfare	\$8.46	\$8.46	\$7.66
Retirement Fund	\$4.00	\$9.85	\$9.55
Defined Contribution Fund	\$0.05	\$4.00	\$2.00
LMCC	\$0.05	\$0.05	\$0.05
Training Fund	\$1.82	\$1.77	\$1.57
Piping Education Council	\$0.30	\$0.30	\$0.30
Total Benefits	\$24.48		\$21.13
Total Package	\$68.53		\$64.28
Expiration Date	5.31.12	05.31.11	05.31.10

Plasterers 5*(Cook, Will, Kane, McHenry, Grundy & LaSalle Counties)**5613 West 120th Street**Alsip, IL 60803**Tel: (708) 489.9900; Fax: (708) 489.9810*

Effective Date	7.1.10
Base Rate	\$39.25
Foreman Rate	\$41.61
Dues Deduction	\$2.77
Health/Welfare	\$10.60
Pension Fund	\$6.69
Retirement Savings	\$4.00
Promotion Fund	\$0.40
Safety Fund	\$0.01
Apprentice Training Fund	\$0.55
Total Package	\$61.50
Expiration Date	6.30.11

**Plasterers 11, Area
362**

(Lake County)

28874 West Route 120

Unit B

McHenry,

Illinois 60050

Tel: (815) 363.6933; Fax: (815) 363.6934

Effective Date	6.1.09
Base Rate	\$40.30
Foreman Rate	\$42.30
After Tax Deductions	
International Working Dues	\$0.61
Local Working Dues	\$1.65
SAV/VAC	\$3.50
Fringe benefits	
Welfare	\$8.90
Pension	\$6.58
Apprenticeship	\$0.15
Industry	\$0.08
LMCC	\$0.05
Tax Deferred Income	\$4.50
Total Benefits	\$20.26
Total Package	\$60.56
Expiration Date	05.31.10

Plasterers BAC 56 & 74**Local 56**

371 S. Main Place

Carol Stream, IL 60188

Tel: (630) 653.5920

Local 74

415 E. Plaza Drive

Westmont, IL 60559

Tel: (630) 734-0074

Effective Date	7.1.09
Base Rate	\$38.58
Foreman Rate	\$40.89
Dues Deduction	2.8% or \$1.63 per hour worked
Health/Welfare	\$8.80
Pension	\$5.52
Annuity	\$3.75
IPF	\$0.70
DCTC	\$0.43
Safety	\$0.01
IMI	\$0.50
Total Package	\$58.29
Expiration Date	6.30.10

Plumbers 93*(Lake & McHenry Counties)**31855 North U.S. Highway 12Volo, Illinois 60073**Tel: (815) 759.5900; Fax: (815)**759.5978*

Effective Date	06.01.11	6.1.09
Base Rate	\$44.50	\$42.65
Sub-Foreman	\$46.00	\$44.15
Foreman	\$47.50	\$45.15
Superintendent	\$49.00	\$46.65
General Superintendent	***	***
Dues Deduction	\$1.34	\$1.28
Dues Deduction (Apprentices)	\$0.67/hr	\$0.64/hr
Health/Welfare	\$10.05	\$9.90
HRA	\$1.00	
Pension	\$6.10	\$4.95
Retirement	\$6.30	\$4.50
Training	\$1.70	\$1.05
UA Training	\$0.10	
Industry	\$0.37	\$0.37
Total Benefits	\$25.62	\$20.77
Total Package	\$70.12	\$63.42
Expiration Date	05.31.12	5.31.10

***Minimum 6% above Superintendent Rate

Plumbers 130*(Cook & Will Counties)**1340 W.**Washington**Chicago, Illinois 60607**Tel: (312) 421.1010; Fax: (312)**421.6724*

Effective Date	06.01.12	06.01.11	6.1.09
Base Rate		\$44.75	\$44.00
Sub-Foreman		\$46.00	\$45.25
Foreman & Inspectors (supv 4+)		\$46.75	\$46.00
Supts or Dist. Foreman (supv 19+)		\$47.75	\$47.00
Gen'l Supt. or District Supt. ***			
Working Dues (Payroll Deduction)		\$0.60	\$0.35
401(K) Plan (Payroll Deduction)		\$1.50	\$1.50
Health/Welfare		\$11.59	\$9.86
Pension		\$9.06	\$7.09
Education		\$0.88	\$1.13
Promotion		\$0.54	\$0.59
Legal Services		\$0.63	\$0.63
Total Benefits		\$22.70	\$19.30
Total Package	\$69.65	\$67.45	\$63.30
Expiration Date	05.31.13	05.31.12	5.31.10

*** *At least 6% above Supt.*

Plumbers & Pipefitters**501***(DuPage, Kane, Kendall & DeKalb Counties)*

1295

*Butterfield Road**Aurora, Illinois 60564**Tel: (630) 978.4501; Fax: (630)**978.4040*

Effective Date	06.01.11	01.01.11	06.01.09	06.01.10
Journeyman Rate	\$40.75	\$40.25	\$39.50	\$39.50
Sub-Forman	\$41.75	\$41.25	\$40.50	\$40.50
Foreman Rate	\$42.75	\$42.25	\$41.50	\$41.50
General Foreman	\$43.75	\$43.25	\$42.50	\$42.50
Superintendent	At least 6%	At least 6%	6%*	6%*
Dues Deduction	4.5%	4.5%	3%	3%
U.A. Political Action Fund deduction**	\$0.05	\$0.01	\$0.01	\$0.01
Pension Fund (Defined Benefit)	\$9.74	\$9.24	\$6.99	\$7.99
Retirement Fund	\$4.25	\$4.25	\$4.25	\$4.50
Welfare Fund	\$10.40	\$10.15	\$9.45	\$9.65
Education Fund	\$1.61	\$1.36	\$1.31	\$1.36
Industry Fund (Promotional)	\$0.37	\$0.37	\$0.37	\$0.37
International Training Fund	\$0.10	\$0.10	\$0.10	\$0.10
Total Benefits	\$26.47	\$25.47	\$22.47	\$23.97
Total Package	\$67.22	\$65.72	\$61.97	\$63.47
Expiration Date	05.31.12	05.31.11	12.31.09	12.31.10

At least 6% over General Foreman Rate**U.A. Political Action Fund (with employee Authorization Form to be provided by the Union or on Job Referral Slip)*

Roofers**11***Northeastern Illinois**9838 W. Roosevelt**Road**Westchester, Illinois 60154**Tel: (708) 345.0970; Fax: (708)**345.0981*

Effective Date	12.01.11	06.01.11	12.01.09
Base Rate	\$37.65	\$37.65	\$37.00
Foreman Rate	\$40.65	\$40.65	\$40.00
Vacation Deduction	\$0.50	\$.50	\$0.50
Health/Welfare	\$8.38	\$8.23	\$7.50
Pension	\$6.82	\$6.52	\$5.02
Reserve Fund	\$0.05	\$0.05	\$0.05
International Pension (NRIPP)	\$1.02	\$1.02	\$1.00
Advancement & Research	\$0.16	\$0.16	\$0.11
Apprenticeship & Training	\$0.43	\$0.43	\$0.33
Promotional & Organizational	\$0.16	\$0.11	\$0.11
Total Benefits	\$17.02	\$16.52	\$14.12
Total Package	\$54.67	\$54.17	\$51.12
Expiration Date	05.31.12	11.30.11	05.31.10

* *Vacation*

Sheet Metal Workers 73

(Cook & Lake Counties)

4550 Roosevelt Road

Hillside, IL 60162

Tel: (708) 449-0073; Fax: (708) 449-7337

Effective Date	06.01.13	06.01.12	06.01.11	6.1.10	6.1.09
Base Rate			\$40.56	40.56	\$40.46
Foreman Rate			\$43.80	43.80	\$43.70
Saving Plan Deduction			\$1.50	\$1.50	\$1.50
Organizing/Education Ded.			\$0.44	\$0.44	\$0.34
Building Fund Ded.***			\$0.10	\$0.10	\$0.10
Per Capita Tax Ded.			\$0.11	\$0.08	\$0.08
Working Assesstment			\$1.19	\$1.19**	
Local Pension			\$6.31	\$6.26	\$5.56
Annuity Fund			\$6.52	\$6.52	\$4.55
Training			\$0.63	\$0.63	\$0.61
ITI NTF Fund			\$0.18	\$0.18	\$0.18
Welfare Fund			\$9.88	\$9.83	\$9.58
Industry Fund			\$0.42	\$0.40	\$0.37
National Pension			\$3.71	\$3.47	\$3.24
Total Benefits			\$27.65	\$27.29	\$24.09
Total Package	\$72.41	\$69.98	\$68.21	\$67.85	\$64.55
Expiration Date	05.31.14	05.31.13	05.31.12	05.31.11	05.31.10

** Working Assessment is on the First Forty Hours

*** Building Fund is included in Overtime Calculations

Sheet Metal Workers

265

(DuPage, Kane, Kendall, McHenry, Will, Grundy, Kankakee, Iroquois & Livingston Counties)

205

Alexandra Way

Carol Stream, Illinois 60188

Tel: (630) 668.0110; Fax:

(630) 668.0932

	B	A & C	A&C	B
	Members	Members	Members	Members
Effective Date	06.11.11	06.01.11	06.01.09	06.01.09
Base Rate***	\$41.10	\$41.66	\$41.66	\$41.10
Local Pension	\$7.13	\$5.99	\$5.16	
Local Annuity	\$5.00	\$5.00	\$5.00	\$5.00
National Pension	\$7.13	\$0.58	\$0.50	\$6.22
Health/Welfare	\$9.54	\$9.54	\$8.21	\$8.21
Education Fund *	\$0.96	\$0.96	\$0.96	\$0.96
Industry Fund	\$0.69	\$0.69	\$0.51	\$0.51
Annuity**				
SASMI 3%	\$1.88	\$1.88	\$1.84	\$1.84
Total Benefits	\$25.20	\$24.64	\$22.18	\$22.74
Total Package	\$66.30	\$66.30	\$63.84	\$63.84
Expiration Date			05.31.10	05.31.10
To be allocated 06.01.09			\$3.60	\$3.60

* Education Fund-Local \$0.78, National \$.18

Foreman \$2.00 over scale, General Foreman \$3.25 over scale, Superintendent \$3.50 over scale

***Effective January 1, 2011. This allocation includes a \$0.45 per hour deduction for Organizing Fund, \$0.50 per hour deduction for Savings Fund and \$0.11 per hour deduction for Working Assessment, for a total deduction of \$1.06 per hour. A Working Dues Assessment of 2-1/4% of gross wages is in effect.

Allocation effective January 1, 2009-Deduct \$0.01 per hour increase for Working

Assessment This allocation includes \$0.30 per hour deduction for Organizing Fund, \$0.50 per hour deduction for Savings Fund and \$0.05 per hour deduction for Working Assessment, for a total deduction of \$0.85 per hour.

Sprinkler Fitters 281

Northeastern Illinois

11900

S. Laramie

Alsip, Illinois 60803

Tel: (708) 597.1800; Fax: (708)

597.1894

Effective Date	02.1.12	06.01.10	01.01.10
Base Rate	\$47.80	\$49.20	\$45.90
Foreman Rate	\$49.80	\$51.20	\$47.90
Sprinkler Industry Supplemental Pension Fund	\$2.85	\$2.85	\$2.85
National Automatic Sprinkler Industry Pension Fund	\$5.35	\$5.20	\$5.20
Health & Welfare	\$9.75	\$8.50	\$8.50
International Training Fund	\$0.10	\$0.10	\$0.10
***LMCC	\$0.03	\$0.03	\$0.03
National Apprentice & Training Fund	\$0.45	\$0.45	\$0.45
National Fire Sprinkler Association Promotion Fund	\$0.60	\$0.60	\$0.60
Pay Day Savings/Journeymen	\$1.25	\$1.25	\$1.25
Pay Day Savings/Apprentice	\$0.50	\$0.50	\$0.50
Union Protection Fund	\$3.67	\$2.82	\$2.72
Expiration Date	5.31.12	06.30.10	05.31.10

***LMCC will be \$0.03 Separate check made payable to Sprinkler Fitters Union Local 281 LMCC and mailed to Sprinkler Fitters Union Local #281, PO Box 94497, Chicago, IL 60690-4497.

Teamsters Local 179
*(Will & Grundy**Counties)**100 NE I-55 Frontage Road**Joliet, Illinois 60435**Tel: (815)**741.2200; Fax: (815) 741.2278*

Effective Date	06.01.11	6.1.10	6.1.09
Base Rate	Group 1 \$37.11*	Group 1 \$35.65*	Group 1 – \$33.79
	Group 2 \$37.26*	Group 2 \$35.80*	Group 2 – \$33.94
	Group 3 \$37.46*	Group 3 \$36.00*	Group 3 – \$34.14
	Group 4 \$37.66*	Group 4 \$36.20*	Group 4 – \$34.34
	Group 5 \$38.66*	Group 5 \$37.20*	
Health/Welfare	\$276.80 per week, Class D weekly plan	\$276.80 per week, Class D weekly plan	\$260.40 per week
	\$7.16per hour, Class H hourly plan	\$6.67 per hour, Class H hourly plan	
Pension	\$189.30 per week	\$189.00 per week	\$184.00 per week
Will-Grundy Advancement Trust	\$2.80 per week **	\$2.80 per week **	
LMCC	\$10.00 per week **	\$10.00 per week **	\$0.06 per hour
Three Rivers	\$6.00 per week **	\$6.00 per week **	\$0.01 per hour
Training Fund	\$10.00 per week **	\$10.00 per week **	\$0.15 per hour
Total Package			Group 1 – \$45.13

			Group 2 - \$45.28
			Group 3 - \$45.48
			Group 4 - \$45.68
Expiration Date	05.31.12	5.31.11	5.31.10

** The rates listed are inclusive of a \$0.10 per hour allocation for maintenance of benefits.*

***They yearly amount for allocation between Wages, Health & Welfare, Pension and respective funds effective Jun 1, 2011 will be \$1.50 per hour and shall be determined by the Union.*

Teamsters Local 301

(Lake and McHenry County)

36990 N. Green

Bay Road

Waukegan, Illinois 60087

Tel: (847) 623.5430; Fax: (847)

623.5795

Effective Date	6.1.11	6.1.10
Base Rate	Group 1 – \$35.85	Group 1 – \$33.85
	Group 2 – \$36.00	Group 2 – \$34.00
	Group 3 – \$36.20	Group 3 – \$34.20
	Group 4 – \$36.40	Group 4 – \$34.40
Health/Welfare	\$288/ per week	\$288/ per week
Pension	\$240/per week	\$230/per week
Joint Council No. 25 Training Fund	\$0.15*	\$0.15*
LMCC Task Force	\$0.10*	\$0.10*
Chicagoland Construction Safety Council	\$0.01*	\$0.01*
Construction Industry Service Corporation	\$0.01*	\$0.01*
MARBA Industry Advancement Fund (MARBA)	\$0.06*	\$0.06*
Expiration Date	5.31.12	5.31.11

** Each hour worked. These amounts are not to be deducted from employees' wages. Please issue a sepearate check made payable to Chicagoland Construction Safety Council, Construction Industry Service Corporation, Labor/Management Cooperating Committee Task Force, MARBA Industry Advancement Fund, and Teamsters J.C. No.25 Training Fund and mail to Teamsters Local 301 Office.*

*** Effective June 1, 2008-\$2.00 per hour to be allocated to wages, health and welfare, pension, and training fund.*

Teamsters Local

330

*(DuPage & Kane Counties)**2400 Big Timber**Road**Building B, Suite 201**Elgin, Illinois 60124**Tel: (847) 695.1516;**Fax: (847) 695.1579*

Effective Date	06.01.11	6.1.09
Base Rate	Group 1 – \$34.05	Group 1 – \$33.55
	Group 2 – \$34.20	Group 2 – \$33.70
	Group 3 – \$34.40	Group 3 – \$33.90
	Group 4 – \$34.60	Group 4 – \$34.10
Health/Welfare	\$300/week	\$260.00/week
Pension	\$50 per week more than 2010 rate	\$194.00/week
Industry Fund	\$0.06 per hour	\$0.06 per hour
CCSC	\$0.01 per hour	\$0.01 per hour
CISCO	\$0.01 per hour	\$0.01 per hour
Training Fund	\$0.15 per hour	\$0.15 per hour
Total Package		Group 1 – \$45.13
		Group 2 – \$45.28
		Group 3 – \$45.48
		Group 4 – \$45.68
Expiration Date	05.31.12	5.31.10

Teamsters Local

673

1050 W. Roosevelt

Road

West Chicago, Illinois 60185

Tel: (630) 231.6660; Fax: (630)

231.6168

(DuPage & Kane Counties)

Effective Date	06.01.11	6.1.10
Base Rate	Group 1 – \$34.80	Group 1 – \$34.55
	Group 2 – \$34.95	Group 2 – \$34.70
	Group 3 – \$35.15	Group 3 – \$34.90
	Group 4 – \$35.35	Group 4 – \$35.10
Health/Welfare	\$300 per week	\$280 per week
Pension	\$270 per week	\$210 per week
LMCC Task Force **	\$0.10 per hour	\$0.10 per hour
CCSC**	\$0.01 per hour	\$0.01 per hour
CISCO**	\$0.01 per hour	\$0.01 per hour
Training Fund **	\$0.15 per hour	\$0.15 per hour
MARBA**	\$0.06 per hour	\$0.01 per hour
Expiration Date	05.31.12	5.31.11

*** Please note: These amounts are not to be deducted from the employees wages. Please issue separate checks made payable to Labor/Management Task Force, Chicagoland Construction Safety Council, Construction Industry service Corporation, and MARA Advancement Fund. Please mail checks to this office at 1050 West Roosevelt Road, West Chicago, IL 60185.*

Teamsters Local 731

Traffic Safety, Daily Rental, Contract Installation, Mechanical Service

1000 Burr Ridge Parkway

Burr Ridge, IL 60527

Tel: 630.887.4100 Fax:630.887.4112

Effective Date	6.1.09
Base Rate*	Group 1 – \$32.95
	Group 2 – \$33.20
	Group 3 – \$33.40
	Group 4 – \$33.60
Health/Welfare	\$7.30
Pension	\$6.10
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.15
Industry Scholarship Fund	\$0.05**
Total Benefits	\$13.68
Total Package	Group 1 – \$46.63
	Group 2 – \$46.88
	Group 3 – \$47.08
	Group 4 – \$47.28
Expiration Date	5.31.10

** Additional \$2.00/hr added to base rate in lieu of previous vacation benefit.*

*** Subject to clarification with the union.*

Teamsters Local

786

(Cook County)

300 S. Ashland

Chicago, Illinois

60607

Tel: (312) 666.2750; Fax: (312) 666.7943

Effective Date	6.1.09
Base Rate*	Group 1 – \$33.375
	Group 2 – \$33.625
	Group 3 – \$33.825
	Group 4 – \$34.025
Health/Welfare	\$297/ per week
Pension	\$222/per week
Industry Fund	\$0.06/per hour
CCSC	\$0.01/per hour
CISCO	\$0.01/per hour
Training Fund	\$0.15/per hour
Total Package	
Group 1	\$46.58
Group 2	\$46.83
Group 3	\$47.03
Group 4	\$47.23
Expiration Date	5.31.10

* Additional \$2.00/hr added to base rate in lieu of previous vacation benefits.

 Technical Engineers

130

1340 W. Washington Boulevard

Chicago, Illinois

60607

Tel: (312) 421.1010; Fax: (312) 421.6724

Effective Date	06..01.11	6.1.09
Base Rate	\$40.74	\$40.03
Foreman	\$41.74	\$41.03
Instrument Man	\$32.84	\$32.13
Rodman	\$22.89	\$22.18
Effective 07.01.11 Working Dues Deduction	\$0.65	
401k Deduction	\$1.50	\$1.50
Health/Welfare	\$11.59	\$9.86
Pension	\$7.88	\$7.01
Education	\$0.15	\$0.15
Industry	\$0.04	\$0.04
Safety	\$0.01	\$0.01
*Rodman		\$1.00
Total Package Journeyman	\$60.41	\$58.60
Foreman	\$61.41	\$59.60
Instrument Man	\$52.51	\$50.70
Rodman	\$42.56	\$40.25
Expiration Date	5.31.12	5.31.10

Terrazzo

Finishers

1950 West 43rd St.

Suite 2 BAC

Chicago, IL 60609

Tel: (773) 650-1894; Fax: (773) 650.1906

Effective Date	6.1.09
Base Rate	\$35.15
Dues Deduction	\$1.49
Welfare Fund	\$6.95
Pension Fund	\$3.85
PAC Fund	\$0.01
Annuity	\$5.00
Appr. Fund	\$0.30
IPF	\$1.72
IMI	\$0.20
Total Benefits	\$18.03
Total Package	\$53.18
Expiration Date	5.31.10

Effective Date	6.1.08
Base Rate	\$37.39
Foreman Rate	\$41.39
Dues Deduction	\$1.79*
Wefare Fund	\$6.15
Pension Fund	\$3.35
Bricklayers Int'l Pension Fund	\$2.00
Int'l Masonry Institute	\$0.35
Apprenticeship Fund	\$0.12
Local 67 PAC Fund	\$0.01
Local 67 Annuity Fund	\$5.76
Total Benefits	\$17.74
Total Package	\$55.13
To be allocated 06.01.09	\$3.40
Expiration Date	5.31.09

Effective Date	6.1.09
Base Rate	\$33.60
Dues Deduction	\$1.38
Welfare Fund	\$6.95
Pension Fund	\$3.85
Promotional Fund	\$0.08
Local 67 PAC Fund	\$0.01
Annuity	\$3.02
Appr. Fund	\$0.25
IPF	\$1.15
IMI	\$0.45
Total Benefits	\$15.76
Total Package	\$49.36
Expiration Date	5.31.10

Effective Date	6.1.08
Base Rate	\$38.63
Foreman Rate	\$42.63
Dues Deduction	\$1.77*
Welfare Fund	\$6.15
Pension Fund	\$3.35
Promotion Fund	\$0.08
PAC Fund	\$0.01
Local 67 Apprentice Fund	\$0.18
Bricklayer In'l Pension Fund	\$1.50
Int'l Masonry Institute	\$0.50
IL Dist. Council #1 Annuity Fund	\$4.16
Total Benefits	\$15.93
Total Package	\$54.56
To be allocated 06.01.09	\$3.50
Expiration Date	5.31.09

* \$1.23 Local; \$0.54 International

Effective Date	01.01.12	6.1.08
Base Rate	\$40.05	\$38.20
Dues Deduction	\$1.94/hr.	\$1.55/hr.
Health/Welfare	\$8.18	\$6.58
Annuity	\$4.10	\$3.78
Pension	\$5.32	\$4.77
IPF	\$1.00	\$1.00
Appr. Trust	\$0.33	\$0.12
IMI	\$0.60	\$0.52
Promo Trust	\$0.14	\$0.14
Safety	\$0.01	\$0.01
Total Benefits	\$19.83	\$17.08
Total Package	\$59.88	\$55.28
To be allocated 6.1.09		\$3.10
Expiration Date	05.31.12	5.31.09

*Tuckpointers**Tile Layers 67 (BAC)**6425 S. Central Avenue**Chicago, Illinois 60638**Tel: (773) 884.6500; Fax: (773) 735.9815*** \$1.24 Local; \$0.55 International**Tile Finisher Local**67 (BAC)**1950 West 43rd St.**Suite 2 BAC**Chicago, IL 60609**Tel: (773) 650-1894; Fax: (773) 650-1906**Terrazzo Mechanics 67 (BAC)**6425 S. Central Avenue**Chicago, Illinois 60638**Tel: (773) 884.6500; Fax: (773) 735.9815*