

Construction Industry Service Corporation
2017 Wage Benefit Update

Bricklayers & Stone Masons #1 06/01/17-05/31/18

Journeyman Hourly Wage	\$45.38
Health/Welfare	\$10.45
Annuity	\$5.65
Pension	\$9.60
IPF	\$1.00
IPF PPA	\$0.43
DCTC	\$0.40
MIAF	\$0.10
IMI	\$0.74
ICE	\$0.01
ILMI	\$0.19
LMCC	\$0.15
MR	\$0.18
Safety	\$0.01
CISCO	\$0.01
Total Benefits	\$28.92
Total Package	\$74.30

Chicago Regional Council of Carpenters (Cook, Lake, DuPage)

Commercial 06/01/17-5/31/18

Journeyman Hourly Wage	\$46.35
Health & Welfare	\$11.79
Pension	\$13.87
Supplemental Retirement	\$5.00
Apprentice	\$0.63
Labor/Management Promo Fund	\$0.27
Intern. Appr. Safety Labor Magt Fund	\$0.10
Industry Advancement	\$0.06
Chicagoland Safety Council	\$0.01
CISCO	\$0.01
Total Benefits	\$31.74
Total Package	\$78.09

Chicago Regional Council of Carpenters (Kane Kendall, McHenry)

Commercial 06/01/17-05/31/18

Journeyman Hourly Wage	\$46.35
Health & Welfare	\$11.79
Pension	\$12.88
Supplemental Retirement	\$6.00
Apprentice	\$0.63
Labor/Management Promo Fund	\$0.27
Intern. Appr. Safety Labor Magt Fund	\$0.10
Industry Advancement	\$0.06
Total Benefits	\$31.73
Total Package	\$77.08

Construction Industry Service Corporation
2017 Wage Benefit Update

Cement Masons Local 11, Area 161 06/01/17-05/31/18

Journeyman Hourly Wage	\$42.00
Health/Welfare	\$10.00
Pension	\$9.75
Tax Deferred Savings Fund *	\$14.22
Apprentice Fund	\$0.50
Industry Fund	\$0.08
Three Rivers Alliance	\$0.02
LMCC	\$0.10
OPCMIA International Training Fund	\$0.09
Total Benefits	\$34.76
Total Package	\$76.76

Cement Masons Local 11, Area 362 06/01/17-05/31/18

Journeyman Hourly Wage	\$44.98
Health/Welfare	\$10.00
Pension	\$12.88
Tax Deferred Savings Fund	\$8.00
Apprentice Fund	\$0.50
Industry Fund	\$0.08
LMCC	\$0.10
OPCMIA International Training Fund	\$0.09
Great Lakes Safety Fund	\$0.01
Total Benefits	\$31.66
Total Package	\$76.64

Cement Masons Local 11, Area 638 06/01/17-05/31/18

Journeyman Hourly Wage	\$44.84
Health/Welfare	\$10.00
Pension	\$10.16
Tax Deferred Savings Fund	\$10.85
Apprentice Fund	\$0.50
Industry Fund	\$0.08
LMCC	\$0.10
OPCMIA International Training Fund	\$0.09
Total Benefits	\$31.78
Total Package	\$76.62

Cement Masons Local 502 06/01/17-05/31/18

Journeyman Hourly Wage	\$44.25
Health/Welfare	\$11.50
Pension	\$16.41
Savings Administration	\$0.08
Apprentice Fund	\$0.92
Retiree Welfare Fund	\$2.50
Annuity Fund	\$0.75
Industry Fund	\$0.06

Construction Industry Service Corporation
2017 Wage Benefit Update

CCSC	\$0.01
CISCO	\$0.01
LMCC	\$0.10
OPCMIA International Training Fund	\$0.10
Total Benefits	\$32.44
Total Package	\$76.69

Ceramic Tile Finishers 06/01/17-05/31/18

Journeyman Hourly Wage	\$38.56
Health & Welfare	\$10.65
Pension	\$5.20
Promo	\$0.10
Annuity	\$4.55
DCTC Appr Fund	\$0.27
IPF	\$1.43
IMI	\$0.61
CISCO	\$0.01
Total Benefits	\$22.82
Total Package	\$61.38

Ceramic Tile Layers 06/01/17-05/31/18

Journeyman Hourly Wage	\$45.49
Health/Welfare	\$10.65
Pension	\$5.20
Promo	\$0.10
Annuity	\$6.54
DCTC Appr Fund	\$0.38
IPF	\$2.14
IMI	\$0.71
CISCO	\$0.01
Total Benefits	\$25.73
Total Package	\$71.22

Glaziers Local 27 06/01/17-05/31/18

Hourly Wage	\$42.45
Local #27 Pension	\$10.54
Health & Welfare	\$14.04
IUPAT Pension Fund	\$9.60
IUPAT Labor Management Fund	\$0.10
JATC/Star/FTI Training Fund	\$0.94
Chicagoland Const. Safety Council	\$0.05
Total Benefits	\$35.27
Total Package	\$77.72
Plus \$5.00 per day	

IBEW Local 9 Outside Constr. Wages 06/04/17-06/02/18

Journeyman/Lineman	\$50.50
--------------------	---------

Construction Industry Service Corporation
2017 Wage Benefit Update

Health/Welfare	20.38%
Health Reimb Agreement	2.77%
Defined Benefit Pension	14.22%
Defined Contribution Pension	15.83%
Apprentice & Journeyman Training	5.17%
Administrative Maintenance Acct.	0.14%
OOW Supplement	0.00%
ALBAT	1.00%
NEBF	3.00%
Total Benefits Package	62.51%
Working Dues Deduction	1.75%

IBEW Local 117 Inside Agreement 05/29/17-06/04/18

Hourly Wage Rate	\$47.29
Health & Welfare	\$14.58
Pension & NC Pension	\$14.45
NEBF	\$1.42
Apprenticeship	\$0.95
LMCC	\$0.21
Subtotal	\$78.90
Administrative Maintenance Fund	\$0.19
NECA Service Charge (Only Applies to NECA Members)	\$0.28
Total Package	\$79.37

IBEW Local 117 Voice Data & Video Agreement 01/01/17-10/30/17

Hourly Wage	\$38.15
Health & Welfare \$10.20, SFA \$1.98	\$12.18
Pension	\$11.63
NEBF	\$1.14
Apprenticeship	\$0.67
LMCCs	\$0.21
Subtotal	\$63.98
Administrative Maintenance Fund	\$0.15
NECA Service Charge (Only applies to NECA members)	\$0.23
Total Package	\$64.36

IBEW Local 134 06/05/17-06/03/18

Journeyman Hourly Wage	\$47.40
Active Health & Welfare	\$9.99
Retiree Health & Welfare	\$4.34
Pension Plan #2	\$9.13
Pension Plan #5 (Annuity)	\$5.52
Vacation Fund	\$1.00
Sub Fund	\$0.20
EJATT	\$1.18
NEBF	\$1.45
LMCC	\$0.40

Construction Industry Service Corporation
2017 Wage Benefit Update

AMF	\$0.80
Total Benefits	\$33.29
Total Package	\$80.69

IBEW Local 150 Inside 07/01/17-06/03/18

Journeyman Hourly Wage	\$40.00
Health & Welfare	\$14.10
Pension	\$9.56
Annuity	\$8.98
Holiday & Vacation Pay	\$4.00
Apprenticeship	\$0.65
NEBF	\$1.20
LMCC	\$0.21
Total Benefits	\$38.70
Total Payroll Package	\$78.70
Administrative Maintenance Fund	\$0.16
NECA Service Charge (NECA Members Only)	\$0.24
Total Package	\$79.10

IBEW Local 176 (Inside) 06/01/17-05/31/18 Will & Grundy

Journeyman Wireman	\$42.50
Total Benefits	\$36.41
Total Package	\$78.91

IBEW 701 Inside/Commercial 05/29/17-06/03/18

Journeyman Hourly Wage	\$39.26
Vacation	\$4.93
Health & Welfare	\$12.35
Pension	\$12.95
Annuity	\$7.95
NEBF	\$1.18
SUB Fund	\$0.00
Total Benefits	\$40.42
Total Payroll Package	\$78.62
Apprenticeship	\$0.68
Administrative Maintenance Fund	\$0.16
LMCC	\$0.21
NLMCC	\$0.01
Total Package	\$79.68

Insulation Specialist International Union Agreement 07/01/17-06/30/18

Journeyman Hourly Wage	\$25.41
Local Health/Welfare	\$10.45
Pension	\$9.60
DCTC	\$0.40
IMI	\$0.74
Total Benefits	\$21.19

Construction Industry Service Corporation
2017 Wage Benefit Update

Total Package	\$46.60
Ironworkers Local 1-06/01/17-05/31/17	
Journeyman Hourly Wage	\$47.33
Foremen	\$49.33
General Foremen	\$50.83
Sheeters	\$47.58
Sheeter Foremen	\$49.58
Individual Annuity Account	\$11.80
Welfare Fund, Local No. 1	\$14.15
Pension Fund, Local No. 1	\$10.59
Apprentice & Journeymen's Retraining Fund, Local No. 1	\$0.35
Associated Steel Erectors Industry Promotional Fund	\$0.20
Local No. 1 Organizational Fund	\$0.16
Local No. 1 Scholarship Fund	\$0.45
IMPACT	\$0.30
Ironworkers Political Action League (Deduct from Salary)	\$0.03
Work Assessment, Local No. 1 (Deduct from Salary)	2.50%
Supplemental Per Capita Tax (Deduct from Salary)	\$0.18
Credit Union (Deduct from Salary)	\$3.00
Total Benefits	\$38.00
Total Package (not including salary deductions)	\$85.33
Ironworkers Local 63-Miscellaneous 06/01/17-05/31/18	
Journeyman Hourly Wage	\$46.75
Health & Welfare	\$13.90
Mid-America Pension	\$7.24
SMA	\$2.00
Defined Contribution	\$10.55
Apprenticeship Fund	\$0.75
Industry Advancement	\$0.08
63 Contractor Impact Fund	\$0.29
Total Benefits	\$34.81
Total Package	\$81.56
Laborers D.C. Of Chicago Westchester Funds Only 06/01/17-05/31/18	
Journeyman Hourly Wage	\$41.20
Health/Welfare	\$14.65
Pension	\$12.32
Training Fund	\$0.50
LDCLMCC	\$0.17
Industry Fund	\$0.06
LECET	\$0.07
CCSC	\$0.01
CISCO	\$0.01
Total Benefits	\$27.79
Total Package	\$68.99

Construction Industry Service Corporation
2017 Wage Benefit Update

Laborers Local 152 (Lake County) 06/01/17-05/31/18

Journeyman Hourly Wage	\$41.20
Health Welfare	\$14.65
Pension	\$12.32
Training Fund	\$0.50
LDCLMCC	\$0.17
Industry Fund	\$0.06
LECET	\$0.07
LCCA Safety Fund	\$0.02
CISCO	\$0.01
Total Benefits	\$27.80
Total Package	\$69.00

Landscape Construction International Union Agreement 07/01/17-06/30/18

Journeyman Hourly Wage	\$27.65
I.U. Health/Welfare	\$6.75
I.U. Pension	\$0.75
IPF/PPA	\$0.31
DCTC	\$0.04
IMI	\$0.18
Total Benefits	\$8.03
Total Package	\$35.68

Landscape Construction Fernando/I.U. Agreement 07/01/17-06/30-18

Journeyman Hourly Wage	\$27.70
Local Health/Welfare	\$10.45
I.U. Pension	\$0.75
IPF/PPA	\$0.31
DCTC	\$0.04
IMI	\$0.18
Total Benefits	\$11.73
Total Hourly Package	\$39.43

Marble Finishers 06/01/17-05/31/18

Journeyman Hourly Wage	\$33.95
Health/Welfare	\$10.45
Annuity	\$4.49
Pension	\$9.60
IPF	\$1.00
IPF PPA	\$0.43
DCTC	\$0.06
MIAF	\$0.07
IMI	\$0.61
ICE	\$0.01
ILMI	\$0.11
LMCC	\$0.05

Construction Industry Service Corporation
2017 Wage Benefit Update

MR	\$0.00
Safety	\$0.01
CISCO	\$0.01
Total Benefits	\$26.90
Total Hourly Package	\$60.85

Marble Setters 06/01/17-05/31/18

Journeyman Hourly Wage	\$44.63
Health/Welfare	\$10.45
Annuity	\$5.25
Pension	\$9.60
IPF	\$1.00
IPF PPA	\$0.43
DCTC	\$0.10
MIAF	\$0.07
IMI	\$0.72
ICE	\$0.01
ILMI	\$0.11
LMCC	\$0.10
Safety	\$0.10
MR	\$0.05
CISCO	\$0.01
Total Hourly Benefits	\$27.91
Total Hourly Package	\$72.54

Mason (Residential Work Only) 06/01/17-05/31/18

Journeyman Hourly Wage	\$29.27
Health/Welfare	\$10.45
Annuity	\$0.53
Pension	\$9.60
IPF	\$1.00
IPF PPA	\$0.43
Total Hourly Benefits	\$22.01
Total Hourly Package	\$51.28

Millwright Local 1693 Commercial Cook, Lake, DuPage 06/01/17-05/31/18

Journeyman Hourly Wage	\$46.35
Health & Welfare	\$11.79
Pension	\$13.87
Supplemental Retirement	\$5.00
Apprentice	\$0.63
Labor/Management Promo Fund	\$0.27
International Appr. Safety Labor Mgt Fund	\$0.10
Industry Advancement	\$0.06
Chicagoland Safety	\$0.01
Other (CISCO)	\$0.01
Total Benefits	\$31.74

Construction Industry Service Corporation
2017 Wage Benefit Update

Total Package \$78.09

Millwright Local 1693 Commercial Kane Kendall McHenry 06/01/17-05/31/18

Journeyman Hourly Wage	\$46.35
Health & Welfare	\$11.79
Pension	\$12.88
Supplemental Retirement	\$6.00
Apprentice	\$0.63
Labor/Management Promo Fund	\$0.27
International Appr. Safety Labor Mgt Fund	\$0.10
Industry Advancement	\$0.06
Total Benefits	\$31.73
Total Package	\$77.08

Operating Engineers Local 150 HHU 06/01/17-05/31/18

Journeyman Hourly Wage Class 1	\$48.30
Journeyman Hourly Wage Class 2	\$47.75
Journeyman Hourly Wage Class 3	\$45.70
Journeyman Hourly Wage Class 4	\$44.30
Journeyman Hourly Wage Class 5	\$43.10
Health/Welfare	\$15.05
Pension	\$12.05
Retiree Medical Savings Plan Fund	\$3.75
Retirement Enhancement Fund	\$2.30
Vacation Savings Fund	\$2.00
Apprenticeship and Skill Improvement Fund	\$1.30
Industry Advancement Fund/Construction Industry Research & Serv. Trust Fnd.	\$1.03
Total Hourly Benefits	\$37.48
Total Hourly Package Class 1	\$85.78
Total Hourly Package Class 2	\$85.23
Total Hourly Package Class 3	\$83.18
Total Hourly Package Class 4	\$81.78
Total Hourly Package Class 5	\$80.58

Operating Engineers Local 150 Building 06/01/17-05/31/18

Journeyman Hourly Wage Class 1	\$50.10
Journeyman Hourly Wage Class 2	\$48.80
Journeyman Hourly Wage Class 3	\$46.25
Journeyman Hourly Wage Class 4	\$44.50
Health/Welfare	\$15.05
Pension	\$12.05
Retiree Medical Savings Plan Fund	\$3.75
Retirement Enhancement Fund	\$2.30
Vacation Savings Fund	\$2.00
Apprenticeship and Skill Improvement Fund	\$1.30
Industry Advancement Fund/Construction Industry Research & Serv. Trust Fnd.	\$1.03
Houly Wage	\$45.27

Construction Industry Service Corporation
2017 Wage Benefit Update

Total Benefits	\$28.36
Total Package	\$73.63

Plasterer 07/01/17-06/30/18

Journeyman Hourly Wage	\$45.27
Health/Welfare	\$10.45
Annuity	\$6.00
Pension	\$9.60
IPF	\$0.60
IPF PPA	\$0.23
DCTC	\$0.40
IMI	\$0.74
LMCC	\$0.15
MR	\$0.18
CISCO	\$0.01
Total Benefits	\$28.36
Total Package	\$73.63

Plumbers Local 130 UA/PCA 06/01/17-05/31/18

Hourly Wage	\$49.25
Welfare	\$11.58
Retiree Welfare	\$2.76
Pension	\$11.35
Pension DC	\$2.00
JAC	\$1.28
Plumbing Council	\$0.39
Total Benefits	\$29.36
Total Package	\$78.61

Pointers, Cleaners, & Caulkers 06/01/17-05/31/18

Journeyman Hourly Wage	\$45.42
Health/Welfare	\$8.32
Annuity	\$6.24
Pension	\$7.75
IPF	\$1.00
IPF PPA	\$0.43
Appr. Trust	\$0.32
Promo Trust	\$0.44
IMI	\$0.71
MR	\$0.10
CISCO	\$0.01
Total Benefits	\$25.37
Total Package	\$70.79

Refractory Agreement 06/01/17-05/31/18

Journeyman Hourly Wage	\$46.26
Health/Welfare	\$10.45

Construction Industry Service Corporation
2017 Wage Benefit Update

Pension Fund	\$9.60
IPF	\$1.00
IPF/FIP	\$0.43
DCTC	\$0.40
MIAF	\$0.10
IMI	\$0.74
ICE	\$0.01
ILMI	\$0.19
LMCC	\$0.15
MR	\$0.18
Safety	\$0.01
CISCO	\$0.01
NRC Joint Committee Fund	\$0.10
Tax Free Fringe Benefits-Hour Paid	
Annuity	\$5.65
Total Hourly Benefits	\$29.02
Total Hourly Package	\$75.28

SMART Local 265 (A&C Members) 06/01/17-11/30/17

Journeyman Hourly Wage	\$46.77
Local Pension	\$7.25
Supp. Retirement Savings Plan	\$7.29
National Pension	\$0.87
Health & Welfare	\$10.65
Local Ed. Fund	\$0.85
National Ed. Fund	\$0.18
LMCC	\$0.79
SMACNA Greater Chicago	\$0.34
SASMI	\$2.18
Total Benefits	\$30.40
Total Package	\$77.17

SMART Local 265 (B Members) 06/01/17-11/30/17

Journeyman Hourly Wage	\$44.20
Supp. Retirement Savings Plan	\$7.29
National Pension	\$10.69
Health & Welfare	\$10.65
Local Ed. Fund	\$0.85
National Ed. Fund	\$0.18
LMCC	\$0.79
SMACNA Greater Chicago	\$0.34
SASMI	\$2.18
Total Benefits	\$32.97
Total Package	\$77.17

Teamsters Local 301 06/01/17-05/31/18

Journeyman Hourly Wage Group 1	\$37.69
--------------------------------	---------

Construction Industry Service Corporation
2017 Wage Benefit Update

Journeyman Hourly Wage Group 2	\$37.84
Journeyman Hourly Wage Group 3	\$38.04
Journeyman Hourly Wage Group 4	\$38.24
Health/Welfare	\$10.00
Pension	\$8.13/\$325 Wk
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.15
LMCC	\$0.10
Total Benefits	\$18.46
Total Package Group 1	\$56.15
Total Package Group 2	\$56.30
Total Package Group 3	\$56.50

Teamsters Local 673 06/01/17-05/31/18

Journeyman Hourly Wage Group 1	\$36.93
Journeyman Hourly Wage Group 2	\$37.08
Journeyman Hourly Wage Group 3	\$37.28
Journeyman Hourly Wage Group 4	\$37.45
Health/Welfare	8.68/\$347.20/wk
Pension	\$10.5125/\$420 w
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.15
LMCC	\$0.10
Total Benefits	\$19.5225
Total Package Group 1	\$56.45
Total Package Group 2	\$56.60
Total Package Group 3	\$56.80
Total Package Group 4	\$57.00

Teamsters Local 731 06/01/17-05/31/18

Journeyman Hourly Wage Group 1	\$35.60
Journeyman Hourly Wage Group 2	\$35.85
Journeyman Hourly Wage Group 3	\$36.05
Journeyman Hourly Wage Group 4	\$36.25
Total Benefits	\$22.16
Total Package Group 1	\$57.77
Total Package Group 2	\$58.02
Total Package Group 3	\$58.22
Total Package Group 4	\$58.42

Teamsters Local 786 06/01/17-05.31.18

Journeyman Hourly Wage Group 1	\$39.492
Journeyman Hourly Wage Group 2	\$39.750

Construction Industry Service Corporation
2017 Wage Benefit Update

Journeyman Hourly Wage Group 3	\$39.967
Journeyman Hourly Wage Group 4	\$40.184
Total Benefits	\$18.305
Total Package Group 1	57.797
Total Package Group 2	58.055
Total Package Group 3	58.272
Total Package Group 4	58.489

Terrazzo Finishers 06/01/17-05/31/18

Journeyman Hourly Wage	\$40.54
Health/Welfare	\$10.65
Pension	\$5.20
Annuity	\$5.42
DCTC Appr Fund	\$0.34
IPF	\$2.14
IMI	\$0.58
Total Hourly Benefits	\$24.33
Total Hourly Package	\$64.87

Terrazzo Workers 06/01/17-05/31/18

Journeyman Hourly Wage	\$44.38
Health & Welfare	\$10.65
Pension	\$5.20
Annuity	\$6.10
DCTC APPR Fund	\$0.34
IPF	\$0.16
IMI	\$0.02
Total Hourly Benefits	\$25.84
Total Hourly Package	\$70.22

Tuckpointers (DuPage County) 06/01/17-05/31/18

Journeyman Hourly Wage	\$44.17
Health/Welfare	\$10.45
Annuity	\$4.01
Pension	\$9.60
IPF	\$1.00
IPF PPA	\$0.43
DCTC	\$0.40
IMI	\$0.71
MR	\$0.01
CISCO	\$0.01
Total Benefits	\$26.62
Total Package	\$70.79

Construction Industry Service Corporation
2017 Wage Benefit Update

Construction Industry Service Corporation
2017 Wage Benefit Update

Construction Industry Service Corporation
2017 Wage Benefit Update

Construction Industry Service Corporation
2017 Wage Benefit Update

Construction Industry Service Corporation
2017 Wage Benefit Update

Construction Industry Service Corporation
2017 Wage Benefit Update

Construction Industry Service Corporation
2017 Wage Benefit Update

Construction Industry Service Corporation
2017 Wage Benefit Update

Construction Industry Service Corporation
2017 Wage Benefit Update

Construction Industry Service Corporation
2017 Wage Benefit Update

Construction Industry Service Corporation
2017 Wage Benefit Update

Construction Industry Service Corporation
2017 Wage Benefit Update

k