

Construction Industry Service Corporation
2019 Wage Benefit Update

Bricklayers & Stone Masons #1 06/01/19-05/31/20

Journeyman Hourly Wage	\$46.88
Health/Welfare	\$10.85
Annuity	\$6.30
Pension	\$11.40
IPF	\$1.00
IPF PPA	\$0.61
DCTC	\$0.40
MIAF	\$0.10
IMI	\$0.79
ICE	\$0.01
ILMI	\$0.19
LMCC	\$0.10
MR	\$0.18
Safety	\$0.01
CISCO	\$0.01
Total Benefits	\$31.95
Total Package	\$78.83

Chicago Regional Council of Carpenters (Cook, Lake, DuPage)

Commercial 06/01/19-5/31/20

Journeyman Hourly Wage	\$48.55
Foreman (Directing up to 4 Carpenters)	\$50.55
Foreman (Directing 5 to 10 Carpenters)	\$51.05
Foreman (Directing 11 or More)	\$51.05
Foreman 10% over	
General Foreman	
Health & Welfare	\$11.79
Pension	\$14.84
Supplemental Retirement	\$7.00
Apprentice	\$0.63
Labor/Management Promo Fund	\$0.46
Intern. Appr. Safety Labor Magt Fund	\$0.10
Industry Advancement	\$0.06
Chicagoland Safety Council	\$0.01
CISCO	\$0.01
Total Benefits	\$34.90
Total Package Journeyman	\$83.45

Chicago Regional Council of Carpenters (Kane Kendall, McHenry)

Commercial 06/01/19-05/31/20

Journeyman Hourly Wage	\$48.55
Health & Welfare	\$11.79
Pension	\$14.17
Supplemental Retirement	\$7.68
Apprentice	\$0.63
Labor/Management Promo Fund	\$0.46

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Intern. Appr. Safety Labor Magt Fund	\$0.10
Industry Advancement	\$0.06
Total Benefits	\$34.89
Total Package	\$83.44

Cement Masons Local 11, Area 161 06/01/19-05/31/20

Journeyman Hourly Wage	\$43.00
Foreman Hourly Wage	\$45.00
Health/Welfare	\$10.65
Pension	\$11.60
Tax Deffered Savings Fund *	\$15.32
Apprentice Fund	\$0.50
Industry Fund	\$0.13
Three Rivers Alliance	\$0.04
LMCC	\$0.10
OPCMIA International Training Fund	\$0.09
Total Benefits	\$38.43
Total Package (Journeyman)	\$81.43
Total Package (Foreman)	\$83.43
Dues Check-Off 4% of total package	

Cement Masons Local 11, Area 362 06/01/19-05/31/20

Journeyman Hourly Wage	\$45.53
Foreman Hourly Wage	\$47.53
Health/Welfare	\$10.65
Pension	\$14.73
Tax Deferred Savings Fund	\$9.62
Apprentice Fund	\$0.50
Industry Fund	\$0.08
LMCC	\$0.10
OPCMIA International Training Fund	\$0.09
Great Lakes Safety Fund	\$0.01
Total Benefits	\$35.78
Total Package (Journeyman)	\$81.31
Total Package (Foreman)	\$83.31
Dues Check-Off 4% of total package	

Cement Masons Local 11, Area 638 06/01/19-05/31/20

Journeyman Hourly Wage	\$47.01
Foreman Hourly Wage	\$49.01
Health/Welfare	\$10.65
Pension	\$12.01
Tax Deferred Savings Fund	\$10.85
Apprentice Fund	\$0.50
Industry Fund	\$0.08
LMCC	\$0.10
OPCMIA International Training Fund	\$0.09

Construction Industry Service Corporation
2019 Wage Benefit Update

Total Benefits	\$34.28
Total Package (Journeyman)	\$81.29
Total Package (Foreman)	\$83.29

Cement Masons Local 502 06/01/19-05/31/20

Journeyman Hourly Wage	\$46.25
Foreman Wage	\$48.25
Health/Welfare	\$12.00
Pension	\$17.54
Savings Administration	\$0.03
Apprentice Fund	\$1.25
Retiree Welfare Fund	\$2.50
Annuity Fund	\$1.50
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
LMCC	\$0.10
OPCMIA International Training Fund	\$0.11
Total Benefits	\$35.11
Total Package (Journeyman)	\$81.36
Total Package (Foreman)	\$83.36

Ceramic Tile Finishers 06/01/19-05/31/20

Journeyman Hourly Wage	\$40.56
Health & Welfare	\$11.00
Pension	\$5.69
Promo	\$0.10
Annuity	\$5.50
DCTC Appr Fund	\$0.40
IPF	\$1.61
IMI	\$0.66
CISCO	\$0.01
Total Benefits	\$24.97
Total Package	\$65.53
Dues Check-Off \$2.13 per hour (\$1.47 Local \$0.66 IU Dues	

Ceramic Tile Layers 06/01/19-05/31/20

Journeyman Hourly Wage
Health/Welfare
Pension
Promo
Annuity
DCTC Appr Fund
IPF
IMI
CISCO
Total Benefits

Construction Industry Service Corporation
2019 Wage Benefit Update

Total Package
Dues Check Off \$2.39 per hour (\$1.66 local & \$0.73 IU Dues)

Glaziers Local 27 06/01/19-05/31/20

Hourly Wage	\$44.85
Local #27 Pension	\$11.54
Health & Welfare	\$14.49
IUPAT Pension Fund	\$10.75
IUPAT Labor Management Fund	\$0.10
JATC/Star/FTI Training Fund	\$0.94
Chicagoland Const. Safety Council	\$0.05
Membership Assistance Program (MAP)	\$0.05
Total Benefits	\$37.92
Total Package	\$82.77
Plus \$5.00 per day	

Heat & Frost Insulators Local 17 06/01/19-Zone 1

Insulator Base Wage
Health & Welfare
Pension
Annuity
Apprentice/Recordkeeping
Total Package
Association Fund
LMCT
Total
Dues

Heat & Frost Insulators Local 17 06/01/19-Zone 2

Insulator Base Wage
Health & Welfare
Pension
Annuity
Apprentice/Recordkeeping
Total Package
Association Fund
LMCT
Total
Dues

IBEW Local 9 Outside Constr. Wages 06/04/19-06/02/20

Journeyman/Lineman
Health/Welfare
Health Reimb Agreement
Defined Benefit Pension
Defined Contribution Pension
Apprentice & Journeyman Training

Construction Industry Service Corporation
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Administrative Maintenance Acct.
OOW Supplement
ALBAT
NEBF
Total Benefits Package
Working Dues Deduction

IBEW Local 117 Inside Agreement 06/03/19-05/31/20

Hourly Wage Rate	\$49.99
Health & Welfare	\$15.30
Pension & NC Pension	\$16.00
NEBF	\$1.50
Apprenticeship	\$1.00
LMCC	\$0.21
Subtotal	\$84.00
Administrative Maintenance Fund	\$0.20
NECA Service Charge (Only Applies to NECA Members)	\$0.30
Total Package	\$84.50

IBEW Local 117 Voice Data & Video Agreement 10/29/19-11/03/20

Hourly Wage	
Health & Welfare \$10.20, SFA \$1.98	
Pension	
NEBF	
Apprenticeship	
LMCCs	
Subtotal	
Administrative Maintenance Fund	
NECA Service Charge (Only applies to NECA members)	
Total Package	

IBEW Local 134 06/03/19-05/31/20

Journeyman Hourly Wage	\$49.35
Active Health & Welfare	\$10.14
HRA	\$1.00
Retiree Health & Welfare	\$4.55
Pension Plan #2	\$9.50
Pension Plan #5 (Annuity)	\$6.00
Vacation Fund	\$1.25
Sub Fund	\$0.40
EJATT	\$0.33
Apprenticeship & Training	\$1.15
NEBF	\$1.52
LMCC	\$0.50
AMF	\$0.10
Total Benefits	\$36.44
Total Package	\$85.79

Construction Industry Service Corporation
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Foreman Rate	\$52.35
General Foreman Rate	\$55.35

IBEW Local 150 Inside 06/04/19-06/02/20

Journeyman Hourly Wage	
Health & Welfare	
Pension	
Annuity	
Holiday & Vacation Pay	
Apprenticeship	
NEBF	
LMCC	
Total Payroll Package	
Administrative Maintenance Fund	
NECA Service Charge (NECA Members Only)	
Total Package	

IBEW 701 Inside/Commercial 06/03/19-05/31/20

Journeyman Hourly Wage	\$41.00
Vacation	\$5.72
Health & Welfare	\$12.35
Pension	\$14.75
Annuity	\$8.60
NEBF	\$1.23
SUB Fund	\$0.00
Total Payroll Package	\$83.65
Apprenticeship	\$0.75
Administrative Maintenance Fund	\$0.16
LMCC	\$0.21
NLMCC	\$0.01
Total Package	\$84.78

IBEW 701 Voice Data Video 06/03/19-05/31/20

Journeyman Wage Rate	\$34.25
Vacation	\$2.21
Health & Family	\$12.35
Pension	\$14.30
Annuity	\$6.45
NEBF	\$1.03
SUB Fund	\$0.00
Total Payroll Package	\$70.59
Apprenticeship	\$0.68
Administrative Maintenance Fund	\$0.14
LMCC	\$0.21
NLMCC	\$0.01
Total Package	\$71.63

Construction Industry Service Corporation
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Insulation Specialist International Union Agreement 07/01/19-06/30/20

Journeyman Hourly Wage
Local Health/Welfare
Pension
DCTC
IMI
Total Benefits
Total Package

Ironworkers Local 1-06/01/19-05/31/20

Journeyman Hourly Wage
Foremen
General Foremen
Sheeters
Sheeter Foremen
Individual Annuity Account
Welfare Fund, Local No. 1
Pension Fund, Local No. 1
Apprentice & Journeymen's Retraining Fund, Local No. 1
Associated Steel Erectors Industry Promotional Fund
Local No. 1 Organizational Fund
Local No. 1 Scholarship Fund
IMPACT
Ironworkers Political Action League (Deduct from Salary)
Work Assessment, Local No. 1 (Deduct from Salary)
Supplemental Per Capita Tax (Deduct from Salary)
Credit Union (Deduct from Salary)

Ironworkers Local 63-Miscellaneous 06/01/19-05/31/20

Journeyman Hourly Wage	\$50.05
Health & Welfare	\$14.14
Mid-America Pension	\$7.74
SMA	\$2.00
Defined Contribution	\$11.39
Apprenticeship Fund	\$1.25
Industry Advancement	\$0.08
63 Contractor Impact Fund	\$0.31
Total Benefits	\$36.91
Total Package	\$86.96

Laborers D.C. Of Chicago 06/01/19-05/31/20

Journeyman Hourly Wage	\$43.72
Health/Welfare	\$14.99
Pension	\$13.61
Training Fund	\$0.90
LDCLMCC	\$0.17
Industry Fund	\$0.06

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LECET	\$0.07
CCSC	\$0.01
CISCO	\$0.01
Total Benefits	\$29.82
Total Package	\$73.54
Dues Deduction-3.75% of gross wages	

Laborers Local 152 (Lake County) 06/01/19-05/31/20

Journeyman Hourly Wage	\$43.72
Health Welfare	\$14.99
Pension	\$13.61
Training Fund	\$0.90
LDCLMCC	\$0.17
Industry Fund	\$0.06
LECET	\$0.07
LCCA Safety Fund	\$0.02
CISCO	\$0.01
Total Benefits	\$29.83
Total Package	\$73.55
Dues Deduction 3.75% of gross wages	

Laboreres Local 14-, 582 & 1035 (Fox Valley) 06/01/19-05/31/20

Journeyman Hourly Wage	\$43.72
Health/Welfare	\$14.05
Pension	\$14.55
Training Fund	\$0.90
LDCLMCC	\$0.17
Industry Fund (Bldg)	\$0.08
Industry Fund (HHU)	\$0.06
LECET	\$0.07
CCSC	\$0.01
CISCO	\$0.01
Total Benefits	\$29.84
Total Package (Bldg)	\$73.56
Total Package (HHU)	\$73.54

Landscape Construction International Union Agreement 07/01/19-06/30/20

Journeyman Hourly Wage
I.U. Health/Welfare
I.U. Pension
IPF/PPA
DCTC
IMI
Total Benefits
Total Package

Construction Industry Service Corporation
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Landscape Construction Fernando/I.U. Agreement 07/01/19-06/30/20

Journeyman Hourly Wage
Local Health/Welfare
I.U. Pension
IPF/PPA
DCTC
IMI
Total Benefits
Total Hourly Package

Marble Finishers 06/01/19-05/31/20

Journeyman Hourly Wage	\$35.15
Health/Welfare	\$10.85
Annuity	\$4.65
Pension	\$11.40
IPF	\$1.00
IPF PPA	\$0.61
DCTC	\$0.06
MIAF	\$0.07
IMI	\$0.65
ICE	\$0.01
ILMI	\$0.11
LMCC	\$0.05
MR	\$0.00
Safety	\$0.01
CISCO	\$0.01
Total Benefits	\$29.48
Total Hourly Package	\$64.63

Marble Setters 06/01/19-05/31/20

Journeyman Hourly Wage	\$46.03
Health/Welfare	\$10.85
Annuity	\$5.77
Pension	\$11.40
IPF	\$1.00
IPF PPA	\$0.61
DCTC	\$0.10
MIAF	\$0.07
IMI	\$0.77
ICE	\$0.01
ILMI	\$0.11
LMCC	\$0.10
Safety	\$0.01
MR	\$0.05
CISCO	\$0.01
Total Hourly Benefits	\$30.86
Total Hourly Package	\$76.89

Construction Industry Service Corporation
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Dues Check Off \$2.50 Per Hour

Mason (Residential Work Only) 06/01/19-05/31/20

Journeyman Hourly Wage
Health/Welfare
Annuity
Pension
IPF
IPF PPA
Total Hourly Benefits
Total Hourly Package

Millwright Local 1693 Commercial Cook, Lake, DuPage 06/01/19-05/31/20

Journeyman Hourly Wage	\$48.55
Health & Welfare	\$11.79
Pension	\$14.84
Supplemental Retirement	\$7.00
Apprentice	\$0.63
Labor/Management Promo Fund	\$0.46
International Appr. Safety Labor Mgt Fund	\$0.10
Industry Advancement	\$0.06
Chicagoland Safety	\$0.01
Other (CISCO)	\$0.01
Total Benefits	\$34.90
Total Package	\$83.45

Millwright Local 1693 Commercial Kane Kendall McHenry 06/01/19-05/31/20

Journeyman Hourly Wage	\$48.55
Health & Welfare	\$11.79
Pension	\$14.17
Supplemental Retirement	\$7.68
Apprentice	\$0.63
Labor/Management Promo Fund	\$0.46
International Appr. Safety Labor Mgt Fund	\$0.10
Industry Advancement	\$0.06
Total Benefits	\$34.89
Total Package	\$83.44

Operating Engineers Local 150 HHU 06/01/19-05/31/20

Journeyman Hourly Wage Class 1	\$49.30
Journeyman Hourly Wage Class 2	\$48.75
Journeyman Hourly Wage Class 3	\$46.70
Journeyman Hourly Wage Class 4	\$45.30
Journeyman Hourly Wage Class 5	\$44.10
Health/Welfare	\$16.25
Pension	\$13.55
Retiree Medical Savings Plan Fund	\$4.25

Construction Industry Service Corporation
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Retirement Enhancement Fund	\$3.30
Vacation Savings Fund	\$2.00
Apprenticeship and Skill Improvement Fund	\$1.65
Industry Advancement Fund/Construction Industry Research & Serv. Trust Fnd.	\$1.18

Operating Engineers Local 150 Building 06/01/19-05/31/20

Journeyman Hourly Wage Class 1	\$51.10
Journeyman Hourly Wage Class 2	\$49.80
Journeyman Hourly Wage Class 3	\$47.25
Journeyman Hourly Wage Class 4	\$45.50
Health/Welfare	\$16.25
Pension	\$13.55
Retiree Medical Savings Plan Fund	\$4.25
Retirement Enhancement Fund	\$3.30
Vacation Savings Fund	\$2.00
Apprenticeship and Skill Improvement Fund	\$1.65
Industry Advancement Fund/Construction Industry Research & Serv. Trust Fnd.	\$1.18
Total Package (HHU) Class 1	\$91.48
Total Package (HHU) Class 2	\$90.93
Total Package (HHU) Class 3	\$88.88
Total Package (HHU) Class 4	\$87.48
Total Package (HHU) Class 5	\$86.28
Total Package (BLDG) Class 1	\$93.28
Total Package (BLDG) Class 2	\$91.98
Total Package (BLDG) Class 3	\$89.43
Total Package (BLDG) Class 4	\$87.68

Pointers, Cleaners, & Caulkers 06/01/19-05/31/20

Journeyman Hourly Wage
Health & Welfare
Annuity
Pension
IPF
IPF/PPA
DCTC
Promo Trust
IMI
MR
CISCO
Constr. Ass'n
Total Benefits
Total Package

Plasterer 06/01/19-05/31/20

Journeyman Hourly Wage	\$46.75
Foreman Hourly Wage	\$49.56

Construction Industry Service Corporation
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Health/Welfare	\$10.85
Annuity	\$6.68
Pension	\$11.40
IPF	\$0.60
IPF/PPA	\$0.33
DCTC	\$0.40
MIAF	\$0.00
IMI	\$0.78
ICE	\$0.00
ILMI	\$0.00
LMCC	\$0.10
MR	\$0.18
Safety	\$0.00
CISCO	\$0.01
Total Benefits	\$31.33
Total Package	\$78.08
Payroll Deductions	\$2.54 Per Hour
Working Dues	

Plumbers Local 130 UA/PCA 06/01/19-05/31/20

Hourly Wage	\$51.00
Welfare	\$13.12
Retiree Welfare	\$2.25
Pension	\$12.25
Pension DC	\$2.50
JAC	\$1.35
Plumbing Council	\$0.39
Total Benefits	\$31.86
Total Package	\$82.86
Payroll Deductions: Dues Check-Off \$1.79, Target \$0.55, New Building \$0.25, PAC \$0.10	

Pointers, Cleaners, & Caulkers 06/01/19-05/31/20

Journeyman Hourly Wage
Health/Welfare
Annuity
Pension
IPF
IPF PPA
Appr. Trust
Promo Trust
IMI
MR
CISCO
Total Benefits
Total Package

Precast Concrete Work 06/01/19-05/31/20

Construction Industry Service Corporation
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Journeyman Hourly Wage
Journeyman Non-Welder
Health & Welfare
Annuity
Pension
IPF
IPF/PPA
DCTC
MIAF
IMI
ICE
ILMI
LMCC
MR
Safety
CISCO
Total Benefits
Total Package
Dues Check Off

Refractory Agreement 06/01/19-05/31/20

Journeyman Hourly Wage
Health/Welfare
Pension Fund
IPF
IPF/FIP
DCTC
MIAF
IMI
ICE
ILMI
LMCC
MR
Safety
CISCO
NRC Joint Committee Fund
Tax Free Fringe Benefits-Hour Paid
Annuity
Total Hourly Benefits
Total Hourly Package

SMART Local 73 06/08/19-06/07/20

Journeyman Hourly Wage
Local Pension
Annuity Fund
Apprentice Training Fund
ITI NFT Fund

Construction Industry Service Corporation
2019 Wage Benefit Update

Welfare Fund
Industry Fund
National Pension
LMCC
Deductions
Savings Plan
Organizing/Education
Building Fund
Per Capita Tax
Working Assessment

SMART Local 265 (A&C Members) 06/01/19-11/30/20

Journeyman Hourly Wage	\$48.87
Local Pension	\$7.64
Supp. Retirement Savings Plan	\$9.00
National Pension	\$0.87
Health & Welfare	\$10.78
Local Ed. Fund	\$0.93
National Ed. Fund	\$0.18
LMCC	\$0.95
SMACNA Greater Chicago	\$0.38
SASMI	\$2.31
Total Benefits	\$33.04
Total Package	\$81.91
Total Deductions: \$0.77 plus 2.25% LU Working Assessment	

SMART Local 265 (B Members) 06/01/19-11/30/20

Journeyman Hourly Wage	\$46.69
Supp. Retirement Savings Plan	\$9.00
National Pension	\$10.69
Health & Welfare	\$10.78
Local Ed. Fund	\$0.93
National Ed. Fund	\$0.18
LMCC	\$0.95
SMACNA Greater Chicago	\$0.38
SASMI	\$2.31
Total Benefits	\$35.22
Total Package	\$81.91
Total Deductions: \$0.77 plus 2.25% LU Working Assessment	

Teamsters Local 179 09/01/19-5/31/20

Journeyman Hourly Wage Group 1	\$39.20
Journeyman Hourly Wage Group 2	\$39.35
Journeyman Hourly Wage Group 3	\$39.55
Journeyman Hourly Wage Group 4	\$39.75
Journeyman Hourly Wage-Group 5 an additional \$0.20 per axle for all vehicles with more than six axles	
Low-Boy Work Classification	Additional \$0.50

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Night Shift Premium	Additional \$1.00
Health/Welfare	\$382/per week
Pension	\$477/per week
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.15
LMCC	\$0.10

Teamsters Local 301 09/01/19-05/31/20

Journeyman Hourly Wage Group 1	\$39.34
Journeyman Hourly Wage Group 2	\$39.49
Journeyman Hourly Wage Group 3	\$39.69
Journeyman Hourly Wage Group 4	\$39.89
Journeyman Hourly Wage-Group 5 an additional \$0.20 per axle for all vehicles with more than six axles	
Low-Boy Work Classification	Additional \$0.50
Night Shift Premium	Additional \$1.00
Health & Welfare	\$10.75
Pension	\$380/Per Week
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.15
LMCC	\$0.10

Teamsters Local 330 09/01/19-05/31/20

Journeyman Hourly Wage Group 1	\$38.23
Journeyman Hourly Wage Group 2	\$38.38
Journeyman Hourly Wage Group 3	\$38.58
Journeyman Hourly Wage Group 4	\$38.78
Journeyman Hourly Wage-Group 5 an additional \$0.20 per axle for all vehicles with more than six axles	
Low-Boy Work Classification	Additional \$0.50
Night Shift Premium	Additional \$1.00
Health & Welfare	\$375.20 Per Week
Pension	\$493.30 Per Week
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.15
LMCC	\$0.10

Teamsters Local 673 09/01/19-05/31/20

Journeyman Hourly Wage Group 1	\$38.47
Journeyman Hourly Wage Group 2	\$38.62
Journeyman Hourly Wage Group 3	\$38.82
Journeyman Hourly Wage Group 4	\$39.02
Journeyman Hourly Wage-Group 5 an additional \$0.20 per axle for all vehicles with more than six axles	
Low-Boy Work Classification	Additional \$0.50

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Night Shift Premium	Additional \$1.00
Health & Welfare	\$379 Per Week
Pension	\$481.90 Per Week
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.15
LMCC	\$0.10

Teamsters Local 731 09/01/19-05/31/20

Journeyman Hourly Wage Group 1	\$37.45
Journeyman Hourly Wage Group 2	\$37.70
Journeyman Hourly Wage Group 3	\$37.90
Journeyman Hourly Wage Group 4	\$38.10
Journeyman Hourly Wage-Group 5 an additional \$0.20 per axle for all vehicles with more than six axles	
Low-Boy Work Classification	Additional \$0.50
Night Shift Premium	Additional \$1.00
Health & Welfare	\$10.17
Pension	\$13.70
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.15
Industry Scholarship Fund	\$0.05
LMCC	\$0.10

Teamsters Local 786 09/01/19-05/31/20

Journeyman Hourly Wage Group 1	42.282
Journeyman Hourly Wage Group 2	42.54
Journeyman Hourly Wage Group 3	42.757
Journeyman Hourly Wage Group 4	42.974
Journeyman Hourly Wage-Group 5 an additional \$0.20 per axle for all vehicles with more than six axles	
Low-Boy Work Classification	Additional \$0.50
Night Shift Premium	Additional \$1.00
Health & Welfare	\$361 Per Week
Pension	\$400 Per Week
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.25

Terrazzo Finishers 06/01/19-05/31/20

Journeyman Hourly Wage
Health/Welfare
Pension
Annuity

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DCTC Appr Fund
IPF
IMI
Total Hourly Benefits
Total Hourly Package
Dues Check-Off

Terrazzo Workers 06/01/19-05/31/20

Journeyman Hourly Wage
Health & Welfare
Pension
Annuity
DCTC APPR Fund
IPF
IMI
Total Hourly Benefits
Total Hourly Package
Dues Check-Off

Tuckpointers (DuPage County) 06/01/19-05/31/20

Journeyman Hourly Wage
Health/Welfare
Annuity
Pension
IPF
IPF PPA
DCTC
IMI
MR
CISCO
Total Benefits
Total Package
Dues Check-Off \$2.37 Per Hour