

Construction Industry Service Corporation
2022 Wage Benefit Update

Bricklayers & Stone Masons #1 06/01/2022-05/31/2023

Journeyman Hourly Wage	\$49.81
Health/Welfare	\$12.10
Annuity	\$7.50
Pension	\$12.25
IPF	\$1.00
IPF PPA	\$0.81
DCTC	\$0.50
MIAF	\$0.10
IMI	\$0.85
ICE	\$0.01
ILMI	\$0.19
LMCC	\$0.31
MR	\$0.38
Safety	\$0.01
CISCO	\$0.01
Total Benefits	\$36.02
Total Package	\$85.83
Dues Check-off \$2.79 Per Hour for Journey Level/\$2.22 Per Hour For Apprentices	

Chicago Regional Council of Carpenters (Cook, Lake, DuPage)

Commercial 06/01/22-5/31/23
Foreman (Directing up to 4 Carpenters)
Foreman (Directing 5 to 10)
Foreman (Directs 11 or more)
Journeyman
Health & Welfare
Pension
Supplemental Retirement Fund
Apprentice
Labor/Management Union Carpentry Cooperation Promotion Fund
International Funds
Industry Advancement
Chicagoland Safety Council
CISCO
Total Benefits
Total Package Foreman (Directing up to 4 Carpenters)
Total Package Foreman (Directing 5 or more)
Total Package Journeyman
Working Dues 4% of gross wages to CRCC

Construction Industry Service Corporation
2022 Wage Benefit Update

Mid-America Regional Council of Carpenters (Kane Kendall, McHenry)

Commercial 06/01/22-5/31/23

Foreman (Directs up to 4 carpenters)	\$54.01
Foreman (Directs 5 or more)	\$54.51
Journeyman	\$52.01
Health & Welfare	\$11.79
Pension	\$16.02
Supplemental Retirement Fund	\$9.25
Apprentice Training Fund	\$0.68
Labor/Management Union Carpentry Cooperation Promotion Fund	\$0.46
International Funds	\$0.12
Industry Advancement	\$0.06
Total Benefits	\$38.38
Total Package Foreman (Directing up to 4 Carpenters)	\$92.39
Total Package Foreman (Directs 5 or more)	\$92.89
Total Package Journeyman	\$90.39
Working Dues 4% of gross wages to MARC	

Construction Industry Service Corporation
2022 Wage Benefit Update

Cement Masons Local 11, Area 362 06/01/22-05/31/2023

Foreman Hourly Wage	\$50.00
Journeyman	\$48.00
Health/Welfare	\$11.65
Pension	\$17.58
Tax Deferred Savings Fund*	\$10.78
Apprentice Fund	\$0.55
Industry Fund	\$0.08
LMCC	\$0.10
OPCMIA International Training Fund	\$0.09
Great Lakes Safety Fund	\$0.01
Total Benefits	\$40.84
Total Package (Foreman)	\$90.84
Total Package (Journeyman)	\$88.84

*For straight time hours; \$16.17 for hours worked at time and one half; \$21.56 for hours worked at double time

Dues Deduction-4% of total package

Construction Industry Service Corporation
2022 Wage Benefit Update

Cement Masons Local 11, Area 638 06/01/22-05/31/2023

Foreman Hourly Wage	\$51.70
Journeyman Hourly Wage	\$49.70
Health/Welfare	\$11.65
Pension	\$14.86
Tax Deferred Savings Fund	\$11.79
Apprentice Fund	\$0.55
Industry Fund	\$0.08
LMCC	\$0.10
OPCMIA International Training Fund*	\$0.09
Total Benefits	\$39.12
Total Package (Foreman)	\$90.82
Total Package (Journeyman)	\$88.82

*For straight time hours; \$17.69 for hours worked at time and one-half; \$23.58 for hours worked at double time.

Cement Masons Local 502 06/01/2022-05/31/2023

Journeyman Hourly Wage	\$49.75
Foreman Wage	\$51.75
Health/Welfare	\$14.05
Retiree Welfare Fund	\$3.03
Pension	\$18.74
Savings Admin.	\$0.03
Apprentice Fund	\$1.00
Int'l Appr. Fund	\$0.11
** Annuity Fund	\$2.00
Industry Advancement Fund	\$0.06
Chicagoland Construction Safety Fund	\$0.01
Construction Industry Service Corporation	\$0.01
Labor Management Cooperation Committee	\$0.10
Total Benefits	\$39.14
Total Package (Journeyman)	\$88.89
Total Package (Foreman)	\$90.89

Payroll Deductions: Savings Fund \$5.00 Working Dues \$3.55, O&P \$0.25

**Annuity Fund Contributions-Regular Hours \$2.00, Over Time \$3.00 and Double Time \$4.00 per hour.

Construction Industry Service Corporation
2022 Wage Benefit Update

Cement Masons Local 502 Plasterers Area 5, 06/01/2022-05/31/2023

Journeyman Wage	\$47.75
Foreman Wage	\$50.62
Health & Welfare	\$14.05
Retiree Welfare	\$3.03
Pension	\$13.68
Apprentice Fund	\$1.00
Int'l Apprentice Fund	\$0.10
Annuity Fund	\$5.50
Chicagoland Construction Safety Council	\$0.01
Total Benefits	\$37.37
Total Package	\$85.12

Payroll Deduction: Working Dues will now be deducted at \$3.40 per WORK hour
with no adjustment for OVER TIME or Double Time, Savings Fund \$5.00, O&P Fund \$0.25

Ceramic Tile Finishers 06/01/22-05/31/23

Journeyman Hourly Wage	\$44.18
Health & Welfare	\$12.25
Pension	\$6.78
Promo	\$0.10
Annuity	\$6.18
DCTC Appr Fund	\$0.50
IPF	\$1.81
IMI	\$0.72
CISCO	\$0.01
Total Benefits	\$28.35
Total Package	\$72.53

Dues Check off will be \$2.36 per hour worked for journey level. Breakdown: \$1.63 local dues and \$0.73 IU Dues.
Dues Check off will be \$2.07 per hour worked for apprentices. Breakdown: \$1.43 local dues and \$0.64 IU Dues.

Ceramic Tile Layers 06/01/2022-05/31/2023

Journeyman Hourly Wage	\$51.44
Health/Welfare	\$12.25
Pension	\$6.78
Promo	\$0.10
Annuity	\$9.00
DCTC Appr Fund	\$0.50
IPF	\$2.70
IMI	\$0.83
CISCO	\$0.01
Total Benefits	\$32.17
Total Package	\$83.61

Dues Check Off \$2.72 Per Hour for Journey Level (Breakdown \$1.88 Local Dues , \$0.84 IU Dues)
Dues Check Off \$2.38 Per Hour For Apprentices (Breakdown, \$1.65 Local Dues, \$0.73 IU Dues)

Construction Industry Service Corporation
2022 Wage Benefit Update

Glaziers Local 27 06/01/22-05/31/2023

Hourly Wage	\$48.75
Local #27 Pension	\$12.59
Health & Welfare	\$15.19
IUPAT Pension Fund	\$11.84
IUPAT Labor Management Fund	\$0.10
JATC/Star/FTI Training Fund	\$1.70
Chicagoland Const. Safety Council	\$0.05
Membership Assistance Program (MAP)	\$0.05
Total Benefits	\$41.52
Total Package	\$90.27
Plus \$5.00 per day	

Heat & Frost Insulators Local 17 -Zone 1 06/01/22-05/31/2023

Insulator Scale	\$52.80
Foreman Scale	\$55.97
General Foreman	\$59.14
Superintendent	\$60.72
Health & Welfare	\$14.77
Pension	\$9.46
Annuity	\$7.30
Apprentice/Recordkeeping	\$0.86
Total Fringe	\$32.39
Total Package-Insulator	\$85.19
Total Package-Foreman	\$88.36
Total Package-General Foreman	\$91.53
Total Package-Superintendent	\$93.11
Association Fund	\$0.15
LMCT	\$0.05
Total-Insulator	\$85.39
Total-Foreman	\$88.56
Total-General Foreman	\$91.73
Total-Superintendent	\$93.31
Dues	3.50%

Construction Industry Service Corporation
2022 Wage Benefit Update

Heat & Frost Insulators Local 17 -Zone 2 06/01/22-05/31/2023

Insulator Scale	\$44.55
Foreman Scale	\$47.55
General Foreman	\$49.90
Superintendent	\$51.23
Health & Welfare	\$14.77
Pension	\$9.46
Annuity	\$5.00
Apprentice/Recordkeeping	\$0.86
Total Fringe	\$30.09
Total Package-Insulator	\$74.64
Total Package-Foreman	\$77.31
Total Package-General Foreman	\$79.99
Total Package-Superintendent	\$81.32
Association Fund	\$0.15
LMCT	\$0.05
Total-Insulator	\$74.84
Total-Foreman	\$77.51
Total-General Foreman	\$80.19
Total-Superintendent	\$81.52
Dues	3.50%

IBEW Local 9 Outside Constr. Wages

General Foreman
Foreman
Journeyman/Lineman
Journeyman/Operator
Health/Welfare
Health Reimb Agreement
Defined Benefit Pension
Defined Contribution Pension
Apprentice & Journeyman Training
Administrative Maintenance Acct.
OOW Supplement
ALBAT
NEBF
Total Benefits Package
Working Dues Deduction

Construction Industry Service Corporation
2022 Wage Benefit Update

IBEW Local 117 Inside Agreement 05/30/22-01/02/2023

Hourly Wage Rate	\$53.43
Health & Welfare	\$15.95
Pension & NC Pension	\$18.91
NEBF	\$1.60
Apprenticeship	\$1.60
LMCC	\$0.21
Subtotal	\$91.70
Administrative Maintenance Fund	\$0.21
NECA Service Charge (Only Applies to NECA Members)	\$0.32
Total Package	\$92.23

IBEW Local 117 Voice Data & Video Agreement 11/01/2021-10/30/2022

Hourly Wage	\$43.48
Health & Welfare \$12.01, SFA \$2.00	\$14.01
Pension	\$14.81
NEBF	\$1.30
Apprenticeship	\$0.87
LMCCs	\$0.21
Subtotal	\$74.68
Administrative Maintenance Fund	\$0.17
NECA Service Charge (Only applies to NECA members)	\$0.26
Total Package	\$75.11

Deductions: Personal Fund 8.5% of Gross Wages, Working Dues 3.25% of Gross Wages

IBEW Local 134 06/06/22-06/04/2023 Construction Agreement

Journeyman Hourly Wage	\$52.05
Active Health & Welfare	\$11.18
HRA	\$1.60
Retiree Health & Welfare	\$4.87
Pension Plan #2	\$10.30
Pension Plan #5 (Annuity)	\$6.40
Vacation Fund	\$1.25
Sub Fund	\$1.50
EJATT	\$0.40
Apprenticeship & Training	\$1.52
NEBF	\$1.60
LMCC	\$0.55
AMF	\$0.12
Total Benefits	\$41.29
Total Package	\$93.34
Foreman Rate	\$55.69
General Foreman Rate	\$58.71

Construction Industry Service Corporation
2022 Wage Benefit Update

IBEW Local 134 06/07/22-06/05/23 Communications Agreement

Journeyman Wage
Health & Welfare
HRA
Annuity
Vacation Fund
SUB
Apprentice Training Benefit
Apprenticeship & Training
NEBF
LMCC
AMF
Total Benefits
Total
General Foreman Rate
Foreman Rate

IBEW Local 150 Inside 05/30/22-05/28/23

Journeyman Hourly Wage	\$43.02
Health & Welfare	\$15.12
Pension	\$13.56
Annuity	\$10.94
Holiday & Vacation Pay	\$6.55
Apprenticeship	\$0.71
NEBF	\$1.29
LMCC	\$0.21
Total Payroll Package	\$91.40
Administrative Maintenance Fund	\$0.17
NECA Service Charge (NECA Members Only)	\$0.26
Total Package	\$91.57

Deductions: Working Dues is 3.25% of Gross Wages

Note: Vacation pay is 14.01% of Gross Wages, added to the Gross Wages, then taxed and then removed and sent with Monthly Payroll Report

Foreman: \$4.25 above Journeyman Hourly Rate, General Foreman: \$6.25 above Journeyman Rate

Construction Industry Service Corporation
2022 Wage Benefit Update

IBEW 701 Inside/Commercial 05/30/22-05/28/23

Journeyman Hourly Wage	\$43.08
Vacation	\$7.13
Health & Welfare	\$13.60
Pension	\$16.25
Annuity	\$10.03
NEBF	\$1.29
SUB Fund	\$0.00
Total Payroll Package	\$91.38
Apprenticeship	\$1.20
Administrative Maintenance Fund	\$0.17
LMCC	\$0.22
NLMCC	\$0.01
Total Package	\$92.98

Deductions: Working Dues-3% of gross wages, PAC \$0.05 per hour worked
Foremen-\$4.25 above Journeymen Wiremen Hourly Wage Rate (\$47.33)
General Foremen-\$6.25 above Journeymen Wiremen Hourly Wage Rate (49.33)
Area General Foremen-\$8.25 above Journeymen Wiremen Hourly Wage Rate (\$51.33)

IBEW 701 Voice Data Video 07/05/21-09/04/22

Journeyman Wage Rate	\$34.71
Vacation	\$3.20
Health & Family	\$12.85
Pension	\$15.55
Annuity	\$7.16
NEBF	\$1.04
SUB Fund	\$0.10
Total Payroll Package	\$74.61
Apprenticeship	\$0.68
Administrative Maintenance Fund	\$0.14
LMCC	\$0.22
NLMCC	\$0.01
Total Package	\$75.66

Deductions: Working Dues 3% of gross wages
Political Action Committee (PAC) \$0.05 per hour worked
Foreman Rate \$2.80 above Journeymen Technician Hourly Wage Rate \$37.51

Insulation Specialist International Union Agreement 07/01/22-06/30/23

Journeyman Hourly Wage
Local Health/Welfare
Pension
DCTC
IMI
Total Benefits
Total Package

Construction Industry Service Corporation
2022 Wage Benefit Update

Ironworkers Local 1-06/01/22-05/31/23

Journeyman Hourly Wage
Foremen
General Foremen
Sheeters
Sheeter Foremen
Individual Annuity Account
Welfare Fund, Local No. 1
Pension Fund, Local No. 1
Apprentice & Journeymen's Retraining Fund, Local No. 1
Associated Steel Erectors Industry Promotional Fund
Local No. 1 Organizational Fund
Local No. 1 Scholarship Fund
IMPACT
Ironworkers Political Action League (Deduct from Salary)
Work Assessment, Local No. 1 (Deduct from Salary)
Supplemental Per Capita Tax (Deduct from Salary)
Credit Union (Deduct from Salary)

Ironworkers Local 63-Miscellaneous

Journeyman Hourly Wage
Health & Welfare
Mid-America Pension
SMA
Defined Contribution
Apprenticeship Fund
Industry Advancement
63 Contractor Impact Fund
Total Benefits
Total Package

Laborers D.C. Of Chicago 06/01/22-05/31/23

Journeyman Hourly Wage	\$47.40
Health/Welfare	\$17.05
Pension	\$15.21
Training Fund	\$0.90
LDCLMCC	\$0.17
Industry Fund	\$0.06
LECET	\$0.07
CCSC	\$0.01
CISCO	\$0.01
Total Benefits	\$33.48
Total Package	\$80.88
Dues Deduction-3.75% of gross wages	

Construction Industry Service Corporation
2022 Wage Benefit Update

Laborers Local 152 (Lake County) 06/01/22-05/31/23

Journeyman Hourly Wage	\$47.40
Health Welfare	\$17.05
Pension	\$15.21
Training Fund	\$0.90
LDCLMCC	\$0.17
Industry Fund	\$0.06
LECET	\$0.07
LCCA Safety Fund	\$0.02
CISCO	\$0.01
Total Benefits	\$33.49
Total Package	\$80.89
Dues Deduction 3.75% of gross wages	

Laborers Local 149, 582 & 1035 (Fox Valley) 06/01/22-05/31/23

Journeyman Hourly Wage	\$47.40
Health/Welfare	\$15.11
Pension	\$17.15
Training Fund	\$0.90
LDCLMCC	\$0.17
Industry Fund (Bldg)	\$0.08
Industry Fund (HHU)	\$0.06
LECET	\$0.07
CCSC	\$0.01
CISCO	\$0.01
Total Benefits	\$33.56
Total Package (Bldg)	\$80.90
Total Package (HHU)	\$80.88
Dues Deduction-3.75% of gross wages	

Landscape Construction International Union Agreement 07/01/22-06/30/23

Journeyman Hourly Wage
I.U. Health/Welfare
I.U. Pension
IPF/PPA
DCTC
IMI
Total Benefits
Total Package

Construction Industry Service Corporation
2022 Wage Benefit Update

Landscape Construction Fernando/I.U. Agreement 07/01/22-06/30/23

Journeyman Hourly Wage
Local Health/Welfare
I.U. Pension
IPF/PPA
DCTC
IMI
Total Benefits
Total Hourly Package

Marble Finishers 06/01/2022-05/31/2023

Journeyman Hourly Wage	\$38.00
Health/Welfare	\$12.10
Annuity	\$5.54
Pension	\$12.25
IPF	\$1.00
IPF PPA	\$0.81
DCTC	\$0.10
MIAF	\$0.07
IMI	\$0.71
ICE	\$0.01
ILMI	\$0.11
LMCC	\$0.21
MR	\$0.05
Safety	\$0.01
CISCO	\$0.01
Total Benefits	\$32.98
Total Hourly Package	\$70.98

Dues Check Off \$2.31 Per Hour for Journey Level/\$2.06 for Apprentices

Construction Industry Service Corporation
2022 Wage Benefit Update

Marble Setters 06/01/22-05/31/2023

Journeyman Hourly Wage	\$48.96
Health/Welfare	\$12.10
Annuity	\$6.97
Pension	\$12.25
IPF	\$1.00
IPF PPA	\$0.81
DCTC	\$0.20
MIAF	\$0.07
IMI	\$0.83
ICE	\$0.01
ILMI	\$0.11
LMCC	\$0.26
Safety	\$0.20
MR	\$0.01
CISCO	\$0.01
Total Hourly Benefits	\$34.83
Total Hourly Package	\$83.79
Dues Check Off \$2.72 Per Hour for Journey Level	
Foreman Wage Rate: 10% over Journey Level Base Wage= \$53.86	
Sub-Foreman Wage Rate: 5% Over Jourey Level Base Wage= \$51.41	

Mason (Residential Work Only) 06/01/22-05/31/23

Journeyman Hourly Wage	\$29.77
Health/Welfare	\$12.10
Annuity	\$0.78
Pension	\$12.25
IPF	\$1.00
IPF PPA	\$0.81
Total Hourly Benefits	\$26.94
Total Hourly Package	\$56.71
Dues check-off will be 2.00% of the total package or \$1.13 per hour.	

Millwright Local 1693 Commercial Cook, Lake, DuPage 06/01/22-05/31/23

Journeyman Hourly Wage	
Health & Welfare	
Pension	
Supplemental Retirement	
Apprentice	
Labor/Management Promo Fund	
International Appr. Safety Labor Mgt Fund	
Industry Advancement	
Chicagoland Safety	
Other (CISCO)	
Total Benefits	
Total Package	

Construction Industry Service Corporation
2022 Wage Benefit Update

Millwright Local 1693 Commercial Kane Kendall McHenry 06/01/22-05/31/23

Journeyman Hourly Wage

Health & Welfare

Pension

Supplemental Retirement

Apprentice

Labor/Management Promo Fund

International Appr. Safety Labor Mgt Fund

Industry Advancement

Total Benefits

Total Package

Construction Industry Service Corporation
2022 Wage Benefit Update

Operating Engineers Local 150 06/01/22-05/31/23

Wages HHU

Foreman	\$57.30
Journeyman Hourly Wage Class 1	\$53.30
Journeyman Hourly Wage Class 2	\$52.75
Journeyman Hourly Wage Class 3	\$50.70
Journeyman Hourly Wage Class 4	\$49.30
Journeyman Hourly Wage Class 5	\$48.10

Wages Bldg

Foreman	\$59.10
Journeyman Hourly Wage Class 1	\$55.10
Journeyman Hourly Wage Class 2	\$53.80
Journeyman Hourly Wage Class 3	\$51.25
Journeyman Hourly Wage Class 4	\$49.50

Benefits

Health/Welfare	\$17.25
Pension	\$15.50
Retiree Medical Savings Plan Fund	\$4.90
Retirement Enhancement Fund	\$3.80
Vacation Savings Fund	\$2.00
Apprenticeship and Skill Improvement Fund	\$2.55
Industry Advancement Fund/Construction Industry Research & Serv. Trust Fnd.	\$1.58
Total Benefits	\$47.58

Total Package HHU Foreman	\$104.88
Total Package HHU Class 1	\$100.88
Total Package HHU Class 2	\$100.33
Total Package HHU Class 3	\$98.28
Total Package HHU Class 4	\$96.88
Total Package HHU Class 5	\$95.68

Total Package (BLDG) Foreman	\$106.68
Total Package (BLDG) Class 1	\$102.68
Total Package (BLDG) Class 2	\$101.38
Total Package (BLDG) Class 3	\$98.83
Total Package (BLDG) Class 4	\$97.08

Dues Deduction-3% of gross earnings

Construction Industry Service Corporation
2022 Wage Benefit Update

Plasterer 06/01/2022-05/31/2023

Hourly Wage	\$49.85
Health & Welfare	\$12.10
Annuity	\$8.18
Pension	\$12.25
IPF	\$0.60
IPF/PPA	\$0.45
DCTC	\$0.50
IMI	\$0.84
LMCC	\$0.30
MR	\$0.25
CISCO	\$0.01
Total Benefits	\$35.48
Total Package	\$85.33
Dues Check off \$2.69 per hour for Journey Level, \$2.38 per hour for apprentices	

Plumbers Local 130 UA/PCA 06/01/22-05/31/23

Hourly Wage	\$54.80
Welfare	\$14.35
Retiree Welfare	\$2.35
Pension	\$13.04
Pension DC	\$4.00
JAC	\$1.58
Plumbing Council	\$0.15
Total Benefits	\$35.47
Total Package	\$90.27
Payroll Deductions: Dues Check-Off \$1.92, Target \$1.00, Building \$0.35, PAC \$0.10	

Pointers, Cleaners, & Caulkers 06/01/2022-05/31/2023

Base Wage	\$49.53
Health & Welfare	\$9.04
Annuity	\$10.25
Pension	\$9.00
IPF	\$1.00
IPF/PPA	\$0.81
DCTC	\$0.50
Promo Trust	\$0.60
IMI	\$0.82
MR	\$0.10
CISCO	\$0.01
TIAF	\$0.20
LMCC	\$0.20
Total Benefits	\$32.53
Total Package	\$82.06
Dues Check Off will be \$2.66 Per Hour for Journey Level, Breakdown=Local \$1.84/IU \$0.82	
Dues Check Off will be \$2.34 Per Hour for Apprentices, Breakdown=Local \$1.62/IU \$0.72	

Construction Industry Service Corporation
2022 Wage Benefit Update

Pointers, Cleaners, & Caulkers-Journeyman Assistant 06/01/2022-05/31/2023

Base Wage	\$42.85
Health & Welfare	\$9.04
Pension	\$9.00
IPF	\$0.50
IPF/PPA	\$0.40
Appr. Training	\$0.50
IMI	\$0.64
CISCO	\$0.01
TIAF	\$0.20
Promo Trust	\$0.60
LMCC	\$0.20
Total Benefits	\$21.09
Total Package	\$63.94

Dues check off will be \$2.07 Per Hour/Breakdown Local \$1.44, IU \$0.63

Dues check off will be \$1.80 Per Hour/Breakdown Local \$1.25, IU \$0.55

Precast Concrete Work

Journeyman Hourly Wage
Journeyman Certified Welder
Health & Welfare
Annuity
Pension
IPF
IPF/PPA
DCTC
MIAF
IMI
ICE
ILMI
LMCC
MR
Safety
CISCO
Total Benefits
Total Package
Dues Check Off
Dues Check Off:

Construction Industry Service Corporation
2022 Wage Benefit Update

Refractory Agreement 06/01/22-05/31/23-Local 21 IL, Cook, Including/East I-55 in Grundy & Will

Journeyman Hourly Wage

Tax Free Fringe Benefits-Hours Worked

Health/Welfare

Pension Fund

IPF

IPF/FIP

DCTC

MIAF

IMI

ICE

ILMI

LMCC

MR

Safety

CISCO

NRC Joint Committee Fund

Tax Free Fringe Benefits-Hour Paid

Annuity

Tax Free Fringe Benefits Total

Total Hourly Package

Deductions from Base Wage-Hours Worked

Dues Check-Off

Deductions from Base Wage-Hours Paid

NRA Organizing Assessment

Total Deductions from Base Wage

Construction Industry Service Corporation
2022 Wage Benefit Update

Refractory Agreement 06/01/22-05/31/23-formally Local 27; DeKalb, Kane, Kendall, & McHenry

Base Wage

Tax Free Fringe Benefits-Hours Worked

Health & Welfare

Pension Fund

IPF

IPF/FIP

DCTC

MIAF

IMI

ICE

ILMI

LMCC

MR

Safety

CISCO

NRC Joint Committee Fund

Tax Free Fringe Benefits-Hours Paid

Annuity

Tax Free Fringe Benefits Total

Total Package

Deductions from Base Wage-Hours Worked

Dues Check off

Deductions from Base Wage-Hours Paid

NRA Organizing Assessment

Total Deductions from Base Wage

Construction Industry Service Corporation
2022 Wage Benefit Update

Refractory Agreement 06/01/22-05/31/23- Local 20; Lake County

Base Wage

Tax Free Fringe Benefits-Hours Worked

Health & Welfare

Pension Fund

IPF

IPF/FIP

DCTC

MIAF

IMI

ICE

ILMI

LMCC

MR

Safety

CISCO

NRC Joint Committee Fund

Tax Free Fringe Benefits-Hours Paid

Annuity

Tax Free Finge Benefits Total

Total Package

Deductions from Base Wage-Hours Worked

Dues Check-off

Deductions from Base Wage-Hours Paid

NRA Organizing Assessment

Total Deductions from Base Wage

Construction Industry Service Corporation
2022 Wage Benefit Update

Refractory Agreement 06/01/22-05/31/23- Local 56 IL DuPage North of Butterfield Road (Rt. 56)

Base Wage

Tax Free Fringe Benefits-Hours Worked

Health & Welfare

Pension Fund

IPF

IPF/FIP

DCTC

MIAF

IMI

ICE

ILMI

LMCC

MR

Safety

CISCO

NRC Joint Committee Fund

Tax Free Fringe Benefits-Hours Paid

Annuity

Tax Free Finge Benefits Total

Total Package

Deductions from Base Wage-Hours Worked

Dues Check-off

Deductions from Base Wage-Hours Paid

NRA Organizing Assessment

Total Deductions from Base Wage

SMART Local 73 06/01/22-05/31/23

Journeyman Hourly Wage

Local Pension

Annuity Fund

Apprentice Training Fund

ITI NFT Fund

Welfare Fund

Industry Fund

National Pension

LMCC

Deductions

Savings Plan

Organizing/Education

Per Capita Tax

Working Assessment

Construction Industry Service Corporation
2022 Wage Benefit Update

SMART Local 265 (A&C Members) 06/01/22-05/31/23

Journeyman Hourly Wage	\$53.33
Local Pension	\$8.02
Supp. Retirement Savings Plan	\$10.50
National Pension	\$0.91
Health & Welfare	\$11.85
Local Ed. Fund	\$1.41
National Ed. Fund	\$0.18
LMCC	\$1.09
SMACNA Greater Chicago	\$0.44
SASMI	\$2.54
Total Benefits	\$36.94
Total Package	\$90.27
Total Deductions: Org Fund \$0.50, Defense Fund, \$0.31	
IA Working Assessment \$0.18, LU Working Assessment \$1.20, Total \$2.14	

SMART Local 265 (B Members) 06/01/22-05/31/23

Journeyman Hourly Wage	\$51.14
Supp. Retirement Savings Plan	\$10.50
National Pension	\$11.12
Health & Welfare	\$11.85
Local Ed. Fund	\$1.41
National Ed. Fund	\$0.18
LMCC	\$1.09
SMACNA Greater Chicago	\$0.44
SASMI	\$2.54
Total Benefits	\$39.13
Total Package	\$90.27
Total Deductions: Org Fund \$0.50, Defense Fund \$0.31	
IA Working Assessment \$0.18, LU Working Assessment \$1.15, Total \$2.14	

Sprinkler Fitters Local 281

General Foreman Hourly Wage
Sprinkler Fitter Foreman
Journeyman Sprinkler Fitter
Supplemental Pension Fund
National Automatic Sprinkler Industry Pension Fund
**Health & Welfare/RESA Contribution
***Union Protection Fund
***International Training Fund
***LMCC
Apprentice & Training Fund
Promotion Fund
Pay Day Savings Deduction
**One combined check Welfare Fund/RESA
***One combined check for these three Funds

Construction Industry Service Corporation
2022 Wage Benefit Update

Teamsters Local 179 06/01/22-5/31/23

Journeyman Hourly Wage Group 1
 Journeyman Hourly Wage Group 2
 Journeyman Hourly Wage Group 3
 Journeyman Hourly Wage Group 4
 Health/Welfare
 Pension
 Industry Fund
 CCSC
 CISCO
 Training Fund
 LMCC
 Total Package Group 1
 Total Package Group 2
 Total Package Group 3
 Total Package Group 4

Teamsters Local 301 06/01/22-05/31/23

Journeyman Hourly Wage Group 1	\$42.09
Journeyman Hourly Wage Group 2	\$42.24
Journeyman Hourly Wage Group 3	\$42.44
Journeyman Hourly Wage Group 4	\$42.64
Health & Welfare	\$11.80
Pension	11.75/\$470 week
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.15
LMCC	\$0.10
Total Package Group 1	\$65.97
Total Package Group 2	\$66.12
Total Package Group 3	\$66.32
Total Package Group 4	\$66.52

Construction Industry Service Corporation
2022 Wage Benefit Update

Teamsters Local 330 06/01/22-05/31/23

Journeyman Hourly Wage Group 1	\$40.63
Journeyman Hourly Wage Group 2	\$40.78
Journeyman Hourly Wage Group 3	\$40.98
Journeyman Hourly Wage Group 4	\$41.18
Health & Welfare	\$10.70/ \$428 week
Pension	\$14.71
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.15
LMCC	\$0.10
Total Package Group 1	\$66.37
Total Package Group 2	\$66.52
Total Package Group 3	\$66.72
Total Package Group 4	\$66.92

Teamsters Local 673 06/01/22-05/31/23

Journeyman Hourly Wage Group 1	\$41.06
Journeyman Hourly Wage Group 2	\$41.21
Journeyman Hourly Wage Group 3	\$41.41
Journeyman Hourly Wage Group 4	\$41.61
Health & Welfare	\$10.83/\$433.20 week
Pension	\$14.15/\$565.90 week
Industry Fund	\$0.06
CCSC	\$0.01
Training Fund	\$0.01
LMCC	\$0.10
Total Package Group 1	\$66.37
Total Package Group 2	\$66.52
Total Package Group 3	\$66.72
Total Package Group 4	\$66.92

Construction Industry Service Corporation
2022 Wage Benefit Update

Teamsters Local 731 06/01/2022-05/31/23

Journeyman Hourly Wage Group 1	\$39.95
Journeyman Hourly Wage Group 2	\$40.20
Journeyman Hourly Wage Group 3	\$40.40
Journeyman Hourly Wage Group 4	\$40.60
Health & Welfare	\$12.30
Pension	\$15.24
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.15
Industry Scholarship Fund	\$0.10
LMCC	\$0.10
Total Package Group 1	\$67.92
Total Package Group 2	\$68.17
Total Package Group 3	\$68.37
Total Package Group 4	\$68.57

Teamsters Local 786 06/01/22-05/31/23

Journeyman Hourly Wage Group 1	\$47.0520
Journeyman Hourly Wage Group 2	\$47.31
Journeyman Hourly Wage Group 3	\$47.5270
Journeyman Hourly Wage Group 4	\$47.7440
Health & Welfare	\$10.525/\$421 week
Pension	\$10.00/\$400 week
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.25
Total Package Group 1	\$67.91
Total Package Group 2	\$68.17
Total Package Group 3	\$68.38
Total Package Group 4	\$68.60

Terrazzo Finishers 06/01/2022-05/31/2023

Journeyman Hourly Wage	\$45.57
Health/Welfare	\$12.25
Pension	\$6.78
Annuity	\$7.66
DCTC Appr Fund	\$0.50
IPF	\$2.70
IMI	\$0.76
Total Hourly Benefits	\$30.65
Total Hourly Package	\$76.22
Dues Check-Off \$2.48 Per Hour For Journey Level (Local Dues \$1.72/IU Dues \$0.76)	
Dues Check-Off \$2.15 Per Hour For Apprentice Level (Local Dues \$1.49/IU Dues \$0.66)	

Construction Industry Service Corporation
2022 Wage Benefit Update

Terrazzo Workers 06/01/2022-05/31/2023

Journeyman Hourly Wage	\$49.41
Health & Welfare	\$12.25
Pension	\$6.78
Annuity	\$8.23
DCTC APPR Fund	\$0.50
IPF	\$3.59
IMI	\$0.81
Total Hourly Benefits	\$32.16
Total Hourly Package	\$81.57

Dues Check-Off will be \$2.65 per hour worked for journey level.
Breakdown: Local Dues \$1.83 and IU Dues \$0.82

Tuckpointers (DuPage County)

Journeyman Hourly Wage
Health/Welfare
Annuity
Pension
IPF
IPF PPA
DCTC
IMI
MR
CISCO
Total Benefits
Total Package
Dues Check-Off \$2.59 Per Hour