

Construction Industry Service Corporation
2025 Wage Benefit Update

Bricklayers & Stone Masons #1 06/01/2025-05/31/2026

Journeyman Hourly Wage	\$53.06
Health/Welfare	\$12.95
Annuity	\$8.45
Pension	\$16.00
IPF PPA	\$1.81
DCTC/FIT	\$0.62
MIAF	\$0.14
IMI	\$0.95
ICE	\$0.01
ILMI	\$0.23
LMCC	\$0.30
Safety	\$0.01
CISCO	\$0.01
Total Benefits	\$41.48
Total Package	\$94.54
Dues Check-off \$3.07 Per Hour for Journey Level/\$2.45 Per Hour For Apprentices	

**Mid-America Carpenters Regional Council (Cook, Lake, DuPage)
Commercial 06/01/25-5/31/26**

Journeyman	\$56.71
Foreman (Directing up to 4 Carpenters)	\$58.71
Foreman-Directing 5 to 10	\$59.21
Foreman-Directing 11 or more	\$59.21
Health & Welfare	\$13.64
Pension	\$16.91
Supplemental Retirement Fund	\$10.35
Apprentice	\$0.89
Labor/Management Union Carpentry Cooperation Promotion Fund	\$0.46
International Funds	\$0.15
Industry Advancement	\$0.09
Chicagoland Safety Council	\$0.01
Vacation Fund *	\$2.61
CISCO	\$0.01
Total Benefits	\$45.12
Total Package Journeyman	\$101.83
Working Dues 4% of gross wages to CRCC	

Construction Industry Service Corporation
2025 Wage Benefit Update

Mid-America Regional Council of Carpenters (Kane Kendall, McHenry)

Commercial 06/01/25-5/31/26

Journeyman	\$56.71
Foreman (Directs up to 4 carpenters)	\$58.71
Foreman (Directs 5-10)	\$59.21
General Foreman	\$68.05
Health & Welfare	\$13.64
Pension	\$17.52
Supplemental Retirement Fund	\$10.35
Apprentice Training Fund	\$0.89
Labor/Management Union Carpentry Cooperation Promotion Fund	\$0.46
International Funds	\$0.15
Industry Advancement	\$0.09
Vacation Fund	\$2.01
Total Benefits	\$45.11
Total Package Journeyman	\$101.82
Working Dues 4% of gross wages to MARC	

Cement Masons Local 11, Area 362 06/01/25-05/31/2026

Journeyman	\$50.30
Foreman	\$52.30
Health/Welfare	\$12.86
Pension	\$20.73
Tax Deferred Savings Fund*	\$12.09
Apprentice Fund	\$0.80
Industry Fund	\$0.08
LMCC	\$0.10
Great Lakes Safety Fund	\$0.09
International Safety Fund	\$0.01
Total Benefits	\$46.76
Total Package (Journeyman)	\$97.06
Total Package (Foreman)	\$99.06

*For straight time hours, \$18.14 for hours worked at time and a half; \$24.18 for hours worked at double time.

Dues Deduction-4% of total package

Cement Masons Local 11, Area 638 06/01/25-05/31/2026

Journeyman Hourly Wage	\$52.15
Foreman Hourly Wage	\$54.15
Health/Welfare	\$12.86
Pension	\$18.01
Tax Deferred Savings Fund	\$12.95
Apprentice Fund	\$0.80
Industry Fund	\$0.08
LMCC	\$0.10
OPCMIA International Training Fund*	\$0.09

Construction Industry Service Corporation
2025 Wage Benefit Update

Total Benefits	\$44.89
Total Package (Journeyman)	\$97.04
Total Package (Foreman)	\$99.04

*For straight time hours \$19.43; for hours worked at time and one-half; \$25.90 for hours worked at double time.

Dues Deduction: 4% of total package

Cement Masons Local 502 06/01/2025-05/31/2026

Journeyman Hourly Wage	\$53.10
Foreman Wage	\$55.10
Health/Welfare	\$14.64
Pension Fund	\$19.00
Retiree Welfare Fund	\$3.79
Savings Administration	\$0.03
Apprentice Fund	\$1.25
Annuity Fund	\$5.00
International Apprenticeship Fund	\$0.12
Industry Advancement Fund	\$0.06
Chicagoland Construction Safety Fund	\$0.01
Construction Industry Service Corporation	\$0.01
Labor Management Cooperation Committee	\$0.10
Total Benefits	\$44.01
Total Package (Journeyman)	\$97.11
Total Package (Foreman)	\$97.11

Dues Deduction: 4% of total package

Cement Masons Local 502 Plasterers Area 5, 06/01/2024-05/31/2025

Journeyman Wage
Foreman Wage
Health & Welfare
Retiree Welfare
Pension
Apprentice Fund
Int'l Apprentice Fund
Annuity Fund
Chicagoland Construction Safety Council
Total Benefits
Total Package

Payroll Deduction: Working Dues will now be deducted at \$3.61 per WORK hour

Construction Industry Service Corporation
2025 Wage Benefit Update

Ceramic Tile Finishers 06/01/25-05/31/26

Journeyman Hourly Wage	\$49.09
Health & Welfare	\$13.25
Pension	\$7.28
Promo	\$0.10
Annuity	\$8.52
DCTC Appr Fund	\$0.56
IPF	\$1.81
IMI	\$0.81
CISCO	\$0.01
Total Benefits	\$32.34
Total Package	\$81.43

Dues Check off will be \$2.65 per hour worked for journey level. Breakdown: \$1.84 local dues and \$0.81 IU Dues.

Dues Check off will be \$2.33 per hour worked for apprentices. Breakdown: \$1.61 local dues and \$.72 IU Dues.

Ceramic Tile Layers 06/01/2025-05/31/2026

Journeyman Hourly Wage	\$57.04
Health/Welfare	\$13.25
Pension	\$7.28
Promo	\$0.10
Annuity	\$11.62
DCTC Appr Fund	\$0.56
IPF	\$2.70
IMI	\$0.94
CISCO	\$0.01
Total Benefits	\$36.46
Total Package	\$93.50

Dues Check Off \$3.04 Per Hour for Journey Level (Breakdown \$2.10 Local Dues , \$0.94 IU Dues)

Dues Check Off \$2.67 Per Hour For Apprentices (Breakdown \$1.85, Local Dues, \$0.82 IU Dues)

Construction Industry Service Corporation
2025 Wage Benefit Update

Concrete Specialist 06/01/2024-05/31/2025

Journeyman Hourly Wage
Health & Welfare
Annuity
Pension
IPF/PPA
DCTC/FIT
MIAF
IMI
ICE
ILMI
LMCC
MR
Safety
CISCO
Total Benefits
Total Package
Dues Check Off \$ Per Hour for Journey Level
Dues Check Off \$Per Hour for Apprentices
Journey Level Certified Welder (%): \$

Glaziers Local 27 06/01/25-05/31/2026

Hourly Wage	\$53.55
Local #27 Pension	\$13.83
Health & Welfare	\$16.04
Apprenticeship Training Fund	\$2.20
Glaziers Local 27 Co-op Fund (STAR)	\$0.23
Chicagoland Const. Safety Council	\$0.05
Membership Assistance Program (MAP)	\$0.05
IUPAT Pension Fund *	\$12.81
IUPAT Labor Management Fund	\$0.10
IUPAT FTI	\$0.10
Total Benefits	\$45.41
Total Package	\$98.96
Plus \$5.00 per day	

* IUPAT Pension Fund (allocates \$10.05 to Annuity & \$2.76 to IUPAT Pension)

Construction Industry Service Corporation
2025 Wage Benefit Update

Heat & Frost Insulators Local 17 -Zone 1 06/01/25-05/31/2026

Insulator Scale	\$56.02
Foreman Scale	\$59.38
General Foreman	\$62.74
Superintendent	\$64.42
Health & Welfare	\$16.44
Pension	\$9.91
Annuity	\$9.97
Apprentice/Recordkeeping	\$0.92
Total Fringe	\$37.24
Total Package-Insulator	\$93.26
Total Package-Foreman	\$96.62
Total Package-General Foreman	\$99.98
Total Package-Superintendent	\$101.66
Association Fund	\$0.15
LMCT-International	\$0.05
LMC-Local 17	\$0.03
Total-Insulator	\$93.49
Total-Foreman	\$96.85
Total-General Foreman	\$100.21
Total-Superintendent	\$101.89
Dues: 3.50%	\$3.26

Heat & Frost Insulators Local 17 -Zone 2 06/01/25-05/31/2026

Insulator Scale	\$46.91
Foreman Scale	\$49.72
General Foreman	\$52.54
Superintendent	\$53.95
Health & Welfare	\$16.44
Pension	\$9.91
Annuity	\$7.17
Apprentice/Recordkeeping	\$0.92
Total Fringe	\$34.44
Total Package-Insulator	\$81.35
Total Package-Foreman	\$84.16
Total Package-General Foreman	\$86.98
Total Package-Superintendent	\$88.39
Association Fund	\$0.15
LMCT-International	\$0.05
LMC-Local 17	\$0.03
Total-Insulator	\$81.58
Total-Foreman	\$84.39
Total-General Foreman	\$87.21
Total-Superintendent	\$88.62
Dues: 3.5%	\$2.85

Construction Industry Service Corporation
2025 Wage Benefit Update

IBEW Local 9 Outside Constr. Wages

General Foreman	\$75.43
Foreman	\$70.87
Journeyman/Lineman	\$64.58
Journeyman/Operator	\$64.58
Helper/Groundman	\$50.37
Storm Wire Watcher	\$52.31
Meter Technician	\$52.31
Health/Welfare	16.24%
Health Reimb Agreement	3.87%
Defined Benefit Pension	12.37%
Defined Contribution Pension	19.40%
Apprentice & Journeyman Training	4.66%
Administrative Maintenance Acct.	0.12%
ALBAT	1%
NEBF	3%
Total Benefits Package	60.66%
Working Dues Deduction	1.75%

IBEW Local 117 Inside Agreement 06/02/25-07/06/2025

Hourly Wage Rate	\$59.11
Health & Welfare	\$16.83
Pension	\$21.86
NEBF	\$1.77
NEIB	\$0.50
Total Payroll Package	\$100.07
Apprenticeship	\$1.77
LMCC	\$0.21
Administrative Maintenance Fund	\$0.24
NECA Service Charge (Only Applies to NECA Members)	\$0.35
Total Package	\$102.64

Foreman rate \$64.11; General Foreman \$68.11; Area General Foreman \$73.86
Deductions: Personal Fund 10% of Gross Wages, Working Dues 3.25% of Gross Wages

IBEW Local 117 Voice Data & Video Agreement 11/04/24-11/02/25

Hourly Wage	\$46.63
Health & Welfare \$12.01, SFA \$2.00	\$14.67
Pension	\$17.75
NEBF	\$1.40
Apprenticeship	\$0.93
LMCCs	\$0.21
Subtotal	\$81.59
Administrative Maintenance Fund	\$0.19
NECA Service Charge (Only applies to NECA members)	\$0.28
Total Package	\$82.06

Deductions: Personal Fund 8.5% of Gross Wages, Working Dues 3.25% of Gross Wages

Construction Industry Service Corporation
2025 Wage Benefit Update

Foreman: \$49.03-(\$2.40 above base rate)

IBEW Local 134 06/02/25-05/31/2026 Construction Agreement

Journeyman Hourly Wage	\$57.75
Active Health & Welfare	\$11.65
Retiree Health & Welfare	\$5.64
Pension Plan #2	\$11.25
Pension Plan #5	\$7.10
NEIB	\$1.00
Vacation Fund	\$1.60
Sub Fund	\$0.30
Apprentice Training	\$1.40
Apprenticeship & Training & Benefit	\$0.47
NEBF	\$1.78
LMCC	\$0.35
AMF	\$0.15
HRA	\$2.05
Total Benefits	\$44.74
Total Package	\$102.49
Foreman Rate	
General Foreman Rate	
Foreman Rate: $\$57.75 + 10\% (\$5.78) = \$63.53$	
General Foreman Rate: $\$57.57 + 15\% (\$8.66) = \$66.41$	

IBEW Local 134 06/07/23-06/05/24 Communications Agreement

Journeyman Wage
Health & Welfare
HRA
Annuity
Vacation Fund
SUB
Apprentice Training Benefit
Apprenticeship & Training
NEBF
LMCC
AMF
Total Benefits
Total
General Foreman Rate
Foreman Rate

Construction Industry Service Corporation
2025 Wage Benefit Update

IBEW Local 150 Inside 06/02/25-05/31/26

Journeyman Hourly Wage	\$51.87
Health & Welfare	\$15.57
Pension	\$15.56
Annuity	\$11.67
Vacation Pay	\$6.55
NEBF	\$1.56
Total Payroll Package	\$102.78
Apprenticeship	\$0.86
LMCC	\$0.21
Administrative Maintenance Fund	\$0.21
NECA Service Charge (NECA Members Only)	\$0.31
Total Package	\$104.37

Deductions: Working Dues is 3.25% of Gross Wages

Note: Vacation pay is added to the Gross Wages, then taxed and then removed and sent with Monthly Payroll Report

Foreman: \$4.25 above Journeyman Wireman, General Foreman: \$6.25 above Journeyman Wireman

Area General Foreman: \$8.25 above Journeyman Wireman

IBEW Local 150 Voice Data Video Agreement 11/4/24-11/30/25

Lake County Illinois

Journeyman Hourly Wage
Health & Welfare
Pension
Annuity
Vacation Pay
NEBF

Total Payroll Package

Apprenticeship
LMCC
Administrative Maintenance Fund
**NECA Service Charge *NECA Members Only

Total Payroll Package

Foreman: \$47.77 per hour (\$2.80 above Journeyman Technician)

General Foreman: \$49.42 per hour (\$4.45 above Journeyman Technician)

Construction Industry Service Corporation
2025 Wage Benefit Update

IBEW Local 150 Voice Data Video Agreement-FA Rate 11/4/24-11/30/25

Lake County Illinois

Journeyman Hourly Wage

Health & Welfare

Pension

Annuity

Vacation Pay

NEBF

Total Payroll Package

Apprenticeship

LMCC

Administrative Maintenance Fund

**NECA Service Charge *NECA Members Only

Total Package

Foreman: \$49.12 per hour (\$2.80 above Journeyman Technician)

General Foreman: \$50.77 per hour (\$4.45 above Journeyman Technician)

IBEW 701 Inside/Commercial 06/03/24-06/01/25

Journeyman Hourly Wage

Vacation

Health & Welfare

Pension

Annuity

NEBF

SUB Fund

Total Payroll Package

Apprenticeship

Administrative Maintenance Fund

LMCC

NLMCC

Total Package

Deductions: Working Dues-3% of gross wages, PAC \$0.05 per hour worked

Foremen-\$4.25 above Journeymen Wiremen Hourly Wage Rate \$51.41

General Foremen-\$6.25 above Journeymen Wiremen Hourly Wage Rate \$53.41

Area General Foremen- \$8.25 above Journeymen Wiremen Hourly Wage Rate \$55.41

Construction Industry Service Corporation
2025 Wage Benefit Update

IBEW 701 Voice Data Video 09/05/24-09/03/25

Journeyman Wage Rate

Vacation

Health & Family

Pension

Annuity

NEBF

SUB Fund

Total Payroll Package

Apprenticeship

Administrative Maintenance Fund

LMCC

NLMCC

Total Package

Deductions: Working Dues 3% of gross wages

Political Action Committee (PAC) \$0.05 per hour worked

Foreman Rate \$2.80 above Journeymen Technician Hourly Wage Rate \$38.72

Insulation Specialist International Union Agreement 07/01/23-06/30/24

Journeyman Hourly Wage

Local Health/Welfare

Pension

DCTC

IMI

Total Benefits

Total Package

Construction Industry Service Corporation
2025 Wage Benefit Update

Ironworkers Local 1-06/01/25-05/31/26

Journeyman Hourly Wage
Foremen
General Foremen
Sheeters
Sheeter Foremen
Individual Annuity Account
Welfare Fund, Local No. 1
Pension Fund, Local No. 1
Apprentice & Journeymen's Retraining Fund, Local No. 1
Associated Steel Erectors Industry Promotional Fund
Local No. 1 Organizational Fund
Local No. 1 Political Organizational Fund
Local No. 1 Scholarship Fund
IMPACT
Building Fund-Widows & Orphans Fund
Ironworkers Political Action League (Deduct from Salary)
Work Assessment, Local No. 1 (Deduct from Salary)
Supplemental Per Capita Tax (Deduct from Salary)
Credit Union (Deduct from Salary)

Ironworkers Local 63-Fence 06/01/25-05/31/26

Journeyman Hourly Wage	\$52.25
Foreman Rate	\$54.75
Health & Welfare	\$14.29
Mid-America Pension	\$10.50
SMA	\$1.32
Defined Contribution	\$7.20
Apprenticeship Fund	\$1.00
IMPACT Fund	\$0.32
Total Benefits	\$34.63
Total Package	\$86.88

Ironworkers Local 63-Miscellaneous 06/01/25-05/31/26

Journeyman Hourly Wage	\$59.26
Health & Welfare	\$14.86
Mid-America Pension	\$10.50
SMA	\$2.00
Defined Contribution	\$15.20
Apprenticeship Fund	\$2.25
Industry Advancement	\$0.08
63 Contractor Impact Fund	\$0.36
Total Benefits	\$45.25
Total Package	\$104.51

Construction Industry Service Corporation
2025 Wage Benefit Update

Laborers D.C. Of Chicago- 06/01/25-05/31/26

Journeyman Hourly Wage	\$51.40
Health/Welfare	\$18.32
Pension	\$17.71
Training Fund	\$0.91
LDCLMCC	\$0.19
Industry Fund	\$0.06
LECET	\$0.07
CCSC	\$0.01
CISCO	\$0.01
Total Benefits	\$37.28
Total Package	\$88.68
Dues Deduction-3.75% of gross wages	

Laborers Local 152 (Lake County) 06/01/25-05/31/26

Journeyman Hourly Wage	\$51.40
Health Welfare	\$18.32
Pension	\$17.71
Training Fund	\$0.91
LDCLMCC	\$0.19
Industry Fund	\$0.06
LECET	\$0.07
LCCA Safety Fund	\$0.02
CISCO	\$0.01
Total Benefits	\$37.29
Total Package	\$88.69
Dues Deduction 3.75% of gross wages	

Laborers Local 149, 582 & 1035 (Fox Valley) 06/01/25-05/31/26

Journeyman Hourly Wage	\$51.40
Health/Welfare	\$16.23
Pension	\$19.80
Training Fund	\$0.91
LDCLMCC**	\$0.19
Industry Fund	\$0.06
LECET*	\$0.07
CCSC	\$0.01
CISCO	\$0.01
Total Benefits	\$37.28
Total Package	\$88.68
Dues Deduction-3.75% of gross wages	

Construction Industry Service Corporation
2025 Wage Benefit Update

Landscape Construction International Union Agreement 07/01/23-06/30/24

Journeyman Hourly Wage

I.U. Health/Welfare

I.U. Pension

IPF/PPA

DCTC

IMI

Total Benefits

Total Package

Landscape Construction Fernando/I.U. Agreement 07/01/23-06/30/24

Journeyman Hourly Wage

Local Health/Welfare

I.U. Pension

IPF/PPA

DCTC

IMI

Total Benefits

Total Hourly Package

Marble Finishers 06/01/2025-05/31/2026

Journeyman Hourly Wage	\$40.21
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Health/Welfare	\$12.95
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Annuity	\$6.00
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Pension	\$16.00
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IPF PPA	\$1.81
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DCTC	\$0.20
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MIAF	\$0.08
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IMI	\$0.78
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ICE	\$0.01
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ILMI	\$0.12
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Safety	\$0.01
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CISCO	\$0.01
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Total Benefits	\$37.97
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Total Hourly Package	\$78.18
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Dues Check Off \$2.54 Per Hour for Journey Level/ \$2.28 for Apprentices

Construction Industry Service Corporation
2025 Wage Benefit Update

Marble Setters 06/01/25-05/31/2026

Journeyman Hourly Wage	\$52.00
Health/Welfare	\$12.95
Annuity	\$7.76
Pension	\$16.00
IPF PPA	\$1.81
DCTC/FIT	\$0.32
MIAF	\$0.08
IMI	\$0.93
ICE	\$0.01
ILMI	\$0.12
LMCC	\$0.30
Safety	\$0.01
CISCO	\$0.01
Total Hourly Benefits	\$40.30
Total Hourly Package	\$92.30

Dues Check Off \$3.00 Per Hour for Journey Level, \$2.66 Per Hour for Apprentices

Foreman Wage Rate: 10% over Journey Level Base Wage= \$57.20

Sub-Foreman Wage Rate: 5% Over Jourey Level Base Wage= \$54.60

Wages are for the following counties: Cook, DeKalb, DuPage, Grundy, Kane, Kendall,
Lake, McHenry, & Will

Mason (Residential Work Only) 06/01/24-05/31/25

Journeyman Hourly Wage
Health/Welfare
Annuity
Pension
IPF
IPF PPA
Total Hourly Benefits
Total Hourly Package
Dues check-off will be 2.00% of the total package or per hour.

Construction Industry Service Corporation
2025 Wage Benefit Update

Millwright Local 1693 Commercial Cook, Lake, DuPage 06/01/24-05/31/25

Journeyman Hourly Wage
Health & Welfare
Pension
Supplemental Retirement
Apprentice
Labor/Management Promo Fund
International Appr. Safety Labor Mgt Fund
Industry Advancement
Chicagoland Safety
Vacation Fund
Other (CISCO)
Total Benefits
Total Package

Millwright Local 1693 Commercial Kane Kendall McHenry 06/01/24-05/31/25

Journeyman Hourly Wage
Health & Welfare
Pension
Supplemental Retirement
Apprentice
Labor/Management Promo Fund
International Appr. Safety Labor Mgt Fund
Industry Advancement
Vacation Fund
Total Benefits
Total Package

Construction Industry Service Corporation
2025 Wage Benefit Update

Operating Engineers Local 150 06/01/25-05/31/26

Wages HHU

Foreman	\$67.00
Certified Friction Crane Operator, Field Mechanics and Field Welders	
Certified Crane Operator requiring an Oiler, all other certified crane operators	
Requiring No Oiler, Certified Finish Blade, Certified Dozer, Certified Track	
Certified Track Excavator	
Dowell Machine with air compressor, Gradall and machines of like nature	
Journeyman Hourly Wage Class 1	\$63.00
Journeyman Hourly Wage Class 2	\$62.45
Journeyman Hourly Wage Class 3	\$60.40
Journeyman Hourly Wage Class 4	\$59.00
Journeyman Hourly Wage Class 5	\$57.80

Wages Bldg

Foreman	\$68.80
Assistant Craft Foreman	
Certified Friction Crane Operator Mechanics and Welders	
Certified Crane Operator requiring an oiler, Certified Crane Operator requiring	
no oiler, Certified Finish Blade, Certified Excavator, Certified Dozer	
Gradall	
Journeyman Hourly Wage Class 1	\$64.80
Journeyman Hourly Wage Class 2	\$63.50
Journeyman Hourly Wage Class 3	\$60.95
Journeyman Hourly Wage Class 4	\$59.20

Benefits

Health/Welfare	\$19.05
Pension	\$17.00
Retiree Medical Savings Plan Fund	\$5.65
Retirement Enhancement Fund	\$4.55
Vacation Savings Fund	\$2.00
Apprenticeship and Skill Improvement Fund	\$2.75
Industry Advancement Fund/Construction Industry	
Research & Serv. Trust Fnd.	\$1.83
Total Benefits	\$52.83

Total Package HHU

Foreman	\$119.83
Class 1	\$115.83
Class 2	\$115.28
Class 3	\$113.23
Class 4	\$111.83
Class 5	\$110.63

Total Package BLDG

Foreman	\$121.63
Class 1	\$117.63

Construction Industry Service Corporation
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Class 2	\$116.33
Class 3	\$113.78
Class 4	\$112.03
Dues Deduction-3% of gross earnings	

Construction Industry Service Corporation
2025 Wage Benefit Update

Plasterer 06/01/2025-05/31/2026 BAC ADC #1

Hourly Wage	\$53.00
Health & Welfare	\$12.95
Annuity	\$8.61
Pension	\$16.00
IPF/PPA	\$1.05
DCTC/FIT	\$0.56
IMI	\$0.93
LMCC	\$0.30
CISCO	\$0.01
Total Benefits	\$40.41
Total Package	\$93.41
Dues Check off \$3.04 Per Hour for Journey Level, \$2.69 Per Hour for Apprentices	

Plumbers Local 130 UA/PCA 06/01/25-05/31/26

Journeyman	\$60.50
Welfare	\$16.90
Retiree Welfare	\$2.20
Pension	\$12.79
Pension DC	\$5.15
JAC	\$1.98
Plumbing Council	\$0.26
Total Benefits	\$39.28
Total Package	\$99.78
Payroll Deductions: Dues Check-Off \$2.12, Target \$1.15, Building \$0.70, PAC \$0.10	
Sub-Foremen-3% over BT Journeymen Rate	\$62.30
Foremen & Inspectors-6% over BT Journeymen Rate (Supervising 4 or more men)	\$64.15
Superintendents or District Foremen (Supervising 19 or more men)	\$65.35
District Superintendent's Rate	\$69.25

Pointers, Cleaners, & Caulkers-Journeyman Assistant 06/01/2025-05/31/2026

Base Wage	\$45.31
Health & Welfare	\$11.05
Pension	\$10.10
IPF/PPA	\$0.90
Apprenticeship Training	\$0.56
IMI	\$0.68
CISCO	\$0.01
TIAF	\$0.36
Promo Trust	\$0.60
LMCC	\$0.30
Total Benefits	\$24.56
Total Package	\$69.87
Dues Check Off will be \$2.27 Per Hour for Journey Level, Breakdown=Local \$1.57/IU \$0.70	
Dues Check Off will be \$1.98 Per Hour for Apprentices, Breakdown=Local \$1.37/IU \$.61	
Local Political Committee Remains \$0.05 Per Hour. IU BAC PAC Contribution \$0.02 Per Hour.	

Construction Industry Service Corporation
2025 Wage Benefit Update

Pointers, Cleaners, & Caulkers 06/01/25-05/31/2026

Base Wage	\$52.53
Health & Welfare	\$11.05
Annuity	\$11.25
Pension	\$10.10
IPF/PPA	\$1.81
DCTC	\$0.56
Promo Trust	\$0.60
IMI	\$0.90
MR	\$0.20
CISCO	\$0.01
TIAF	\$0.36
LMCC	\$0.30
Total Benefits	\$37.14
Total Package	\$89.67

Dues check off will be \$2.91 Per Hour/Breakdown Local \$2.01, IU \$0.90-Journey Level

Dues check off will be \$2.55 Per Hour/Breakdown Local \$1.77, IU \$0.78-Apprentices

Wages are for the following counties: Cook, DeKalb, DuPage, Grundy, Kane, Kendall, Lake, McHenry, & Will

Precast Concrete Work 06/01/25-05/31/26

Journeyman Hourly Wage	\$51.81
Journeyman Certified Welder	\$54.40
Health & Welfare	\$12.95
Annuity	\$9.75
Pension	\$16.00
IPF-PPA	\$1.81
DCTC/FIT	\$0.62
MIAF	\$0.14
IMI	\$0.95
ICE	\$0.01
ILMI	\$0.23
LMCC	\$0.30
Safety	\$0.01
CISCO	\$0.01
Total Benefits	\$42.78
Total Package	\$94.59
Dues Check Off	\$3.07 Per Hour
Dues Check Off: Apprentices	\$2.74 Per Hour

Construction Industry Service Corporation
2025 Wage Benefit Update

National Refractory Agreement 06/01/25-05/31/26-Local 20 IL Lake

Journeyman Hourly Wage	\$54.20
Tax Free Fringe Benefits-Hours Worked	
Health & Welfare	\$12.95
Pension Fund	\$16.00
IPF/PPA	\$1.81
DCTC-FIT	\$0.62
MIAF	\$0.14
IMI	\$0.95
ICE	\$0.01
ILMI	\$0.23
LMCC	\$0.30
Safety	\$0.01
CISCO	\$0.01
NRC Joint Committee Fund	\$0.10
Tax Free Fringe Benefits-Hours Paid	
Annuity	\$8.45
Tax Free Fringe Benefits Total	\$41.58
Total Package	\$95.78
Deductions from Base Wage-Hours Worked	
Dues Check-Off	-\$3.07
Deductions from Base Wage-Hours Paid	
NRA Organizing Dues	-\$0.50
Total Deductions from Base Wage	-\$3.57
Foreman: 10% over Base Wage \$59.51; Sub Foreman: 5% over Base Wage \$56.82	

National Refractory Agreement 06/01/25-05/31/26-Local 21 IL, Cook, Including/East I-55 in Grundy & Will

Journeyman Hourly Wage	\$54.20
Tax Free Fringe Benefits-Hours Worked	
Health/Welfare	\$12.95
Pension Fund	\$16.00
IPF/PPA	\$1.81
DCTC/FIT	\$0.62
MIAF	\$0.14
IMI	\$0.95
ICE	\$0.01
ILMI	\$0.23
LMCC	\$0.30
Safety	\$0.01
CISCO	\$0.01
NRC Joint Committee Fund	\$0.10
Tax Free Fringe Benefits-Hour Paid	
Annuity	\$8.45
Tax Free Fringe Benefits Total	\$41.58
Total Hourly Package	\$95.78
Deductions from Base Wage-Hours Worked	

Construction Industry Service Corporation
2025 Wage Benefit Update

Dues Check-Off	-\$3.07
Deductions from Base Wage-Hours Paid	
NRA Organizing Assessment	-\$0.50
Total Deductions from Base Wage	-\$3.57

Foreman: 10% over Base Wage \$59.51; Sub Foreman: 5% over Base Wage \$56.85

Refractory Agreement 06/01/25-05/31/26-formally Local 27; DeKalb, Kane, Kendall, & McHenry

Base Wage	\$54.20
Tax Free Fringe Benefits-Hours Worked	
Health & Welfare	\$12.95
Pension Fund	\$16.00
IPF/PPA	\$1.81
DCTC/FIT	\$0.62
MIAF	\$0.14
IMI	\$0.95
ICE	\$0.01
ILMI	\$0.23
LMCC	\$0.30
Safety	\$0.01
CISCO	\$0.01
NRC Joint Committee Fund	\$0.10
Tax Free Fringe Benefits-Hours Paid	
Annuity	\$8.45
Tax Free Fringe Benefits Total	\$41.58
Total Package	\$95.78
Deductions from Base Wage-Hours Worked	
Dues Check off	-\$3.07
Deductions from Base Wage-Hours Paid	
NRA Organizing Assessment	-\$0.50
Total Deductions from Base Wage	-\$3.57
Foreman: 10% over Base Wage \$59.51; Sub Foreman: 5% over \$56.85	

Construction Industry Service Corporation
2025 Wage Benefit Update

Refractory Agreement 06/01/25-05/31/26- Local 56 IL DuPage North of Butterfield Road (Rt. 56)

Base Wage	\$51.94
Tax Free Fringe Benefits-Hours Worked	
Health & Welfare	\$12.95
Pension Fund	\$16.00
IPF/PPA	\$1.81
DCTC/FIT	\$0.62
MIAF	\$0.14
IMI	\$0.95
ICE	\$0.01
ILMI	\$0.23
LMCC	\$0.30
Safety	\$0.01
CISCO	\$0.01
NRC Joint Committee Fund	\$0.10
Tax Free Fringe Benefits-Hours Paid	
Annuity	\$8.45
Tax Free Finge Benefits Total	\$41.58
Total Package	
Deductions from Base Wage-Hours Worked	
Dues Check-off	-\$3.07
Deductions from Base Wage-Hours Paid	
NRA Organizing Assessment	-\$0.50
Total Deductions from Base Wage	-\$3.57

**National Refractory Agreement 06/01/25-05/31/26-Local 74 IL DuPage South of Butterfield Road
(Rt. 56 & West of I-55 in Grundy & Will)**

Base Wage	\$54.20
Tax Free Fringe Benefits-Hours Worked	
Health & Welfare	\$12.95
Pension Fund	\$16.00
IPF/PPA	\$1.81
DCTC/FIT	\$0.62
MIAF	\$0.14
IMI	\$0.95
ICE	\$0.01
ILMI	\$0.23
LMCC	\$0.30
Safety	\$0.01
CISCO	\$0.01
NRC Joint Committee Fund	\$0.10
Tax Free Fringe Benefits-Hours Paid	
Annuity	\$8.45
Tax Free Fringe Benefits Total	\$41.58
;	\$95.78
Deductions from Base Wage-Hours Worked	

Construction Industry Service Corporation
2025 Wage Benefit Update

Dues Check Off	-\$3.07
Deductions from Base Wage-Hours Paid	
NRA Organizing Dues	-\$0.50
Total Deductions from Base Wage	-\$3.57
Foreman: 10% over Base Wage \$59.51; Sub Foreman: 5% over \$56.85	

SMART Local 73 07/01/24-05/31/25

Journeyman Hourly Wage
Time & One Half
Double Time
Local Pension
Annuity Fund
Apprentice Training Fund
ITI NFT Fund
Welfare Fund
Industry Fund
National Pension
LMCC

Deductions

Savings Plan
Organizing/Education
Per Capita Tax
Working Assessment

SMART Local 265 (A&C Members)

06/01/24-11/30/24

Journeyman Hourly Wage
Local Pension
Supp. Retirement Savings Plan
National Pension
Health & Welfare
Local Ed. Fund
National Ed. Fund
LMCC
SMACNA Greater Chicago
SASMI

Total Benefits

Total Package

Total Deductions: Org Fund \$0.55, Defense Fund, \$0.31

IA Working Assessment \$0.20, LU Working Assessment \$1.27, Total \$2.33-06/01/24-11/30/24

Construction Industry Service Corporation
2025 Wage Benefit Update

SMART Local 265 (B Members)

06/01/24-11/30/24

Journeyman Hourly Wage

Supp. Retirement Savings Plan

National Pension

Health & Welfare

Local Ed. Fund

National Ed. Fund

LMCC

SMACNA Greater Chicago

SASMI

Total Benefits

Total Package

Total Deductions: Org Fund \$0.55, Defense Fund \$0.31, IA Working Assessment \$0.20

LU Working Dues \$1.22, Total \$2.28

Sprinkler Fitters Local 281

General Foreman Hourly Wage

Sprinkler Fitter Foreman

Journeyman Sprinkler Fitter

Supplemental Pension Fund

National Automatic Sprinkler Industry Pension Fund

**Health & Welfare/RESA Contribution

***Union Protection Fund

***International Training Fund

***LMCC

Apprentice & Training Fund

Promotion Fund

Pay Day Savings Deduction

Pay Day Savings Deduction (Apprentices)

**One combined check Welfare Fund/RESA

***One combined check for these three Funds

Construction Industry Service Corporation
2025 Wage Benefit Update

Teamsters Local 179 06/01/25-5/31/26

Journeyman Hourly Wage Group 1	\$46.12
Journeyman Hourly Wage Group 2	\$46.27
Journeyman Hourly Wage Group 3	\$46.47
Journeyman Hourly Wage Group 4	\$46.67
Heath/Welfare	\$12.22 \$488.80/wk
Pension	\$15.27 \$610/wk
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.30
LMCC	\$0.25
Total Package	
Group 1	\$74.24
Group 2	\$74.39
Group 3	\$74.59
Group 4	\$74.79

Teamsters Local 301 06/01/25-05/31/26

Journeyman Hourly Wage Group 1	\$45.44
Journeyman Hourly Wage Group 2	\$45.59
Journeyman Hourly Wage Group 3	\$45.79
Journeyman Hourly Wage Group 4	\$45.99
Health & Welfare	\$14.15
Pension	\$13.65 \$546/wk
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.30
LMCC	\$0.25
Total Package	
Group 1	\$73.87
Group 2	\$74.02
Group 3	\$74.22
Group 4	\$74.42

Construction Industry Service Corporation
2025 Wage Benefit Update

Teamsters Local 330 06/01/25-05/31/26

Journeyman Hourly Wage Group 1-2 or 3 Axle Trucks	\$44.83
Journeyman Hourly Wage Group 2-4 Axle Trucks	\$44.98
Journeyman Hourly Wage Group 3-5 Axle Trucks	\$45.18
Journeyman Hourly Wage Group 4-6 Axle Trucks	\$45.38
Journeyman Hourly Wage Group 5-an additonal \$0.20 per axle for all vehicles with more than six axles.	
Health & Welfare	\$12.20 \$488/wk
Pension	\$16.11 \$644.34/wk
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.30
LMCC	\$0.25
Total Package	
Group 1	\$73.77
Group 2	\$73.92
Group 3	\$74.12
Group 4	\$74.32

Teamsters Local 673 06/01/25-05/31/26

Journeyman Hourly Wage Group 1	\$45.31
Journeyman Hourly Wage Group 2	\$45.46
Journeyman Hourly Wage Group 3	\$45.66
Journeyman Hourly Wage Group 4	\$45.86
Health & Welfare	\$12.33 \$493.20/wk
Pension	\$16 \$639.90/wk
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.30
LMCC	\$0.25
Total Package	
Group 1	\$74.27
Group 2	\$74.42
Group 3	\$74.62
Group 4	\$74.82

Construction Industry Service Corporation
2025 Wage Benefit Update

Teamsters Local 731 06/01/2025-05/31/26

Journeyman Hourly Wage Group 1	\$45.55
Journeyman Hourly Wage Group 2	\$45.80
Journeyman Hourly Wage Group 3	\$46.00
Journeyman Hourly Wage Group 4	\$46.20
Health & Welfare	\$13.35
Pension	\$16.09
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.30
Industry Scholarship Fund	\$0.20
LMCC	\$0.25
Total Package	
Group 1	\$75.82
Group 2	\$76.07
Group 3	\$76.27
Group 4	\$76.47

Teamsters Local 786 06/01/25-05/31/26

Journeyman Hourly Wage Group 1	\$53.95
Journeyman Hourly Wage Group 2	\$54.21
Journeyman Hourly Wage Group 3	\$54.43
Journeyman Hourly Wage Group 4	\$54.64
Health & Welfare	\$11.125 \$445/wk
Pension	\$10.200 \$408/wk
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.30
LMCC	\$0.15
Total Package	
Group 1	\$75.81
Group 2	\$76.07
Group 3	\$76.28
Group 4	\$76.50

Construction Industry Service Corporation
2025 Wage Benefit Update

Technical Engineers Local 130 06/01/25-05/31/26

Foreman (Layout Tech)	\$59.45
Journeyman (Layout Tech)	\$58.45
Instrument Man	\$50.55
Rodman	\$40.60
Health/Welfare	\$16.90
Retiree Welfare	\$2.20
Pension	\$9.95
DC Pension	\$4.45
Education	\$1.59
Industry Fund	\$0.04
CCSC	\$0.01

Total Package

Foreman (Layout Tech)	\$94.59
Journeyman (Layout Tech)	\$93.59
Instrument Man	\$85.69
Rodman	\$75.74
Dues Deduction: 3.5% of Gross Wages	

Terrazzo Finishers 06/01/25-05/31/26

Journeyman Hourly Wage	\$51.44
Health/Welfare	\$13.25
Pension	\$7.28
Annuity	\$8.89
DCTC Appr Fund	\$0.56
IPF	\$2.70
IMI	\$0.85
Total Hourly Benefits	\$33.53
Total Hourly Package	\$84.97
Dues Check-Off \$2.76 Per Hour For Journey Level (Local Dues \$1.91/IU Dues \$0.85)	
Dues Check-Off \$2.43 Per Hour For Apprentice Level (Local Dues \$1.68/IU Dues \$0.75)	

Terrazzo Mechanics 06/01/25-05/31/26

Journeyman Hourly Wage	\$55.35
Health & Welfare	\$13.25
Pension	\$7.28
Annuity	\$9.39
DCTC APPR Fund	\$0.56
IPF	\$3.59
IMI	\$0.90
Total Hourly Benefits	\$34.97
Total Hourly Package	\$90.32
Dues Check-Off will be \$2.94 per hour worked for journey level.	
Breakdown: Local Dues \$2.04 and IU Dues \$0.90	

Construction Industry Service Corporation
2025 Wage Benefit Update

Tuckpointers (DuPage County)

Journeyman Hourly Wage

Health/Welfare

Annuity

Pension

IPF

IPF PPA

DCTC

IMI

Construction Industry Service Corporation
2025 Wage Benefit Update

MR
CISCO
Total Benefits
Total Package
Dues Check-Off \$2.59 Per Hour

Will & Grundy Contractors Ass'n Bricklayers & Stone Masons 06/01/25-05/31/26

Journeyman Hourly Wage	\$53.06
Health & Welfare	\$12.95
Annuity	\$8.45
Pension	\$16.00
IPF/PPA	\$1.81
DCTC/FIT	\$0.62
WGAT	\$0.10
IMI	\$0.95
ICE	\$0.01
ILMI	\$0.23
LMCC	\$0.31
TRCA	\$0.05
Total Hourly Benefits	\$41.48
Total Hourly Package	\$94.54
Dues Check-Off will be \$3.07 per hour worked for journey level.	