

Construction Industry Service Corporation
2026 Wage Benefit Update

Bricklayers & Stone Masons #1 06/01/2026-05/31/2027

Journeyman Hourly Wage	\$54.81
Health/Welfare	\$14.74
Annuity	\$8.70
Pension	\$15.00
IPF PPA	\$1.81
DCTC/FIT	\$0.62
MIAF	\$0.15
IMI	\$0.98
ICE	\$0.01
ILMI	\$0.24
LMCC	\$0.30
Safety	\$0.01
CISCO	\$0.01
Total Benefits	\$42.57
Total Package	\$97.38
Dues Check-off \$3.16 Per Hour for Journey Level/\$2.87 Per Hour For Apprentices	

Bricklayers, Cement Masons, Plasterers Kankakee Chapter 06/01/26-05/31/2027

Journeyman Hourly Wage	\$52.99
Health & Welfare	\$12.75
Health Reimbursement Acct	\$2.15
CIF Retirement	\$15.75
International Pension	\$1.50
IPF-PPA	\$1.20
IMI	\$0.88
Apprentice Training	\$0.55
KACA	\$0.05
IL Masonry Institute	\$0.05
Total Benefits	\$34.88
Total Package	\$87.87

Check-Off Deduction (per hour) \$3.08 (\$0.88 IU, \$2.20 Local)

Jurisdiction: Ford, Iroquois, Kankakee Counties

Wage Increase 06/01/2026; \$3.98 allocated above, Wage increase 06/01/2027 \$4.26 to be allocated

Wage Increase 06/01/2028; \$4.47 to be allocated

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Bricklayers LaSalle Chapter 0601/2026-05/31/2027

Journeyman Hourly Wage	\$46.24
Health & Welfare	\$13.36
Local Pension	\$18.07
International Pension	\$1.50
IPF-PPA	\$1.20
IMI	\$0.82
Apprentice Training	\$0.55
Industry Adv.	\$0.25
Labor/Management	\$0.06
Total Benefits	\$35.81
Total Package	\$82.05

Check off Deduction (per hour) \$2.87 (\$0.82 IU, \$2.05 Local)

Jurisdiction: Bureau, Henry, LaSalle, Livingston, Putnam & Stark Counties

Wage Increase 06/01/2026; \$3.91 allocated above

Bricklayers Northern Illinois Building Contractors Ass'n, Inc. Rockford 06/01/2026-05/31/2027

Journeyman Hourly Wage	\$51.96
Boone County	\$53.46
Health & Welfare	\$12.75
Health Reimb. Account	\$3.03
CIF Retirement	\$15.50
International Pension	\$1.50
IPF-PPA	\$1.20
Fox Valley Pension	\$1.00
IMI	\$0.89
Apprentice Training	\$0.55
IL Masonry Institute	\$0.04
Project First Rate	\$0.05
Industry Adv.	\$0.33
Total Benefits	\$36.84
Total Package	\$88.80

Check off Deduction (per hour) \$3.17 (\$0.89 IU, \$2.28 District Council)

Jurisdiction: Boone, Carroll, JoDaviess, Lee, Ogle, Stephenson, Whiteside, Winnebago Counties

Wage Increase 06/01/2026; \$3.29 allocated above

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Mid-America Carpenters Regional Council (Cook, Lake, DuPage)

Commercial 06/01/26-5/31/27

Journeyman	\$58.51
Foreman (Directing up to 4 Carpenters)	\$60.51
Foreman-Directing 5 or more	\$61.01
Health & Welfare	\$14.49
Pension	\$17.41
Supplemental Retirement Fund	\$10.85
Apprentice	\$0.89
Labor/Management Union Carpentry Cooperation Promotion Fund	\$0.46
International Funds	\$0.15
Industry Advancement	\$0.09
Chicagoland Safety Council	\$0.01
Vacation Fund *	\$3.03
CISCO	\$0.01
Total Benefits	\$47.39
Total Package Journeyman	\$105.90
Total Package Foreman (Directing up to 4 Carpenters)	\$107.90
Total Package Foreman (Directing 5 or more)	\$108.40
Working Dues 4% of gross wages to CRCC	

Mid-America Regional Council of Carpenters (Kane Kendall, McHenry)

Commercial 06/01/26-5/31/27

Journeyman	\$58.51
Foreman (Directs up to 4 carpenters)	\$60.51
Foreman (Directs 5 or more)	\$61.01
Health & Welfare	\$14.49
Pension	\$18.02
Supplemental Retirement Fund	\$10.85
Apprentice Training Fund	\$0.89
Labor/Management Union Carpentry Cooperation Promotion Fund	\$0.46
International Funds	\$0.15
Industry Advancement	\$0.09
Vacation Fund	\$2.43
Total Benefits	\$47.38
Total Package Journeyman	\$105.89
Total Package Foreman (Directs up to 4 carpenters)	\$107.89
Total Package Foreman (Directs 5 or more)	\$108.39
Working Dues 4% of gross wages to MARC	

Construction Industry Service Corporation
2026 Wage Benefit Update

Cement Masons Local 11, Area 362 (Lake) 06/01/26-05/31/2027

Journeyman	\$51.62
Foreman	\$55.12
Health/Welfare	\$13.36
Pension	\$21.98
Tax Deferred Savings Fund*	\$13.09
Apprentice Fund	\$0.80
Industry Fund	\$0.14
LMCC	\$0.10
OPCMIA International Training Fund	\$0.09
Great Lakes Safety Fund	\$0.01
Total Benefits	\$49.57
Total Package (Journeyman)	\$101.19
Total Package (Foreman)	\$104.69

*For straight time hours, \$19.64 for hours worked at time and a half; \$26.18 for hours worked at double time.

Dues Deduction-4% of total package

Cement Masons Local 11, Area 638 06/01/26-05/31/2027

Journeyman Hourly Wage	\$53.15
Foreman Hourly Wage	\$56.65
Health/Welfare	\$13.36
Pension	\$19.26
Tax Deferred Savings Fund	\$14.27
Apprentice Fund	\$0.80
Industry Fund	\$0.14
LMCC	\$0.10
OPCMIA International Training Fund*	\$0.09
Total Benefits	\$48.02
Total Package (Journeyman)	\$101.17
Total Package (Foreman)	\$104.67

*For straight time hours \$19.43; for hours worked at time and one-half; \$25.90 for hours worked at double time.

Dues Deduction: 4% of total package

Construction Industry Service Corporation
2026 Wage Benefit Update

Cement Masons Local 502 06/01/2026-05/31/2027

Journeyman Hourly Wage	\$57.10
Foreman Wage	\$60.60
Health/Welfare	\$14.70
Pension Fund	\$19.00
Retiree Welfare Fund	\$3.80
Savings Administration	\$0.03
Apprentice Fund	\$1.25
Annuity Fund	\$5.00
International Apprenticeship Fund	\$0.12
Industry Advancement Fund	\$0.12
Chicagoland Construction Safety Fund	\$0.01
Construction Industry Service Corporation	\$0.01
Labor Management Cooperation Committee	\$0.10
Total Benefits	\$44.14
Total Package (Journeyman)	\$101.24
Total Package (Foreman)	\$104.74
Dues Deduction: 4% of total package	

Cement Masons Local 502 Plasterers Area 5, 06/01/2026-05/31/2027

Journeyman Wage	
Foreman Wage	
Health & Welfare	
Retiree Welfare	
Pension	
Apprentice Fund	
Int'l Apprentice Fund	
Annuity Fund	
Chicagoland Construction Safety Council	
Total Benefits	
Total Package	
Payroll Deduction: Working Dues will now be deducted at \$3.61 per WORK hour	

Construction Industry Service Corporation
2026 Wage Benefit Update

Ceramic Tile Finishers 06/01/26-05/31/27

Journeyman Hourly Wage	\$51.09
Health & Welfare	\$14.00
Pension	\$7.63
Promo	\$0.10
Annuity	\$8.88
DCTC Appr Fund	\$0.56
IPF	\$1.81
IMI	\$0.85
CISCO	\$0.01
Total Benefits	\$33.84
Total Package	\$84.93

Dues Check off will be \$2.76 per hour worked for journey level. Breakdown: \$1.91 local dues and \$0.85 IU Dues.

Dues Check off will be \$2.43 per hour worked for apprentices. Breakdown: \$1.68 local dues and \$.75 IU Dues.

Ceramic Tile Layers 06/01/2026-05/31/2027

Journeyman Hourly Wage	\$59.44
Health/Welfare	\$14.00
Pension	\$7.63
Promo	\$0.10
Annuity	\$12.10
DCTC Appr Fund	\$0.56
IPF	\$2.70
IMI	\$0.98
CISCO	\$0.01
Total Benefits	\$38.08
Total Package	\$97.52

Dues Check Off \$3.17 Per Hour for Journey Level (Breakdown \$2.19 Local Dues , \$0.98 IU Dues)

Dues Check Off \$2.78 Per Hour For Apprentices (Breakdown \$1.92, Local Dues, \$0.86 IU Dues)

Construction Industry Service Corporation
2026 Wage Benefit Update

Concrete Specialist 06/01/2026-05/31/2027

Journeyman Hourly Wage
Health & Welfare
Annuity
Pension
IPF/PPA
DCTC/FIT
MIAF
IMI
ICE
ILMI
LMCC
MR
Safety
CISCO
Total Benefits
Total Package
Dues Check Off \$ Per Hour for Journey Level
Dues Check Off \$Per Hour for Apprentices
Journey Level Certified Welder (%): \$

Glaziers Local 27 06/01/26-05/31/2027

Hourly Wage	\$55.35
Local #27 Pension	\$14.19
Health & Welfare	\$16.54
Apprenticeship Training Fund	\$2.35
Glaziers Local 27 Co-op Fund (STAR)	\$0.28
Chicagoland Const. Safety Council	\$0.05
Membership Assistance Program (MAP)	\$0.05
IUPAT Pension Fund *	\$13.17
IUPAT Labor Management Fund	\$0.10
IUPAT FTI	\$0.10
Total Benefits	\$46.83
Total Package	\$102.18
Plus \$5.00 per day	

* IUPAT Pension Fund (allocates \$10.25 to Annuity & \$2.92 to IUPAT Pension)

Construction Industry Service Corporation
2026 Wage Benefit Update

Heat & Frost Insulators Local 17 -Zone 1 06/01/26-05/31/2027

Insulator Scale	\$58.02
Foreman Scale	\$61.50
General Foreman	\$64.98
Superintendent	\$66.72
Health & Welfare	\$17.84
Pension	\$9.91
Annuity	\$10.14
Apprentice/Recordkeeping	\$1.01
Total Fringe	\$38.90
Total Package-Insulator	\$96.92
Total Package-Foreman	\$100.40
Total Package-General Foreman	\$103.88
Total Package-Superintendent	\$105.62
Association Fund	\$0.24
LMCT-International	\$0.05
LMC-Local 17	\$0.03
Total-Insulator	\$97.24
Total-Foreman	\$100.72
Total-General Foreman	\$104.20
Total-Superintendent	\$105.94
Dues: 3.50%	

Heat & Frost Insulators Local 17 -Zone 2 06/01/26-05/31/2027

Insulator Scale	\$48.43
Foreman Scale	\$51.34
General Foreman	\$54.24
Superintendent	\$55.69
Health & Welfare	\$17.84
Pension	\$9.91
Annuity	\$7.34
Apprentice/Recordkeeping	\$1.01
Total Fringe	\$36.10
Total Package-Insulator	\$84.53
Total Package-Foreman	\$87.44
Total Package-General Foreman	\$90.34
Total Package-Superintendent	\$91.79
Association Fund	\$0.24
LMCT-International	\$0.05
LMC-Local 17	\$0.03
Total-Insulator	\$84.85
Total-Foreman	\$87.76
Total-General Foreman	\$90.66
Total-Superintendent	\$92.11
Dues: 3.5%	

Construction Industry Service Corporation
2026 Wage Benefit Update

IBEW Local 9 Outside Constr. Wages May 31, 2026-May 29, 2027

General Foreman	\$78.47
Foreman	\$73.73
Journeyman/Lineman	\$67.18
Journeyman/Operator	\$67.18
Helper/Groundman	\$52.40
Storm Wire Watcher	\$54.42
Meter Technician	\$54.42
Health/Welfare	15.61%
Health Reimb Agreement	3.72%
Defined Benefit Pension	11.89%
Defined Contribution Pension	19.84%
Apprentice & Journeyman Training	4.48%
Administrative Maintenance Acct.	0.12%
ALBAT	1%
NEBF	3%
Total Benefits Package	59.66%
Working Dues Deduction	1.75%

IBEW Local 117 Inside Agreement 06/01/26-05/30/2027

Hourly Wage Rate	\$62.22
Health & Welfare	\$17.12
Pension	\$22.61
NEBF	\$1.87
NEIB	\$1.00
Total Payroll Package	\$104.82
Apprenticeship	\$1.87
LMCC	\$0.21
Administrative Maintenance Fund	\$0.25
NECA Service Charge (Only Applies to NECA Members)	\$0.37
Total Package	\$107.52

Foreman rate \$67.22; General Foreman \$71.22; Area General Foreman \$76.97

Deductions: Personal Fund 10% of Gross Wages, Working Dues 3.25% of Gross Wages

Construction Industry Service Corporation
2026 Wage Benefit Update

IBEW Local 117 Voice Data & Video Agreement 11/04/26-11/02/27

Hourly Wage
Health & Welfare \$12.01, SFA \$2.00
Pension
NEBF
Apprenticeship
LMCCs
Subtotal
Administrative Maintenance Fund
NECA Service Charge (Only applies to NECA members)
Total Package
Deductions: Personal Fund 8.5% of Gross Wages, Working Dues 3.25% of Gross Wages
Foreman: \$49.03-(\$2.40 above base rate)

IBEW Local 134 06/02/26-05/31/2027 Construction Agreement

Journeyman Hourly Wage	\$63.15
Active Health & Welfare	\$12.55
Retiree Health & Welfare	\$5.75
Pension Plan #2	\$11.50
Pension Plan #5	\$7.50
Sub Fund	\$0.10
Apprentice Training Benefit	\$0.47
Apprenticeship & Training	\$1.50
NEBF	\$1.89
NEIB	\$1.25
LMCC	\$0.60
AMF	\$0.18
HRA	\$2.05
Total Benefits	\$45.34
Subtotal	\$108.49
NECA Service Charge* (.75% of Gross Payroll)	\$0.47
Total Hourly Package	\$108.96

*NECA Service Charge Applies to NECA members only

Foreman Rate

General Foreman Rate

Foreman Rate: \$63.15 + 10% (\$6.32)=\$69.47

General Foreman Rate: \$63.15 + 15% (\$9.47)=\$72.62

Working Dues 2.5%

Construction Industry Service Corporation
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IBEW Local 134 06/07/26-06/05/27 Communications Agreement

Journeyman Wage	\$53.64
Health & Welfare	\$13.84
Annuity	\$12.90
Vacation Fund	\$1.50
SUB	\$0.05
Apprentice Training Benefit	\$0.37
Apprenticeship & Training	\$0.92
NEBF	\$1.65
NEIB	\$0.50
LMCC	\$0.60
AMF	\$0.18
HRA	\$4.45
Total Benefits	\$36.96
Subtotal	\$90.60
NECA Service Charge* (.75% of Gross Payroll)	\$0.40
Total Hourly Package	\$91.00
General Foreman Rate	\$61.69
Foreman Rate	\$59.00

*NECA Service Charge Applies to NECA members only

IBEW Local 150 Inside 06/02/26-05/31/27

Journeyman Hourly Wage	\$56.15
Vacation Pay	\$6.55
Total Taxable Income	\$62.70
Health & Welfare	\$15.67
Pension	\$16.06
Annuity	\$11.67
NEBF	\$1.68
Total Payroll Package	\$107.78
Apprenticeship	\$0.86
LMCC	\$0.21
Administrative Maintenance Fund	\$0.22
NECA Service Charge (NECA Members Only)	\$0.34
Total Package	\$109.41

Deductions: Working Dues is 3.25% of Gross Wages

Note: Vacation pay is added to the Gross Wages, then taxed and then removed and sent with Monthly Payroll Report

Foreman: \$4.25 above Journeyman Wireman, General Foreman: \$6.25 above Journeyman Wireman

Area General Foreman: \$8.25 above Journeyman Wireman

Construction Industry Service Corporation
2026 Wage Benefit Update

IBEW Local 150 Voice Data Video Agreement 11/4/26-11/30/27

Lake County Illinois

Journeyman Hourly Wage

Health & Welfare

Pension

Annuity

Vacation Pay

NEBF

Total Payroll Package

Apprenticeship

LMCC

Administrative Maintenance Fund

**NECA Service Charge *NECA Members Only

Total Payroll Package

Foreman: \$47.77 per hour (\$2.80 above Journeyman Technician)

General Foreman: \$49.42 per hour (\$4.45 above Journeyman Technician)

IBEW Local 150 Voice Data Video Agreement-FA Rate 11/4/26-11/30/27

Lake County Illinois

Journeyman Hourly Wage

Health & Welfare

Pension

Annuity

Vacation Pay

NEBF

Total Payroll Package

Apprenticeship

LMCC

Administrative Maintenance Fund

**NECA Service Charge *NECA Members Only

Total Package

Foreman: \$49.12 per hour (\$2.80 above Journeyman Technician)

General Foreman: \$50.77 per hour (\$4.45 above Journeyman Technician)

Construction Industry Service Corporation
2026 Wage Benefit Update

IBEW 701 Inside/Commercial 06/01/26-05/30/27

Journeyman Hourly Wage	\$52.49
Vacation	\$8.00
Health & Welfare	\$17.10
Pension	\$17.25
Annuity	\$10.03
NEBF	\$1.57
Total Payroll Package	\$106.44
Apprenticeship	\$1.30
Administrative Maintenance Fund	\$0.21
LMCC	\$0.27
NLMCC	\$0.01
Total Package	\$108.23

Deductions: Working Dues-3% of gross wages, PAC \$0.05 per hour worked
Foremen-\$5.75 above Journeymen Wiremen Hourly Wage Rate \$58.24
General Foremen-\$8.75 above Journeymen Wiremen Hourly Wage Rate \$61.24
Area General Foremen- \$11.50 above Journeymen Wiremen Hourly Wage Rate \$63.99

IBEW 701 Voice Data Video 09/05/25-09/03/26

Journeyman Wage Rate	\$40.90
Vacation	\$3.20
Health & Family	\$15.40
Pension	\$16.50
Annuity	\$7.16
NEBF	\$1.23
Total Payroll Package	\$84.39
Apprenticeship	\$0.83
Administrative Maintenance Fund	\$0.16
LMCC	\$0.22
NLMCC	\$0.01
Total Package	\$85.61

Deductions: Working Dues 3% of gross wages
Political Action Committee (PAC) \$0.05 per hour worked
Foreman Rate \$2.80 above Journeymen Technician Hourly Wage Rate \$43.70

Insulation Specialist International Union Agreement 07/01/23-06/30/24

Journeyman Hourly Wage
Local Health/Welfare
Pension
DCTC
IMI
Total Benefits
Total Package

Construction Industry Service Corporation
2026 Wage Benefit Update

Ironworkers Local 1-06/01/26-05/31/27

Journeyman Hourly Wage	\$65.92
Foremen	\$69.42
General Foremen	\$71.42
Sheeters	\$66.17
Sheeter Foremen	\$69.67
Individual Annuity Account	\$17.06
Welfare Fund, Local No. 1	\$20.55
Pension Fund, Local No. 1	\$13.10
Apprentice & Journeymen's Retraining Fund, Local No. 1	\$0.39
Associated Steel Erectors Industry Promotional Fund	\$0.25
IMPACT	\$0.41
Local #1 Scholarship Fund	\$0.65

Salary Deductions

Local No. 1 Organizational Fund	\$0.41
Local No. 1 Political Educational Fund	\$0.24
Local No. 1 Political Organizational Fund	\$0.03
Chicago District Council Political Action Fund(New)	\$0.20
Supplemental Per Capita Tax (Deduct from Salary)	\$0.25
Credit Union (Deduct from Salary)	\$11.00
Work Assessment, Local No. 1	\$0.03

Ironworkers Local 63-Fence 06/01/26-05/31/27

Journeyman Hourly Wage	\$53.73
Foreman Rate	\$56.73
Health & Welfare	\$14.79
Mid-America Pension	\$11.00
SMA	\$1.32
Defined Contribution	\$7.45
Apprenticeship Fund	\$1.00
IMPACT Fund	\$0.34
Total Benefits	\$35.90
Total Package	\$89.63

Ironworkers Local 63-Miscellaneous 06/01/26-05/31/27

Journeyman Hourly Wage	\$61.36
Health & Welfare	\$15.36
Mid-America Pension	\$11.00
SMA	\$2.00
Defined Contribution	\$15.70
Apprenticeship Fund	\$2.40
Industry Advancement	\$0.08
63 Contractor Impact Fund	\$0.38
Total Benefits	\$46.92
Total Package	\$108.28

Construction Industry Service Corporation
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Laborers D.C. Of Chicago- 06/01/26-05/31/27

Journeyman Hourly Wage	\$53.00
Health/Welfare	\$19.86
Pension	\$18.34
Training Fund	\$0.91
LDCLMCC	\$0.19
Industry Fund	\$0.06
LECET	\$0.07
CCSC	\$0.01
CISCO	\$0.01
Total Benefits	\$39.45
Total Package	\$92.45
Dues Deduction-3.75% of gross wages	

Laborers Local 152 (Lake County) 06/01/26-05/31/27

Journeyman Hourly Wage	\$53.00
Health Welfare	\$19.86
Pension	\$18.34
Training Fund	\$0.91
LDCLMCC	\$0.19
Industry Fund	\$0.06
LECET	\$0.07
LCCA Safety Fund	\$0.02
CISCO	\$0.01
Total Benefits	\$39.46
Total Package	\$92.46
Dues Deduction 3.75% of gross wages	

Laborers Local 149, 582 & 1035 (Fox Valley) 06/01/26-05/31/27

Journeyman Hourly Wage	\$53.00
Health/Welfare	\$17.23
Pension	\$20.97
Training Fund	\$0.91
LDCLMCC**	\$0.19
Industry Fund	\$0.06
LECET*	\$0.07
CCSC	\$0.01
CISCO	\$0.01
Total Benefits	\$39.45
Total Package	\$92.45
Dues Deduction-3.75% of gross wages	

Construction Industry Service Corporation
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Marble Finishers 06/01/2026-05/31/2027

Journeyman Hourly Wage	\$41.74
Health/Welfare	\$14.74
Annuity	\$6.00
Pension	\$15.00
IPF PPA	\$1.81
DCTC	\$0.20
MIAF	\$0.08
IMI	\$0.81
ICE	\$0.01
ILMI	\$0.12
Safety	\$0.01
CISCO	\$0.01
Total Benefits	\$38.79
Total Hourly Package	\$80.53
Dues Check Off \$2.62 Per Hour for Journey Level/ \$2.35 for Apprentices	

Marble Setters 06/01/26-05/31/2027

Journeyman Hourly Wage	\$53.75
Health/Welfare	\$14.74
Annuity	\$7.97
Pension	\$15.00
IPF PPA	\$1.81
DCTC/FIT	\$0.32
MIAF	\$0.08
IMI	\$0.95
ICE	\$0.01
ILMI	\$0.12
LMCC	\$0.30
Safety	\$0.01
CISCO	\$0.01
Total Hourly Benefits	\$41.32
Total Hourly Package	\$95.07

Dues Check Off \$3.09 Per Hour for Journey Level, \$2.74 Per Hour for Apprentices

Foreman Wage Rate: 10% over Journey Level Base Wage= \$59.13

Sub-Foreman Wage Rate: 5% Over Jourey Level Base Wage= \$56.44

Wages are for the following counties: Cook, DeKalb, DuPage, Grundy, Kane, Kendall,
Lake, McHenry, & Will

Construction Industry Service Corporation
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Mason (Residential Work Only) 06/01/26-05/31/27

Journeyman Hourly Wage
Health/Welfare
Annuity
Pension
IPF
IPF PPA
Total Hourly Benefits
Total Hourly Package
Dues check-off will be 2.00% of the total package or per hour.

Millwright Local 1693 Commercial Cook, Lake, DuPage 06/01/26-05/31/27

Journeyman Hourly Wage	\$58.51
Health & Welfare	\$14.49
Pension	\$17.41
Supplemental Retirement	\$10.85
Apprentice	\$0.89
Labor/Management Promo Fund	\$0.46
International Appr. Safety Labor Mgt Fund	\$0.15
Industry Advancement	\$0.09
Chicagoland Safety	\$0.01
Vacation Fund	\$3.03
Other (CISCO)	\$0.01
Total Benefits	\$47.39
Total Package	\$105.90

Millwright Local 1693 Commercial Kane Kendall McHenry 06/01/26-05/31/27

Journeyman Hourly Wage	\$58.51
Health & Welfare	\$14.49
Pension	\$18.02
Supplemental Retirement	\$10.85
Apprentice	\$0.89
Labor/Management Promo Fund	\$0.46
International Appr. Safety Labor Mgt Fund	\$0.15
Industry Advancement	\$0.09
Vacation Fund	\$2.43
Total Benefits	\$47.38
Total Package	\$105.89

Construction Industry Service Corporation
2026 Wage Benefit Update

Operating Engineers Local 150 06/01/26-05/31/27

Wages HHU

Foreman	\$71.00
Certified Friction Crane Operator, Field Mechanic and Field Welders	
Certified Crane Operator requiring an Oiler, all other certified crane operators	
Requiring No Oiler, Certified Finish Blade, Certified Dozer, Certified Track	
Certified Track Excavator	
Dowell Machine with air compressor, Gradall and machines of like nature	
Journeyman Hourly Wage Class 1	\$67.00
Journeyman Hourly Wage Class 2	\$66.45
Journeyman Hourly Wage Class 3	\$64.40
Journeyman Hourly Wage Class 4	\$63.00
Journeyman Hourly Wage Class 5	\$61.80

Wages Bldg

Foreman	\$72.80
Assistant Craft Foreman	
Certified Friction Crane Operator Mechanics and Welders	
Certified Crane Operator requiring an oiler, Certified Crane Operator requiring	
no oiler, Certified Finish Blade, Certified Excavator, Certified Dozer	
Gradall	
Journeyman Hourly Wage Class 1	\$68.80
Journeyman Hourly Wage Class 2	\$67.50
Journeyman Hourly Wage Class 3	\$64.95
Journeyman Hourly Wage Class 4	\$63.20

Benefits

Health/Welfare	\$20.05
Pension	\$17.50
Retiree Medical Savings Plan Fund	\$5.90
Retirement Enhancement Fund	\$4.80
Vacation Savings Fund	\$2.00
Apprenticeship and Skill Improvement Fund	\$2.80
Industry Advancement Fund/Construction Industry	
Research & Serv. Trust Fnd.	\$1.88
Total Benefits	\$54.93

Total Package HHU

Foreman	\$125.93
Class 1	\$121.93
Class 2	\$121.38
Class 3	\$119.33
Class 4	\$117.93
Class 5	\$116.73

Total Package BLDG

Foreman	
Class 1	\$127.73

Construction Industry Service Corporation
2026 Wage Benefit Update

Class 2	\$123.73
Class 3	\$119.88
Class 4	\$118.13
Dues Deduction-3% of gross earnings	

Construction Industry Service Corporation
2026 Wage Benefit Update

Plasterer 06/01/2026-05/31/2027 BAC ADC #1

Hourly Wage	\$54.81
Health & Welfare	\$14.74
Annuity	\$9.93
Pension	\$15.00
IPF/PPA	\$1.05
DCTC/FIT	\$0.56
IMI	\$0.98
LMCC	\$0.30
CISCO	\$0.01
Total Benefits	\$42.57
Total Package	\$97.38

Dues Check off \$3.16 Per Hour for Journey Level, \$2.81 Per Hour for Apprentices

Plumbers Local 130 UA/PCA 06/01/26-05/31/27

Journeyman	\$62.00
Welfare	\$18.15
Retiree Welfare	\$2.70
Pension	\$12.00
Pension DC	\$6.00
JAC	\$2.17
Plumbing Council	\$0.26
Total Benefits	\$41.28
Total Package	\$103.28

Payroll Deductions: Dues Check-Off \$2.17, Target \$1.15, Building \$0.70, PAC \$0.10

Sub-Foremen-3% over BT Journeyman Rate

Foremen & Inspectors-6% over BT Journeyman Rate (Supervising 4 or more men)

Superintendents or District Foremen (Supervising 19 or more men)

District Superintendent's Rate

Construction Industry Service Corporation
2026 Wage Benefit Update

Pointers, Cleaners, & Caulkers 06/01/2026-05/31/2027

Base Wage	\$53.53
Health & Welfare	\$12.05
Annuity	\$11.54
Pension	\$10.38
IPF/PPA	\$1.81
DCTC	\$0.56
Promo Trust	\$0.60
IMI	\$0.92
MR	\$0.20
CISCO	\$0.01
TIAF	\$0.46
LMCC	\$0.30
Total Benefits	\$38.83
Total Package	\$92.36

Dues Check Off will be \$3.00 Per Hour for Journey Level, Breakdown=Local \$2.08/IU \$0.92
Dues Check Off will be \$2.65 Per Hour for Apprentices, Breakdown=Local \$1.83/IU \$.82
Local Political Committee Remains \$0.05 Per Hour. IU BAC PAC Contribution \$0.02 Per Hour.

Pointers, Cleaners, & Caulkers -Journey person Assistant 06/01/26-05/31/2027

Base Wage	\$46.00
Health & Welfare	\$12.05
Pension	\$10.37
IPF/PPA	\$0.90
Appr Training	\$0.56
IMI	\$0.72
CISCO	\$0.01
TIAF	\$0.46
Promo Trust	\$0.60
LMCC	\$0.30
Total Benefits	\$25.97
Total Package	\$71.97

Dues check off will be \$2.34 Per Hour/Breakdown Local \$1.62, IU \$0.72-Journey Level
Dues check off will be \$2.04 Per Hour/Breakdown Local \$1.41, IU \$0.63-Apprentices
Wages are for the following counties: Cook, DeKalb, DuPage, Grundy, Kane, Kendall,
Lake, McHenry, & Will

Construction Industry Service Corporation
2026 Wage Benefit Update

Precast Concrete Work 06/01/26-05/31/27

Journeyman Hourly Wage
Journeyman Certified Welder
Health & Welfare
Annuity
Pension
IPF-PPA
DCTC/FIT
MIAF
IMI
ICE
ILMI
LMCC
Safety
CISCO
Total Benefits
Total Package
Dues Check Off
Dues Check Off: Apprentices

National Refractory Agreement 06/01/26-05/31/27-Local 20 IL Lake

Journeyman Hourly Wage
Tax Free Fringe Benefits-Hours Worked
Health & Welfare
Pension Fund
IPF/PPA
DCTC-FIT
MIAF
IMI
ICE
ILMI
LMCC
Safety
CISCO
NRC Joint Committee Fund

Tax Free Fringe Benefits-Hours Paid

Annuity
Tax Free Fringe Benefits Total
Total Package

Deductions from Base Wage-Hours Worked

Dues Check-Off

Deductions from Base Wage-Hours Paid

NRA Organizing Dues

Total Deductions from Base Wage

Foreman: 10% over Base Wage \$59.51; Sub Foreman: 5% over Base Wage \$56.82

Construction Industry Service Corporation
2026 Wage Benefit Update

National Refractory Agreement 06/01/26-05/31/27-Local 21 IL, Cook, Including/East I-55 in Grundy & Will

Journeyman Hourly Wage

Tax Free Fringe Benefits-Hours Worked

Health/Welfare

Pension Fund

IPF/PPA

DCTC/FIT

MIAF

IMI

ICE

ILMI

LMCC

Safety

CISCO

NRC Joint Committee Fund

Tax Free Fringe Benefits-Hour Paid

Annuity

Tax Free Fringe Benefits Total

Total Hourly Package

Deductions from Base Wage-Hours Worked

Dues Check-Off

Deductions from Base Wage-Hours Paid

NRA Organizing Assessment

Total Deductions from Base Wage

Foreman: 10% over Base Wage \$59.51; Sub Foreman: 5% over Base Wage \$56.85

Refractory Agreement 06/01/26-05/31/27-formally Local 27; DeKalb, Kane, Kendall, & McHenry

Base Wage

Tax Free Fringe Benefits-Hours Worked

Health & Welfare

Pension Fund

IPF/PPA

DCTC/FIT

MIAF

IMI

ICE

ILMI

LMCC

Safety

CISCO

NRC Joint Committee Fund

Tax Free Fringe Benefits-Hours Paid

Annuity

Tax Free Fringe Benefits Total

Total Package

Construction Industry Service Corporation
2026 Wage Benefit Update

Deductions from Base Wage-Hours Worked

Dues Check off

Deductions from Base Wage-Hours Paid

NRA Organizing Assessment

Total Deductions from Base Wage

Foreman: 10% over Base Wage \$59.51; Sub Foreman: 5% over \$56.85

Refractory Agreement 06/01/26-05/31/27- Local 56 IL DuPage North of Butterfield Road (Rt. 56)

Base Wage

Tax Free Fringe Benefits-Hours Worked

Health & Welfare

Pension Fund

IPF/PPA

DCTC/FIT

MIAF

IMI

ICE

ILMI

LMCC

Safety

CISCO

NRC Joint Committee Fund

Tax Free Fringe Benefits-Hours Paid

Annuity

Tax Free Finge Benefits Total

Total Package

Deductions from Base Wage-Hours Worked

Dues Check-off

Deductions from Base Wage-Hours Paid

NRA Organizing Assessment

Total Deductions from Base Wage

Construction Industry Service Corporation
2026 Wage Benefit Update

**National Refractory Agreement 06/01/26-05/31/27-Local 74 IL DuPage South of Butterfield Road
(Rt. 56 & West of I-55 in Grundy & Will**

Base Wage

Tax Free Fringe Benefits-Hours Worked

Health & Welfare

Pension Fund

IPF/PPA

DCTC/FIT

MIAF

IMI

ICE

ILMI

LMCC

Safety

CISCO

NRC Joint Committee Fund

Tax Free Fringe Benefits-Hours Paid

Annuity

Tax Free Fringe Benefits Total

Deductions from Base Wage-Hours Worked

Dues Check Off

Deductions from Base Wage-Hours Paid

NRA Organizing Dues

Total Deductions from Base Wage

Foreman: 10% over Base Wage \$59.51; Sub Foreman: 5% over \$56.85

Roofers & Waterproofers Local 11 June 1, 2026-November 30, 2026

Journeyman Wage	\$53.75
Health & Welfare	\$12.95
Local No. 11 Pension	\$8.01
Apprenticeship & Training	\$1.05
Promotional & Organizational	\$0.37
Advancement & Research	\$0.52
NRIPP	\$3.98
NRISPP	\$6.20
Research & Education Trust Fund	\$0.09
Total Fringes	\$33.17
Total Package	\$86.92

Construction Industry Service Corporation
2026 Wage Benefit Update

SMART Local 73 06/01/26-06/30/26

Journeyman Hourly Wage	\$56.85
Time & One Half	\$85.28
Double Time	\$113.70
Local Pension	\$9.26
Annuity Fund	\$14.03
Apprentice Training Fund	\$1.25
ITI NFT Fund	\$0.22
Welfare Fund	\$17.81
Industry Fund	\$0.56
National Pension	\$5.91
LMCC	\$0.38
Deductions	
Savings Plan	-\$1.50
Organizing/Education	-\$0.54
Per Capita Tax	-\$0.20
Working Assessment	-\$1.59

SMART Local 73 07/01/26-05/31/27

Journeyman Hourly Wage	\$56.85
Time & One Half	\$85.28
Double Time	\$113.70
Local Pension	\$9.26
Annuity Fund	\$14.03
Apprentice Training Fund	\$1.25
ITI NFT Fund	\$0.22
Welfare Fund	\$17.81
Industry Fund	\$0.56
National Pension	\$5.91
LMCC	\$0.38
Deductions	
Savings Plan	-\$1.50
Organizing/Education	-\$0.54
Per Capita Tax	-\$22.00
Working Assessment	-\$1.59

Construction Industry Service Corporation
2026 Wage Benefit Update

SMART Local 265 (A&C Members)

Journeyman Hourly Wage	\$60.89
Local Pension	\$8.22
Supp. Retirement Savings Plan	\$10.75
National Pension	\$0.93
Health & Welfare	\$18.91
Local Ed. Fund	\$1.64
National Ed. Fund	\$0.18
LMCC	\$1.02
SMACNA Greater Chicago	\$0.49
SASMI	\$2.72
Total Benefits	\$44.86
Total Package	\$105.75

Total Deductions: Org Fund \$0.60, Defense Fund, \$0.41

IA Working Assessment \$0.22, LU Working Assessment \$1.48, Total \$2.71-06/01/26-05/31/27

SMART Local 265 (B Members)

Journeyman Hourly Wage	\$58.77
Supp. Retirement Savings Plan	\$10.75
National Pension	\$11.34
Health & Welfare	\$18.91
Local Ed. Fund	\$1.64
National Ed. Fund	\$0.18
LMCC	\$1.02
SMACNA Greater Chicago	\$0.49
SASMI	\$2.65
Total Benefits	\$46.98
Total Package	\$105.75

Total Deductions: Org Fund \$0.60, Defense Fund \$0.41, IA Working Assessment \$0.22

LU Working Dues \$1.48, Total \$2.71

Construction Industry Service Corporation
2026 Wage Benefit Update

Sprinkler Fitters Local 281

General Foreman Hourly Wage
 Sprinkler Fitter Foreman
 Journeyman Sprinkler Fitter
 Supplemental Pension Fund
 National Automatic Sprinkler Industry Pension Fund
 **Health & Welfare/RESA Contribution
 ***Union Protection Fund
 ***International Training Fund
 ***LMCC
 Apprentice & Training Fund
 Promotion Fund
 Pay Day Savings Deduction
 Pay Day Savings Deduction (Apprentices)
 **One combined check Welfare Fund/RESA
 ***One combined check for these three Funds

Teamsters Local 179 06/01/26-5/31/27

Journeyman Hourly Wage Group 1	\$47.40	
Journeyman Hourly Wage Group 2	\$47.55	
Journeyman Hourly Wage Group 3	\$47.75	
Journeyman Hourly Wage Group 4	\$47.95	
Heath/Welfare	\$12.72	\$508.80/week
Pension	\$15.89	\$635.60/week
Industry Fund	\$0.06	
CCSC	\$0.01	
CISCO	\$0.01	
Training Fund	\$0.35	
LMCC	\$0.30	
Total Benefits	\$29.34	
Total Package		
Group 1	\$76.74	
Group 2	\$76.89	
Group 3	\$77.09	
Group 4	\$77.29	

Construction Industry Service Corporation
2026 Wage Benefit Update

Teamsters Local 301 06/01/26-05/31/27

Journeyman Hourly Wage Group 1	\$46.44	
Journeyman Hourly Wage Group 2	\$46.59	
Journeyman Hourly Wage Group 3	\$46.79	
Journeyman Hourly Wage Group 4	\$46.99	
Health & Welfare	\$15.00	
Pension	\$14.20	\$568/week
Industry Fund	\$0.06	
CCSC	\$0.01	
CISCO	\$0.01	
Training Fund	\$0.35	
LMCC	\$0.30	
Total Benefits	\$29.93	
Total Package		
Group 1	\$76.37	
Group 2	\$76.52	
Group 3	\$76.72	
Group 4	\$76.92	

Teamsters Local 330 06/01/26-05/31/27

Journeyman Hourly Wage Group 1-2 or 3 Axle Trucks	\$46.23	
Journeyman Hourly Wage Group 2-4 Axle Trucks	\$46.38	
Journeyman Hourly Wage Group 3-5 Axle Trucks	\$46.58	
Journeyman Hourly Wage Group 4-6 Axle Trucks	\$46.78	
Journeyman Hourly Wage Group 5-an additonal \$0.20 per axle for all vehicles with more than six axles.		
Health & Welfare	\$12.70	\$508.00/week
Pension	\$17.11	\$684.34/week
Industry Fund	\$0.06	
CCSC	\$0.01	
CISCO	\$0.01	
Training Fund	\$0.35	
LMCC	\$0.30	
Total Benefits	\$30.54	
Total Package		
Group 1	\$76.77	
Group 2	\$76.92	
Group 3	\$77.12	
Group 4	\$77.32	

Construction Industry Service Corporation
2026 Wage Benefit Update

Teamsters Local 673 06/01/26-05/31/27

Journeyman Hourly Wage Group 1	\$46.71	
Journeyman Hourly Wage Group 2	\$46.86	
Journeyman Hourly Wage Group 3	\$47.06	
Journeyman Hourly Wage Group 4	\$47.26	
Health & Welfare	\$12.83	\$513.20/week
Pension	\$16.50	\$659.90/week
Industry Fund	\$0.06	
CCSC	\$0.01	
CISCO	\$0.01	
Training Fund	\$0.35	
LMCC	\$0.30	
Total Benefits	\$30.06	
Total Package		
Group 1	\$76.77	
Group 2	\$76.92	
Group 3	\$77.12	
Group 4	\$77.32	

Teamsters Local 731 06/01/2026-05/31/27

Journeyman Hourly Wage Group 1	\$47.55
Journeyman Hourly Wage Group 2	\$47.80
Journeyman Hourly Wage Group 3	\$48.00
Journeyman Hourly Wage Group 4	\$48.20
Health & Welfare	\$13.50
Pension	\$16.34
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.35
Industry Scholarship Fund	\$0.20
LMCC	\$0.30
Total Benefits	\$30.77
Total Package	
Group 1	\$78.32
Group 2	\$78.57
Group 3	\$78.77
Group 4	\$78.97

Construction Industry Service Corporation
2026 Wage Benefit Update

Teamsters Local 786 06/01/26-05/31/27

Journeyman Hourly Wage Group 1	\$55.85
Journeyman Hourly Wage Group 2	\$56.11
Journeyman Hourly Wage Group 3	\$56.33
Journeyman Hourly Wage Group 4	\$56.54
Health & Welfare	\$11.5250
Pension	\$10.2000
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.35
LMCC	\$0.30
Total Benefits	\$22.46
Total Package	
Group 1	\$78.31
Group 2	\$78.57
Group 3	\$78.78
Group 4	\$79.00

Technical Engineers Local 130 06/01/26-05/31/27

Foreman (Layout Tech)	
Journeyman (Layout Tech)	
Instrument Man	
Rodman	
Health/Welfare	
Retiree Welfare	
Pension	
DC Pension	
Education	
Industry Fund	
CCSC	
Total Benefits	
Total Package	
Foreman (Layout Tech)	
Journeyman (Layout Tech)	
Instrument Man	
Rodman	
Dues Deduction: 3.5% of Gross Wages	

Construction Industry Service Corporation
2026 Wage Benefit Update

Terrazzo Finishers 06/01/26-05/31/27

Journeyman Hourly Wage	\$53.44
Health/Welfare	\$14.00
Pension	\$7.63
Annuity	\$9.26
DCTC Appr Fund	\$0.56
IPF	\$2.70
IMI	\$0.88
Total Hourly Benefits	\$35.03
Total Hourly Package	\$88.47
Dues Check-Off \$2.88 Per Hour For Journey Level (Local Dues \$2.00/IU Dues \$0.88)	
Dues Check-Off \$2.53 Per Hour For Apprentice Level (Local Dues \$1.75/IU Dues \$0.78)	

Terrazzo Mechanics 06/01/26-05/31/27

Journeyman Hourly Wage	\$57.35
Health & Welfare	\$14.00
Pension	\$7.63
Annuity	\$9.75
DCTC APPR Fund	\$0.56
IPF	\$3.59
IMI	\$0.94
Total Hourly Benefits	\$36.47
Total Hourly Package	\$93.82
Dues Check-Off will be \$3.05 per hour worked for journey level.	
Breakdown: Local Dues \$2.11 and IU Dues \$0.94	

Tile Finishers-Kankakee Chapter 06/01/26-05/31/27

Journeyman Hourly Wage	\$48.11
Residential Hourly Wage	\$36.08
Health & Welfare	\$12.75
Health Reimburse Account	\$2.15
CIF Retirement	\$15.76
International Pension	\$1.50
IPF-PPA	\$1.20
IMI	\$0.83
Apprentice Training	\$0.55
KACA	\$0.05
IL Masonry Insitute	\$0.05
Total Benefits	\$34.84
Total Package (Journeyman)	\$82.95
Check-Off Deduction: \$2.90 Per Hour (\$0.83 IU, \$2.07 Local)	
Jurisdiction: Ford (north of Roberts), Iroquois, Kankakee Counties	
Wage increase effective 06/01/26: \$3.98 allocated above	
Wage increase effective 06/01/27: \$4.26 to be allocated	
Wage increase effective 06/01/28: \$4.47 to be allocated	

Construction Industry Service Corporation
2026 Wage Benefit Update

Tile Finishers-LaSalle Chapter 06/01/26-05/31/27

Journeyman Hourly Wage	\$43.44
Health & Welfare	\$12.75
CIF Retirement	\$13.36
International Pension	\$1.50
IPF-PPA	\$1.20
IMI	\$0.74
Apprentice Training	\$0.55
Industry Advancement	\$0.25
Total Benefits	\$30.35
Check-Off Deduction: \$2.64 Per Hour (\$0.74 IU, \$1.90 Local)	
Total Package (Journeyman)	\$73.79
Jurisdiction: Bureau, Henry, LaSalle, Livingston, Putnam, Stark Counties	
Wage increase effective 06/01/26: \$3.91 allocated above	

**Tile Finishers Terrazzo Finishers Rockford Northern Illinois Building Contractors Association, Inc.
06/01/26-05/31/27**

Journeyman Hourly Wage	\$43.55
Health & Welfare	\$12.75
CIF Retirement	\$12.99
International Pension	\$1.50
IPF-PPA	\$1.20
IMI	\$0.74
Apprentice Training	\$0.55
Industry Advancement	\$0.16
Total Benefits	\$29.89
Total Package (Journeyman)	\$73.44
Check-Off Deduction: \$2.63 Per Hour (\$0.73 IU, \$1.90 Local)	
Jurisdiction: Boone, Carroll, JoDaviess, Lee, Ogle, Stephenson, Whiteside, Winnebago Counties	
Wage increase effective 06/01/26: \$3.81 allocated above	
Mileage Allowance-Personal Car Per IRS Standard after 30 miles	
Susistence Pay-beyond circle B is \$36.32	

Construction Industry Service Corporation
2026 Wage Benefit Update

Tile Setters-Kankakee Chapter 06/01/26-05/31/27

Journeyman Hourly Wage	\$52.99
Foreman	\$54.99
Residential Hourly Wage	\$39.74
Health & Welfare	\$12.75
Health Reimburse Account	\$2.15
CIF Retirement	\$15.75
International Pension	\$1.50
IPF-PPA	\$1.20
IMI	\$0.88
Apprentice Training	\$0.55
KACA	\$0.05
IL Masonry Insitute	\$0.05
Total Benefits	\$34.88
Total Package (Journeyman)	\$87.87
Check-Off Deduction: \$3.08 Per Hour (\$0.88 IU, \$2.20 Local)	
Jurisdiction: Ford (north of Roberts), Iroquois, Kankakee Counties	
Wage increase effective 06/01/26: \$3.98 allocated above	
Wage increase effective 06/01/27: \$4.26 to be allocated	
Wage increase effective 06/01/28: \$4.47 to be allocated	

Tile Setters LaSalle Chapter 06/01/26-05/31/27

Journeyman Hourly Wage	\$46.79
Health & Welfare	\$12.75
CIF Retirement	\$14.99
International Pension	\$1.50
IPF-PPA	\$1.20
IMI	\$0.79
Apprentice Training	\$0.55
Industry Advancement	\$0.25
Total Benefits	\$32.03
Check-Off Deduction: \$2.82 Per Hour (\$0.79 IU, \$2.03 Local)	
Total Package (Journeyman)	\$78.82
Jurisdiction: Bureau, Henry, LaSalle, Livingston, Putnam, Stark Counties	
Wage increase effective 06/01/26: \$3.91 allocated above	

Construction Industry Service Corporation
2026 Wage Benefit Update

Tile Setters Terrazzo Finishers Rockford Northern Illinois Building Contractors Association, Inc.

06/01/26-05/31/27

Journeyman Hourly Wage	\$46.94
Health & Welfare	\$12.75
CIF Retirement	\$14.59
International Pension	\$1.50
IPF-PPA	\$1.20
IMI	\$0.79
Apprentice Training	\$0.55
Industry Advancement	\$0.16
Total Benefits	\$31.54
Total Package (Journeyman)	\$78.48

Check-Off Deduction: \$2.80 Per Hour (\$0.78 IU, \$2.02 Local)

Jurisdiction: Boone, Carroll, JoDaviess, Lee, Ogle, Stephenson, Whiteside, Winnebago Counties

Wage increase effective 06/01/26: \$3.81 allocated above

Mileage Allowance-Personal Car Per IRS Standard after 30 miles

Subsistence Pay-beyond circle B is \$39.05

Tuckpointers (DuPage County)

Journeyman Hourly Wage

Health/Welfare

Annuity

Pension

IPF

IPF PPA

DCTC

IMI