

Construction Industry Service Corporation  
2023 Wage Benefit Update

**Bricklayers & Stone Masons #1 06/01/2023-05/31/2024**

Journeyman Hourly Wage	\$50.81
Health/Welfare	\$12.50
Annuity	\$7.70
Pension	\$13.50
IPF PPA	\$1.81
DCTC	\$0.55
MIAF	\$0.12
IMI	\$0.87
ICE	\$0.01
ILMI	\$0.21
LMCC	\$0.36
MR	\$0.20
Safety	\$0.01
CISCO	\$0.01
Total Benefits	\$37.85
Total Package	\$88.66
Dues Check-off \$2.88 Per Hour for Journey Level/\$2.30 Per Hour For Apprentices	

**Mid-America Carpenters Regional Council (Cook, Lake, DuPage)**

**Commercial 06/01/23-5/31/24**

Journeyman	\$53.51
Foreman (Directing up to 4 Carpenters)	\$55.51
Foreman-Directing 5 or more	\$56.01
Health & Welfare	\$12.29
Pension	\$16.01
Supplemental Retirement Fund	\$9.25
Apprentice	\$0.68
Labor/Management Union Carpentry Cooperation Promotion Fund	\$0.46
International Funds	\$0.13
Industry Advancement	\$0.09
Chicagoland Safety Council	\$0.01
CISCO	\$0.01
Vacation Fund *	\$1.70
Total Benefits	
Total Package Foreman (Directing up to 4 Carpenters)	
Total Package Foreman (Directing 5 or more)	
Total Package Journeyman	

Working Dues 4% of gross wages to CRCC

\* Effective June 1, 2022, these amounts shall be deducted from the employees' net wages and remitted to the Welfare Fund each month.

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**Mid-America Regional Council of Carpenters (Kane Kendall, McHenry)**

**Commercial 06/01/23-5/31/24**

Foreman (Directs up to 4 carpenters)	\$55.51
Foreman (Directs 5-10)	\$56.01
Journeyman	\$53.51
Health & Welfare	\$12.29
Pension	\$16.52
Supplemental Retirement Fund	\$9.25
Apprentice Training Fund	\$0.68
Labor/Management Union Carpentry Cooperation Promotion Fund	\$0.46
International Funds	\$0.13
Industry Advancement	\$0.09
Total Benefits	\$39.42
Total Package Foreman (Directing up to 4 Carpenters)	\$94.93
Total Package Foreman (Directs 5-10)	\$95.43
Total Package Journeyman	\$92.93
Working Dues 4% of gross wages to MARC	

**Cement Masons Local 11, Area 362 06/01/23-05/31/2024**

Journeyman	\$48.50
Foreman	\$50.50
Health/Welfare	\$11.89
Pension	\$18.75
Tax Deferred Savings Fund*	\$11.28
Apprentice Fund	\$0.80
Industry Fund	\$0.08
LMCC	\$0.10
OPCMIA International Training Fund	\$0.09
Great Lakes Safety Fund	\$0.01
Total Benefits	\$43.00
Total Package (Journeyman)	\$91.50
Total Package (Foreman)	\$93.50

Dues Deduction-4% of total package

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**Cement Masons Local 11, Area 638 06/01/23-05/31/2024**

Journeyman Hourly Wage	\$50.70
Foreman Hourly Wage	\$52.70
Health/Welfare	\$11.89
Pension	\$16.03
Tax Deferred Savings Fund	\$11.79
Apprentice Fund	\$0.80
Industry Fund	\$0.08
LMCC	\$0.10
OPCMIA International Training Fund*	\$0.09
Total Benefits	\$40.78
Total Package (Journeyman)	\$91.48
Total Package (Foreman)	\$93.48

\*For straight time hours; for hours worked at time and one-half; for hours worked at double time.

**Cement Masons Local 502 06/01/2023-05/31/2024**

Journeyman Hourly Wage	\$50.75
Foreman Wage	\$52.75
Health/Welfare	\$14.30
Pension Fund	\$19.00
Savings Administration	\$0.03
Apprentice Fund	\$1.15
Retiree Welfare Fund	\$3.03
Annuity Fund	\$3.00
Industry Advancement Fund	\$0.06
Chicagoland Construction Safety Fund	\$0.01
Construction Industry Service Corporation	\$0.01
Labor Management Cooperation Committee	\$0.10
OPCMIA International Training Fund	\$0.11
Total Benefits	
Total Package (Journeyman)	
Total Package (Foreman)	
Working Dues 4%	

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**Cement Masons Local 502 Plasterers Area 5, 06/01/2023-05/31/2024**

Journeyman Wage

Foreman Wage

Health & Welfare

Retiree Welfare

Pension

Apprentice Fund

Int'l Apprentice Fund

Annuity Fund

Chicagoland Construction Safety Council

Total Benefits

Total Package

Payroll Deduction: Working Dues will now be deducted at \$3.40 per WORK hour  
with no adjustment for OVER TIME or Double Time, Savings Fund \$5.00, O&P Fund \$0.25

**Ceramic Tile Finishers 06/01/23-05/31/24**

Journeyman Hourly Wage \$45.62

Health & Welfare \$12.75

Pension \$7.03

Promo \$0.10

Annuity \$6.80

DCTC Appr Fund \$0.52

IPF \$1.81

IMI \$0.74

CISCO \$0.01

Total Benefits \$29.76

Total Package \$75.38

Dues Check off will be \$2.45 per hour worked for journey level. Breakdown: \$1.70 local dues and \$0.75 IU Dues.

Dues Check off will be \$2.15 per hour worked for apprentices. Breakdown: \$1.49 local dues and \$.66 IU Dues.

**Ceramic Tile Layers 06/01/2023-05/31/2024**

Journeyman Hourly Wage \$53.14

Health/Welfare \$12.75

Pension \$7.03

Promo \$0.10

Annuity \$9.68

DCTC Appr Fund \$0.52

IPF \$2.70

IMI \$0.85

CISCO \$0.01

Total Benefits \$33.64

Total Package \$86.78

Dues Check Off \$2.82 Per Hour for Journey Level (Breakdown Local Dues , IU Dues)

Dues Check Off \$2.47 Per Hour For Apprentices (Breakdown, Local Dues, IU Dues)

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**Concrete Specialist 06/01/2023-05/31/2024**

Journeyman Hourly Wage	\$50.81
Health & Welfare	\$12.50
Annuity	\$7.90
Pension	\$13.50
IPF/PPA	\$1.81
DCTC/FIT	\$0.55
MIAF	\$0.12
IMI	\$0.87
ICE	\$0.01
ILMI	\$0.21
LMCC	\$0.36
MR	\$0.05
Safety	\$0.01
CISCO	\$0.01
Total Benefits	\$37.90
Total Package	\$88.71
Dues Check Off \$2.88 Per Hour for Journey Level	
Dues Check Off \$2.55 Per Hour for Apprentices	
Journey Level Certified Welder (5%):	\$53.35

**Glaziers Local 27 06/01/23-05/31/2024**

Hourly Wage	
Local #27 Pension	
Health & Welfare	
IUPAT Pension Fund	
IUPAT Labor Management Fund	
JATC/Star/FTI Training Fund	
Chicagoland Const. Safety Council	
Membership Assistance Program (MAP)	
Total Benefits	
Total Package	
Plus \$5.00 per day	

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**Heat & Frost Insulators Local 17 -Zone 1 06/01/23-05/31/2024**

Insulator Scale	\$54.12
Foreman Scale	\$57.37
General Foreman	\$60.61
Superintendent	\$62.24
Health & Welfare	\$15.22
Pension	\$9.56
Annuity	\$8.30
Apprentice/Recordkeeping	\$0.88
Total Fringe	\$33.96
Total Package-Insulator	\$88.08
Total Package-Foreman	\$91.33
Total Package-General Foreman	\$94.57
Total Package-Superintendent	\$96.20
Association Fund	\$0.15
LMCT-International	\$0.05
LMC-Local 17	\$0.01
Total-Insulator	\$88.29
Total-Foreman	\$91.54
Total-General Foreman	\$94.78
Total-Superintendent	\$96.41
Dues	3.50%

**Heat & Frost Insulators Local 17 -Zone 2 06/01/23-05/31/2024**

Insulator Scale	\$45.47
Foreman Scale	\$48.20
General Foreman	\$50.93
Superintendent	\$52.29
Health & Welfare	\$15.22
Pension	\$9.56
Annuity	\$6.00
Apprentice/Recordkeeping	\$0.88
Total Fringe	\$31.66
Total Package-Insulator	\$77.13
Total Package-Foreman	\$79.86
Total Package-General Foreman	\$82.59
Total Package-Superintendent	\$83.95
Association Fund	\$0.15
LMCT-International	\$0.05
LMC-Local 17	\$0.01
Total-Insulator	\$77.34
Total-Foreman	\$80.07
Total-General Foreman	\$82.80
Total-Superintendent	\$84.16
Dues	3.50%

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**IBEW Local 9 Outside Constr. Wages**

General Foreman	\$70.25
Foreman	\$66.00
Journeyman/Lineman	\$60.15
Journeyman/Operator	\$60.15
Health/Welfare	17.19%
Health Reimb Agreement	4.56%
Defined Benefit Pension	12.93%
Defined Contribution Pension	17.81%
Apprentice & Journeyman Training	4.42%
Administrative Maintenance Acct.	0.13%
OOW Supplement	0.00%
ALBAT	1%
NEBF	3%
Total Benefits Package	61.04%
Working Dues Deduction	1.75%

**IBEW Local 117 Inside Agreement 05/29/23-12/31/2023**

Hourly Wage Rate	\$54.61
Health & Welfare	\$16.24
Pension & NC Pension	\$20.11
NEBF	\$1.64
Apprenticeship	\$1.64
LMCC	\$0.21
Subtotal	\$94.45
Administrative Maintenance Fund	\$0.22
NECA Service Charge (Only Applies to NECA Members)	\$0.33
Total Package	\$95.00

Foreman rate \$59.01; General Foreman \$63.36; Area General Foreman \$67.76

**IBEW Local 117 Voice Data & Video Agreement**

Hourly Wage	
Health & Welfare	\$12.01, SFA \$2.00
Pension	
NEBF	
Apprenticeship	
LMCCs	
Subtotal	
Administrative Maintenance Fund	
NECA Service Charge (Only applies to NECA members)	
Total Package	

Deductions: Personal Fund 8.5% of Gross Wages, Working Dues 3.25% of Gross Wages

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**IBEW Local 134 06/05/23-06/02/2024 Construction Agreement**

Journeyman Hourly Wage	\$53.80
Active Health & Welfare	\$10.95
Retiree Health & Welfare	\$5.85
HRA	\$1.85
Pension Plan #2	\$10.90
Pension Plan #5 (Annuity)	\$7.00
Vacation Fund	\$1.25
Sub Fund	\$0.60
Apprentice Training Benefit	\$0.50
Apprenticeship & Training	\$1.31
NEBF	\$1.65
LMCC	\$0.55
AMF	\$0.13
Total Benefits	\$42.54
Total Package	\$96.34
Foreman Rate	\$58.37
General Foreman Rate	\$61.28

**IBEW Local 134 06/07/23-06/05/24 Communications Agreement**

Journeyman Wage
Health & Welfare
HRA
Annuity
Vacation Fund
SUB
Apprentice Training Benefit
Apprenticeship & Training
NEBF
LMCC
AMF
Total Benefits
Total
General Foreman Rate
Foreman Rate



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**IBEW Local 150 Inside 05/29/23-06/02/24**

Journeyman Hourly Wage	\$44.30
Health & Welfare	\$15.32
Pension	\$14.56
Annuity	\$11.17
Holiday & Vacation Pay	\$6.55
NEBF	\$1.33
Total Payroll Package	\$93.23
Appenticeship	\$0.71
LMCC	\$0.21
Administrative Maintenance Fund	\$0.18
NECA Service Charge (NECA Members Only)	\$0.27
Total Package	\$94.60

**Deductions:** Working Dues is 3.25% of Gross Wages

**Note:** Vacation pay is 14.01% of Gross Wages, added to the Gross Wages, then taxed and then removed and sent with Monthly Payroll Report

Foreman: \$4.25 above Journeyman Wireman, General Foreman: \$6.25 above Journeyman Wireman

Area General Foreman: \$8.25 above Journeyman Wireman

**IBEW 701 Inside/Commercial 05/29/23-06/02/24**

Journeyman Hourly Wage	\$45.45
Vacation	\$7.13
Health & Welfare	\$13.90
Pension	\$16.50
Annuity	\$10.03
NEBF	\$1.36
SUB Fund	\$0.00
Total Payroll Package	\$94.37
Apprenticeship	\$1.20
Administrative Maintenance Fund	\$0.18
LMCC	\$0.22
NLMCC	\$0.01
Total Package	\$95.98

Deductions: Working Dues-3% of gross wages, PAC \$0.05 per hour worked

Foremen-\$4.25 above Journeymen Wiremen Hourly Wage Rate \$49.70

General Foremen-\$6.25 above Journeymen Wiremen Hourly Wage Rate \$51.70

Area General Foremen- \$8.25 above Journeymen Wiremen Hourly Wage Rate \$53.70

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**IBEW 701 Voice Data Video 09/05/22-09/03/23**

Journeyman Wage Rate	\$35.92
Vacation	\$3.20
Health & Family	\$13.60
Pension	\$15.80
Annuity	\$7.16
NEBF	\$1.08
SUB Fund	\$0.00
Total Payroll Package	\$76.76
Apprenticeship	\$0.83
Administrative Maintenance Fund	\$0.14
LMCC	\$0.22
NLMCC	\$0.01
Total Package	\$77.96
Deductions: Working Dues 3% of gross wages	
Political Action Committee (PAC) \$0.05 per hour worked	
Foreman Rate \$2.80 above Journeymen Technician Hourly Wage Rate \$38.72	

**Insulation Specialist International Union Agreement 07/01/23-06/30/24**

Journeyman Hourly Wage
Local Health/Welfare
Pension
DCTC
IMI
Total Benefits
Total Package

**Ironworkers Local 1-06/01/23-05/31/24**

Journeyman Hourly Wage
Foremen
General Foremen
Sheeters
Sheeter Foremen
Individual Annuity Account
Welfare Fund, Local No. 1
Pension Fund, Local No. 1
Apprentice & Journeymen's Retraining Fund, Local No. 1
Associated Steel Erectors Industry Promotional Fund
Local No. 1 Organizational Fund
Local No. 1 Scholarship Fund
IMPACT
Ironworkers Political Action League (Deduct from Salary)
Work Assessment, Local No. 1 (Deduct from Salary)
Supplemental Per Capita Tax (Deduct from Salary)
Credit Union (Deduct from Salary)

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**Ironworkers Local 63-Miscellaneous**

Journeyman Hourly Wage  
Health & Welfare  
Mid-America Pension  
SMA  
Defined Contribution  
Apprenticeship Fund  
Industry Advancement  
63 Contractor Impact Fund  
Total Benefits  
Total Package

**Laborers D.C. Of Chicago-Building 06/01/23-05/31/24 (Westchester Funds Only)**

Journeyman Hourly Wage	\$48.90
Health/Welfare	\$17.37
Pension	\$15.91
Training Fund	\$0.91
LDCLMCC**	\$0.19
Industry Fund	\$0.06
LECET*	\$0.07
CCSC	\$0.01
CISCO	\$0.01
Total Benefits	\$34.93
Total Package	\$83.83

Dues Deduction-3.75% of gross wages

\* Laborers-Employers Cooperation and Education Trust. LECET contribution for CCA contractors is \$0.08.

\*\* Laborers' District Council Labor-Management Cooperation Committee

**Laborers Local 152 (Lake County) 06/01/23-05/31/24**

Journeyman Hourly Wage  
Health Welfare  
Pension  
Training Fund  
LDCLMCC  
Industry Fund  
LECET  
LCCA Safety Fund  
CISCO  
Total Benefits  
Total Package  
Dues Deduction 3.75% of gross wages

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**Laborers Local 149, 582 & 1035 (Fox Valley) 06/01/23-05/31/24**

Journeyman Hourly Wage	\$48.90
Health/Welfare	\$15.28
Pension	\$18.00
Training Fund	\$0.91
LDCLMCC**	\$0.19
Industry Fund	\$0.06
LECET*	\$0.07
CCSC	\$0.01
CISCO	\$0.01
Total Benefits	\$34.53
Total Package	\$83.43

Dues Deduction-3.75% of gross wages

\* Laborers-Employers Cooperation and Education Trust. LECET contribution for CCA contractors is \$0.08.

\*\* Laborers' District Council Labor-Management Cooperation Committee

**Landscape Construction International Union Agreement 07/01/23-06/30/24**

Journeyman Hourly Wage
I.U. Health/Welfare
I.U. Pension
IPF/PPA
DCTC
IMI
Total Benefits
Total Package

**Landscape Construction Fernando/I.U. Agreement 07/01/23-06/30/24**

Journeyman Hourly Wage
Local Health/Welfare
I.U. Pension
IPF/PPA
DCTC
IMI
Total Benefits
Total Hourly Package

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**Marble Finishers 06/01/2023-05/31/2024**

Journeyman Hourly Wage	\$38.75
Health/Welfare	\$12.50
Annuity	\$5.64
Pension	\$13.50
IPF PPA	\$1.81
DCTC	\$0.15
MIAF	\$0.08
IMI	\$0.73
ICE	\$0.01
ILMI	\$0.12
LMCC	\$0.01
Safety	\$0.01
CISCO	\$0.01
Total Benefits	\$34.57
Total Hourly Package	\$73.32
Dues Check Off \$2.38 Per Hour for Journey Level/ \$2.13 for Apprentices	

**Marble Setters 06/01/23-05/31/2024**

Journeyman Hourly Wage	\$49.96
Health/Welfare	\$12.50
Annuity	\$7.00
Pension	\$13.50
IPF PPA	\$1.81
DCTC/FIT	\$0.25
MIAF	\$0.08
IMI	\$0.85
ICE	\$0.01
ILMI	\$0.12
LMCC	\$0.26
Safety	\$0.01
MR	\$0.20
CISCO	\$0.01
Total Hourly Benefits	\$36.60
Total Hourly Package	\$86.56

Dues Check Off \$2.81 Per Hour for Journey Level, \$2.49 Per Hour for Apprentices

Foreman Wage Rate: 10% over Journey Level Base Wage= \$54.96

Sub-Foreman Wage Rate: 5% Over Jourey Level Base Wage= \$52.46

Wages are for the following counties: Cook, DeKalb, DuPage, Grundy, Kane, Kendall,  
Lake, McHenry, & Will

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**Mason (Residential Work Only) 06/01/23-05/31/24**

Journeyman Hourly Wage

Health/Welfare

Annuity

Pension

IPF

IPF PPA

Total Hourly Benefits

Total Hourly Package

Dues check-off will be 2.00% of the total package or per hour.

**Millwright Local 1693 Commercial Cook, Lake, DuPage 06/01/23-05/31/24**

Journeyman Hourly Wage

Health & Welfare

Pension

Supplemental Retirement

Apprentice

Labor/Management Promo Fund

International Appr. Safety Labor Mgt Fund

Industry Advancement

Chicagoland Safety

Other (CISCO)

Total Benefits

Total Package

**Millwright Local 1693 Commercial Kane Kendall McHenry 06/01/23-05/31/24**

Journeyman Hourly Wage

Health & Welfare

Pension

Supplemental Retirement

Apprentice

Labor/Management Promo Fund

International Appr. Safety Labor Mgt Fund

Industry Advancement

Total Benefits

Total Package

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**Operating Engineers Local 150 06/01/23-05/31/24**

**Wages HHU**

Foreman	\$58.80
Certified Friction Crane Operator, Field Mechancis and Field Welde	\$57.80
Certified Crane Operator requiring an Oiler, all other certified crane opeators Requiring No Oiler, Certified Finish Blade, Certified Dozer, Certified Track	
Certified Track Excavator	\$56.80
Dowell Machine with air compressor, Gradall and machines of like	\$55.80
Journeyman Hourly Wage Class 1	\$54.80
Journeyman Hourly Wage Class 2	\$54.25
Journeyman Hourly Wage Class 3	\$52.20
Journeyman Hourly Wage Class 4	\$50.80
Journeyman Hourly Wage Class 5	\$49.60

**Wages Bldg**

Foreman	\$60.60
Assistant Craft Foreman	\$60.35
Certified Friction Crane Operator Mechanics and Welders	\$59.60
Certified Crane Operator requiring an oiler, Certified Crane Operator requiring no oiler, Certified Finish Blade, Certified Excavator, Certified Dozer	\$58.60
Gradall	\$57.60
Journeyman Hourly Wage Class 1	\$56.60
Journeyman Hourly Wage Class 2	\$55.30
Journeyman Hourly Wage Class 3	\$52.75
Journeyman Hourly Wage Class 4	\$51.00

**Benefits**

Health/Welfare	\$17.80
Pension	\$16.00
Retiree Medical Savings Plan Fund	\$5.15
Retirement Enhancement Fund	\$4.05
Vacation Savings Fund	\$2.00
Apprenticeship and Skill Improvement Fund	\$2.70
Industry Advancement Fund/Construction Industry Research & Ser	\$1.68
<b>Total Benefits</b>	<b>\$49.38</b>

Total Package HHU Foreman	\$108.18
Total Package HHU Class 1	\$104.18
Total Package HHU Class 2	\$103.63
Total Package HHU Class 3	\$101.58
Total Package HHU Class 4	\$100.18
Total Package HHU Class 5	\$98.98

Total Package (BLDG) Foreman	\$109.98
Total Package (BLDG) Class 1	\$105.98
Total Package (BLDG) Class 2	\$104.68
Total Package (BLDG) Class 3	\$102.13
Total Package (BLDG) Class 4	\$100.38

Dues Deduction-3% of gross earnings

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**Plasterer 06/01/2023-05/31/2024**

Hourly Wage	\$50.85
Health & Welfare	\$12.50
Annuity	\$8.25
Pension	\$13.50
IPF/PPA	\$1.05
DCTC/FIT	\$0.52
IMI	\$0.86
LMCC	\$0.30
MR	\$0.13
CISCO	\$0.01
Total Benefits	\$37.12
Total Package	\$87.97
Dues Check off \$2.86 Per Hour for Journey Level, \$2.53 Per Hour for Apprentices	

**Plumbers Local 130 UA/PCA 06/01/23-05/31/24**

Journeyman	\$56.80
Welfare	\$15.00
Retiree Welfare	\$2.00
Pension	\$13.04
Pension DC	\$4.25
JAC	\$1.73
Plumbing Council	\$0.26
Total Benefits	\$35.47
Total Package	\$90.27
Payroll Deductions: Dues Check-Off \$1.99, Target \$1.15, Building \$0.70, PAC \$0.10	
Sub-Foremen-3% over BT Journeyman Rate	\$58.50
Foremen & Inspectors-6% over BT Journeyman Rate (Supervising 4	\$60.20
Superintendents or District Foremen (Supervising 19 or more men	\$61.35
District Superintendent's Rate	\$65.05



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**Pointers, Cleaners, & Caulkers 06/01/2023-05/31/2024**

Base Wage	\$50.53
Health & Welfare	\$9.55
Annuity	\$10.61
Pension	\$9.30
IPF/PPA	\$1.81
DCTC	\$0.52
Promo Trust	\$0.60
IMI	\$0.84
MR	\$0.20
CISCO	\$0.01
TIAF	\$0.25
LMCC	\$0.30
Total Benefits	\$33.99
Total Package	\$84.52

Dues Check Off will be \$2.75 Per Hour for Journey Level, Breakdown=Local \$1.90/IU \$0.85

Dues Check Off will be \$2.42 Per Hour for Apprentices, Breakdown=Local \$1.68/IU \$.74

Local Political Committee Remains \$0.05 Per Hour. IU BAC PAC Contribution \$0.02 Per Hour.

Foreman Wage \$51.53

Future Increases: June 1, 2024=\$2.54, June 1, 2025=\$2.61, and June 1, 2026=\$2.69

**Pointers, Cleaners, & Caulkers-Journeyman Assistant 06/01/2023-05/31/2024**

Base Wage	\$43.75
Health & Welfare	\$9.55
Pension	\$9.30
IPF/PPA	\$0.90
Appr. Training	\$0.52
IMI	\$0.68
CISCO	\$0.01
TIAF	\$0.25
Promo Trust	\$0.60
LMCC	\$0.30
Total Benefits	\$22.11
Total Package	\$65.86

Dues check off will be \$2.14 Per Hour/Breakdown Local \$1.48, IU \$0.66-Journey Level

Dues check off will be \$1.86 Per Hour/Breakdown Local \$1.29, IU \$0.57-Apprentices

Wages are for the following counties: Cook, DeKalb, DuPage, Grundy, Kane, Kendall, Lake, McHenry, & Will

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**Precast Concrete Work**

Journeyman Hourly Wage  
 Journeyman Certified Welder  
 Health & Welfare  
 Annuity  
 Pension  
 IPF  
 IPF/PPA  
 DCTC  
 MIAF  
 IMI  
 ICE  
 ILMI  
 LMCC  
 MR  
 Safety  
 CISCO  
 Total Benefits  
 Total Package  
 Dues Check Off  
 Dues Check Off:

**Refractory Agreement 06/01/23-05/31/24-Local 21 IL, Cook, Including/East I-55 in Grundy & Will**

Journeyman Hourly Wage	\$51.94
Tax Free Fringe Benefits-Hours Worked	
Health/Welfare	\$12.50
Pension Fund	\$13.50
IPF/PPA	\$1.81
DCTC/FIT	\$0.55
MIAF	\$0.12
IMI	\$0.87
ICE	\$0.01
ILMI	\$0.21
LMCC	\$0.36
MR	\$0.20
Safety	\$0.01
CISCO	\$0.01
NRC Joint Committee Fund	\$0.10
<b>Tax Free Fringe Benefits-Hour Paid</b>	
Annuity	\$7.70
Tax Free Fringe Benefits Total	\$37.95
Total Hourly Package	\$89.89
<b>Deductions from Base Wage-Hours Worked</b>	
Dues Check-Off	-\$2.88
<b>Deductions from Base Wage-Hours Paid</b>	
NRA Organizing Assessment	-\$0.47
Total Deductions from Base Wage	-\$3.35

Foreman: 10% over Base Wage \$57.02; Sub Foreman: 5% over Base Wage

Construction Industry Service Corporation  
2023 Wage Benefit Update

**Refractory Agreement 06/01/23-05/31/24-formally Local 27; DeKalb, Kane, Kendall, & McHenry**

Base Wage

**Tax Free Fringe Benefits-Hours Worked**

Health & Welfare

Pension Fund

IPF

IPF/FIP

DCTC

MIAF

IMI

ICE

ILMI

LMCC

MR

Safety

CISCO

NRC Joint Committee Fund

**Tax Free Fringe Benefits-Hours Paid**

Annuity

**Tax Free Fringe Benefits Total**

Total Package

**Deductions from Base Wage-Hours Worked**

Dues Check off

**Deductions from Base Wage-Hours Paid**

NRA Organizing Assessment

Total Deductions from Base Wage

Construction Industry Service Corporation  
2023 Wage Benefit Update

**Refractory Agreement 06/01/23-05/31/24- Local 20; Lake County**

Base Wage

**Tax Free Fringe Benefits-Hours Worked**

Health & Welfare

Pension Fund

IPF

IPF/FIP

DCTC

MIAF

IMI

ICE

ILMI

LMCC

MR

Safety

CISCO

NRC Joint Committee Fund

**Tax Free Fringe Benefits-Hours Paid**

Annuity

Tax Free Finge Benefits Total

Total Package

**Deductions from Base Wage-Hours Worked**

Dues Check-off

**Deductions from Base Wage-Hours Paid**

NRA Organizing Assessment

Total Deductions from Base Wage

Construction Industry Service Corporation  
2023 Wage Benefit Update

**Refractory Agreement 06/01/23-05/31/24- Local 56 IL DuPage North of Butterfield Road (Rt. 56)**

Base Wage

**Tax Free Fringe Benefits-Hours Worked**

Health & Welfare

Pension Fund

IPF

IPF/FIP

DCTC

MIAF

IMI

ICE

ILMI

LMCC

MR

Safety

CISCO

NRC Joint Committee Fund

**Tax Free Fringe Benefits-Hours Paid**

Annuity

Tax Free Fringe Benefits Total

Total Package

**Deductions from Base Wage-Hours Worked**

Dues Check-off

**Deductions from Base Wage-Hours Paid**

NRA Organizing Assessment

Total Deductions from Base Wage

**SMART Local 73 06/01/23-05/31/24**

Journeyman Hourly Wage

Local Pension

Annuity Fund

Apprentice Training Fund

ITI NFT Fund

Welfare Fund

Industry Fund

National Pension

LMCC

Deductions

Savings Plan

Organizing/Education

Per Capita Tax

Working Assessment

Construction Industry Service Corporation  
2023 Wage Benefit Update

<b>SMART Local 265 (A&amp;C Members)</b>	<b>06/01/23-06/30/23</b>	<b>07/01/23-05/31/24</b>
Journeyman Hourly Wage	\$54.25	\$54.25
Local Pension	\$8.02	\$8.02
Supp. Retirement Savings Plan	\$10.50	\$10.50
National Pension	\$0.91	\$0.91
Health & Welfare	\$13.60	\$13.60
Local Ed. Fund	\$1.41	\$1.41
National Ed. Fund	\$0.18	\$0.18
LMCC	\$1.09	\$1.09
SMACNA Greater Chicago	\$0.46	\$0.46
SASMI	\$2.62	\$2.62
Total Benefits	\$38.79	\$38.79
Total Package	\$93.04	\$93.04
Total Deductions: Org Fund \$0.50, Defense Fund, \$0.31		
IA Working Assessment \$0.18, LU Working Assessment \$1.17, Total \$2.16-06/01/23-06/30/23		
IA Working Assessment \$0.20, LU Working Assessment \$1.22, Total \$2.23-07/01/23-05/31/24		

<b>SMART Local 265 (B Members)</b>	<b>06/01/23-06/30/23</b>	<b>07/01/23-05/31/24</b>
Journeyman Hourly Wage	\$52.06	52.06
Supp. Retirement Savings Plan	\$10.50	10.5
National Pension	\$11.12	11.12
Health & Welfare	\$13.60	13.6
Local Ed. Fund	\$1.41	1.41
National Ed. Fund	\$0.18	0.18
LMCC	\$1.09	1.09
SMACNA Greater Chicago	\$0.46	0.46
SASMI	\$2.62	2.62
Total Benefits	\$40.98	40.98
Total Package	\$93.04	93.04
Total Deductions: Org Fund \$0.50, Defense Fund \$0.31		
IA Working Assessment \$0.18, LU Working Assessment \$1.17, Total \$2.16 06/01/23-06/30/23		
IA Working Assessment \$0.20, LU Working Assessment \$1.17, Total \$2.18 07/01/23-05/31/24		

<b>Sprinkler Fitters Local 281</b>	
General Foreman Hourly Wage	\$59.70
Sprinkler Fitter Foreman	\$59.45
Journeyman Sprinkler Fitter	\$59.70
Supplemental Pension Fund	\$11.50
National Automatic Sprinkler Industry Pension Fund	\$7.20
**Health & Welfare/RESA Contribution	\$14.45
***Union Protection Fund	\$4.26
***International Training Fund	\$0.10
***LMCC	\$0.05
Apprentice & Training Fund	\$0.65
Promotion Fund	\$0.70
Pay Day Savings Deduction	\$1.25
Pay Day Savings Deduction (Apprentices)	\$0.50
**One combined check Welfare Fund/RESA	
***One combined check for these three Funds	

Construction Industry Service Corporation  
2023 Wage Benefit Update

**Teamsters Local 179 06/01/23-5/31/24**

Journeyman Hourly Wage Group 1	\$43.52
Journeyman Hourly Wage Group 2	\$43.67
Journeyman Hourly Wage Group 3	\$43.87
Journeyman Hourly Wage Group 4	\$44.07
Health/Welfare	\$448.80 Per Week
Pension	\$562.80 Per Week
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.15
LMCC	\$0.20

**Teamsters Local 301 06/01/23-05/31/24**

Journeyman Hourly Wage Group 1	\$43.54
Journeyman Hourly Wage Group 2	\$43.69
Journeyman Hourly Wage Group 3	\$43.89
Journeyman Hourly Wage Group 4	\$44.09
Health & Welfare	\$12.40
Pension	\$500/ Per Week
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.15
LMCC	\$0.20

**Teamsters Local 330 06/01/23-05/31/24**

Journeyman Hourly Wage Group 1-2 or 3 Axle Trucks	\$42.18
Journeyman Hourly Wage Group 2-4 Axle Trucks	\$42.33
Journeyman Hourly Wage Group 3-5 Axle Trucks	\$42.53
Journeyman Hourly Wage Group 4-6 Axle Trucks	\$42.73
Journeyman Hourly Wage Group 5-an additonal \$0.20 per axle for all vehicles with more than six axles.	
Health & Welfare	\$448.00/Per Week
Pension	\$618.34/Per Week
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.15
LMCC	\$0.20

Construction Industry Service Corporation  
2023 Wage Benefit Update

**Teamsters Local 673 06/01/23-05/31/24**

Journeyman Hourly Wage Group 1	\$42.76
Journeyman Hourly Wage Group 2	\$42.91
Journeyman Hourly Wage Group 3	\$43.11
Journeyman Hourly Wage Group 4	\$43.31
Health & Welfare	\$453.20/Per Week
Pension	\$589.90/Per Week
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.15
LMCC	\$0.20

**Teamsters Local 731 06/01/2023-05/31/24**

Journeyman Hourly Wage Group 1	\$41.75
Journeyman Hourly Wage Group 2	\$42.00
Journeyman Hourly Wage Group 3	\$42.20
Journeyman Hourly Wage Group 4	\$42.40
Health & Welfare	\$12.80
Pension	\$15.74
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.15
Industry Scholarship Fund	\$0.10
LMCC	\$0.20

**Teamsters Local 786 06/01/23-05/31/24**

Journeyman Hourly Wage Group 1	\$49.95
Journeyman Hourly Wage Group 2	\$50.21
Journeyman Hourly Wage Group 3	\$50.43
Journeyman Hourly Wage Group 4	\$50.64
Health & Welfare	\$421/Per Week
Pension	\$400/Per Week
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.25



Construction Industry Service Corporation  
2023 Wage Benefit Update

**Terrazzo Finishers 06/01/2023-05/31/2024**

Journeyman Hourly Wage	\$46.94
Health/Welfare	\$12.75
Pension	\$7.03
Annuity	\$8.00
DCTC Appr Fund	\$0.52
IPF	\$2.70
IMI	\$0.78
Total Hourly Benefits	\$31.78
Total Hourly Package	\$78.72
Dues Check-Off \$2.56 Per Hour For Journey Level (Local Dues \$1.77/IU Dues \$0.79)	
Dues Check-Off \$2.25 Per Hour For Apprentice Level (Local Dues \$1.56/IU Dues \$0.69)	

**Terrazzo Mechanics 06/01/2023-05/31/2024**

Journeyman Hourly Wage	\$50.85
Health & Welfare	\$12.75
Pension	\$7.03
Annuity	\$8.50
DCTC APPR Fund	\$0.52
IPF	\$3.59
IMI	\$0.83
Total Hourly Benefits	\$33.22
Total Hourly Package	\$84.07
Dues Check-Off will be \$2.73 per hour worked for journey level.	
Breakdown: Local Dues \$1.89 and IU Dues \$0.84	

**Tuckpointers (DuPage County)**

Journeyman Hourly Wage	
Health/Welfare	
Annuity	
Pension	
IPF	
IPF PPA	
DCTC	
IMI	
MR	
CISCO	
Total Benefits	
Total Package	
Dues Check-Off \$2.59 Per Hour	