



# CISCO

## COMMUNICATOR

**A Newsletter for Chicagoland Construction Labor & Management Professionals**

### Register Today For The Annual Luncheon - April 22, 2016



Lori Healey, Chief Executive Officer of the Metropolitan Pier and Exposition Authority (MPEA), will be the keynote speaker at CISCO's Annual Luncheon on Friday, April 22, at Maggiano's Little Italy, 1901 Woodfield Road in Schaumburg. In her role as CEO, Ms. Healey

oversees the construction of the McCormick Collection, including a new 10,000 seat event center and new 1,206-room Marriott Marquis Headquarters Hotel, scheduled for completion in 2017.

Tickets are \$75 per person, \$700 for a table of 10, and luncheon sponsorships are \$200.

To register, call CISCO at **630/472-9411** or via email to [julia@cisco.org](mailto:julia@cisco.org).

### Loretta Molter President Of Newly Elected CISCO Officers 2016 Board Announced at Annual Meeting

CISCO members approved the 2016 Board of Directors slate at its annual meeting on January 29.



The Executive Board is comprised of **President Loretta Molter**, representing the Mason Contractors Association; **Vice President Charles LoVerde III**, representing the Chicago Laborers' District Council; **Treasurer Frank Furco**, representing IBEW Local 701; and **Secretary John Cronin**, representing

the Chicago Roofing Contractors Association.

Also named to the Board were **Joseph Benson** (IRTBA), **Steven Cisco** (I.U.O.E. Local 150), **Tom Doherty, Sr.** (Fox Valley AGC), **Dennis Fleming** (Sprinkler Fitters Local 281), **David Henderson** (Lake County Contractors Association), **Maurice King** (IBEW Local 134), **Frank Lollino** (Underground Contractors Association), **Mark Maher** (Chicago Reg. Council of Carpenters), **James McGlynn** (NECA-NEIL), **Dan McLaughlin** (Builders Association), **Tom McTavish** (Northeastern Illinois LMCC), **Gary Menzel** (Roofers Local 11), **Gary Misicka** (Electrical Contractors Association), **Joseph Pastorino** (Chicago Reg. Council of Carpenters), **S.J. Peters** (PCA Midwest/Plumbing Council Midwest), and **Charles Ruegge** (SMART Local 265 - Sheet Metal).



**Individual award winners (from left) Educator of the Year, Robert Bruno, University of Illinois; Public Body of the Year, Metropolitan Water Reclamation District of Greater Chicago - accepted by President Mariyana Spyropoulos; and Labor Advocate of the Year, Jorge Ramirez, President of the Chicago Federation of Labor.**

#### ANNUAL MEETING RECAP

CISCO recognized both individuals and project teams for their outstanding work in construction industry, as more than 260 guests attended during the recent event at Maggiano's in Schaumburg.

For full details of the Project of the Year winners, as well as more coverage of the meeting, turn to **page 4**.

# From *the* Desk of the Executive Director



If you read the newspaper or turn on the television, you are sure to hear plenty of doom and gloom predictions from our own state house, and even one Presidential candidate who pontificates that our country is in ruins and America must be made “Great Again.”

The State of Illinois’ budget impasse is closing in on its one-year anniversary. From a construction standpoint, there is no long-term capital funding plan. Collective bargaining and prevailing wage are under constant attack, using false data which has been totally refuted by numerous independent studies.

Millions of dollars have been spent on slick public relations campaigns, with the goal of convincing voters, and elected officials that the ill-conceived “Right to Work For Less” policy has a shred of merit.

With those kinds of headlines and attacks one would think the union construction industry would be sinking like the Titanic. But NO, this resilient group of union construction professionals - both contractors and skilled building trades workers - are skillfully navigating these waves of anti-worker rhetoric.

In spite of the obstacles facing us, we have united and strengthened our resolve like never before.

As we have stated many times, the union apprenticeship training programs are the 2nd largest, privately-funded educational system in the country - providing top taxpayer value without using any publicly funded monies. Investing in training has paid off as our highly skilled workforce is in more demand for the many multi-faceted projects that are currently underway.

In contrast to the naysayers in our state and the doom and gloom predictions, the Chicagoland region continues to be the location of choice for these exciting and transformative multi-billion dollar projects.

For instance, our keynote speaker for our April 22 Luncheon is Lori Healey, CEO of the Metropolitan Pier & Exposition Authority. She will undoubtedly speak about the \$1.1 billion program to redevelop Navy Pier and build a new 1,200-room Marriott Marquis Chicago, and a new 10,000-seat Event Center. These projects will create 10,000 construction jobs, 3,700 permanent jobs and hundreds of millions in annual economic growth.

A monumental \$1.3 billion overhaul of the CTA’s rail car line was recently announced. The new generation of 846 rail cars will create 169 highly skilled union jobs at a new manufacturing plant on the southeast side of Chicago.

In addition, the Illinois Tollway is still in the midst of its 15-year capital plan featuring its \$12 billion “Move Illinois: Driving the Future” plan to renovate several of its existing tollways.

Also, several Chicago building projects are in the pipeline such as Rush University Medical Center’s new \$500 million outpatient center, and three new towers - Wolf Point, River Point and 150 N. Riverside - which are transforming the Chicago River area landscape to amazing new heights.

Our union contractors and skilled workforce has literally built our “Great America,” that we are all privileged to enjoy. Our goal is to continue to work even harder to “Make America Even Greater.”

**Dan Allen**  
Executive Director

## CISCO/III-FFC Team Up To Offer FREE Fair Contracting Seminar



**Marc Poulos**  
“Prevailing Wages, PLAs and Union Market Share” is being presented by Marc Poulos, Executive Director

If you are a contractor, building trades representative or a member of an employer association, this is a must attend seminar! Learn how a new system makes it easy to track reports, file bid protests, monitor job sites, and potentially increase your market share. The seminar titled:

of the Indiana, Illinois and Iowa Foundation for Fair Contracting at CISCO’s Offices.

**Monday, April 25, 2016**

**8:30 - 10:00 a.m.**

**999 McClintock Drive, Burr Ridge, IL 60527**

Continental breakfast will be served. To register, please contact Julia Mulvey at (630) 472-9411 or via email: [julia@cisco.org](mailto:julia@cisco.org).

# Presidential *Perspective*



I would like to begin by stating that it is an honor and a privilege to serve as CISCO's new Board President. As I enter my fifth year on the Board, I am impressed with our organization's leadership in working with both contractors, labor representatives and various government agencies.

In addition, CISCO's continued rise within the construction industry and among end users has been gratifying to watch. CISCO is on the move and continues to make its presence known in many areas. Just last month, our Executive Director Dan Allen was asked to speak at the Daily Herald Business Ledger's Newsmakers' Forum and addressed two topics: 1) The shortage of skilled construction workers, and 2) the economic impact of adopting right to work zones.

And there's more! CISCO is currently working with the Indiana, Illinois and Iowa Foundation for Fair Contracting on a presentation that is critical to providing contractors with information that keeps job bidding on a fairer playing field. CISCO will also be presenting at the Illinois State Apprenticeship Conference in May, as well as the National Labor - Management Conference in Chicago in August.

For CISCO to be in such top demand demonstrates how other organizations value CISCO's accomplishments and want to hear about our success stories within the industry.

I have witnessed first-hand the importance of CISCO's involvement in the areas of Education to Careers, legislative advocacy, informational workshops and seminars, and the many annual programs that CISCO offers. In my relatively short time on the board, I feel a sense of pride regarding my fellow union construction industry professionals and the other organizations that network together and support our industry. It is reassuring to know that these groups, working to support common causes, will continue to provide a solid foundation on which our organization can build. I look forward to the future of this great organization.

Sincerely,

**Loretta Molter**  
**CISCO Board President**

## CISCO Welcomes Two New Associate Members

The mission at PNC, especially as Trustee of the



AFL-CIO  
Building  
Investment  
Trust (BIT),  
is well

aligned with CISCO's mission - to promote the labor movement and use of unionized construction.

Since 1988, the same year CISCO was founded, the BIT has invested \$6 billion developing/acquiring more than 180 properties across the country, generating over 70 million hours of union construction and creating thousands of permanent union jobs. In Chicago alone, the BIT has invested over \$1 billion in 18 projects creating over 4,000 union jobs.

For more information about PNC Capital Advisors, visit their website at [www.pnccapitaladvisors.com](http://www.pnccapitaladvisors.com).

The other new associate member is BeneSys Administrations. For over 25 years, BeneSys, one of the industry leaders in third-party benefits administration has provided full service.



The mission of BeneSys is to provide its participants and trustees of Taft-Hartley Trust Funds

and Public Sector Plans with a level of service that those individuals consider exceptional and the best available.

BeneSys has clients across the U.S. and offices in California, Michigan, Nevada, Ohio and Missouri. Visit BeneSys at [www.benesysinc.com](http://www.benesysinc.com), and for more information, please contact the Sales Department at 248/813-9800.




## CISCO Annual Meeting - Recognizing The Best

With employee collective bargaining rights and prevailing wage increasingly coming under attack, CISCO fittingly recognized three individuals who lead the effort to educate others on the value of working families, protect the rights of working people and create jobs that improve area infrastructure.

Those three individuals were introduced after the Project of the Year recipients were presented at CISCO's Annual Meeting held at the end of January at Maggiano's Little Italy in Schaumburg.



 **Professor Bob Bruno addresses the audience after being introduced as Educator of the Year.**

### PRIDE IN CONSTRUCTION AWARDS

Following Executive Director Dan Allen's remarks about each winning project, he introduced the individual recognition awards:

**Educator of the Year** – Professor Robert Bruno, Director of Labor Education, University of Illinois.

**Labor Advocate of the Year** – Jorge Ramirez, Chicago Federation of Labor


**Public Body of the Year** – Metropolitan Water Reclamation District of Chicago, President Mariyana Spyropoulos accepting.

To summarize, Professor Bruno's independent research examines Illinois' economy and what would happen if Illinois were to repeal prevailing wage and adopt right to work laws. President Ramirez is passionately defending working people and preserving the history of the labor movement. And President Spyropoulos continues to budget and plan the Water Reclamation District's infrastructure needs that are vital to the health and safety of the region.

Winners for **Project of the Year** were:

- 1) New Construction/Chicago (above \$20 m) – Madison Racine Apartments;
- 2) New Construction/Suburbs (above \$20 m) – Cancer Treatment Centers of America - Patient Tower;



 **Dan Allen (left) and Board President Mark Maher (right) present the Water Reclamation District with the Public Body of the Year Award to (from right) President Mariyana Spyropoulos and Commissioners Barbara McGowan and Debra Shore.**

- 3) New Construction Chicago/Suburbs (below \$20 m) – Maggie Daley Park;
- 4) Infrastructure – Lemont Wet Weather Treatment Facility & Reservoir;
- 5) Rehabilitation – Bensenville Police & Emergency Management Headquarters;
- 6) Residential – AMLI Lofts; and
- 7) Special Mention – Renewable Energy Training Field in Alsip.



 **Renewable Energy Training Field team sports that winning look after being introduced to the audience.**

Congratulations to our 2015 winners! To view more pictures from the 2016 Annual Meeting go to CISCO's website: <http://cisco.org/photo-gallery/>.

## 2016 CISCO Board of Directors

### Executive Board

#### President

Loretta Molter, *Mason Contractors Association*

#### Vice President

Charles LoVerde III, *Chicago Laborers' District Council*

#### Treasurer

Frank Furco, *IBEW 701*

#### Secretary

John Cronin, *Chicagoland Roofing Council*

Joe Benson, *IRTBA*

Steven Cisco, *I.U.O.E. Local 150*

Tom Doherty, Sr., *Fox Valley AGC*

Dennis Fleming, *Sprinkler Fitters Local 281, U.A.*

Dave Henderson, *Lake County Contractors Assoc.*

Maurice King, *IBEW Local 134*

Frank Lollino, *Underground Contractors Association*

Mark Maher, *Chicago Reg. Council of Carpenters*

James McGlynn, *NECA-NEIL*

Dan McLaughlin, *Builders Association*

Tom McTavish, *Northeastern Illinois LMCC*

Gary Menzel, *Roofers Local 11*

Gary Misicka, *Electrical Contractors Association*

Joseph Pastorino, *Chicago Reg. Council of Carpenters*

S.J. Peters, *PCA Midwest/Plumbing Council Midwest*

Charles Ruegge, *SMART Local 265*

## Penny-Per-Hour Contributors

Builders Association

Cement Masons Local 502

Chicago Regional Council of Carpenters

Chicago Outerbelt Contractors Assoc.

Chicagoland Roofing Council

Concrete Contractors Assoc. of Greater

Chicago

Construction & General Laborers' District

Council of Chicago & Vicinity

Illinois Road & Transportation Builders

Association

Lake County Contractors Association

LMCC (IBEW 117, 150, 461, & NECA-NEIL)

LMCC of Chicago (IBEW 134 and ECA)

NECA-IBEW 701 LMCC

Operating Engineers Local 150

Professional Flooring Installers Assoc.

Teamsters Joint Council No. 25

Underground Contractors Association

## Member Organizations

Architectural & Ornamental  
Ironworkers Local 63  
Associated Steel Erectors  
Association of Glazing Contractors  
Boilermakers Local 1  
Bricklayers & Allied Craftsman  
District Council  
Builders Association  
Cement Masons Local 502  
Cement Masons Local 502-B  
Chicago Reg. Council of Carpenters  
Chicago Roofing Council  
Chicagoland Sheet Metal Contractors  
Association  
Concrete Contractors Association  
of Greater Chicago  
Construction & General Laborers'  
District Council of Chicago & Vicinity  
Electrical Contractors Association of  
City of Chicago, Inc.  
Electrical Workers Local 117, 134,  
150, 461, & 701

Finishing Contractors Association  
of Chicago  
Glaziers Union Local 27  
Heat & Frost Insulators Local 17  
Illinois Regional Insulation  
Contractors Association  
Illinois Road & Transportation  
Builders Association  
Ironworkers Local 1  
Lake County Contractors Association  
LMCC (IBEW Local 117, 150, 461 &  
NECA-NEIL)  
LMCC of Chicago (IBEW 134 & ECA)  
Machinery, Movers & Riggers  
Local 136  
Mason Contractors Association  
of Greater Chicago  
Mechanical Contractors Association  
National Electrical Contractors  
Association Northeastern Illinois  
Chapter  
National Fire Sprinkler Association

Northern Illinois Chapter  
Northeastern Illinois Sheet Metal  
Contractors Association  
Northern Illinois Painting &  
Drywall Institute  
Operating Engineers Local 150  
Painters District Council Local 30  
PCA Midwest  
Plumbing Council Midwest  
PowerForward DuPage  
Residential Construction  
Employers Council  
Roofers Waterproofers & Allied  
Craftworkers Local 11  
Sheet Metal Workers Local 73  
Sheet Metal Workers Local 265  
SMACNA Chicago  
SMACNA/SMART #265  
Sprinkler Fitters Local 281  
Teamsters Joint Council No. 25  
Underground Contractors Association

## Associate Members

AFL-CIO Building Investment Trust  
Aldridge Electric  
Alvarez and Associates  
Amalgamated Bank of Chicago  
Benefits Management Group  
BeneSys  
Blue Cross Blue Shield of Illinois  
Brandywine Global Investment Mgmt.  
Chicago & Cook County Building  
& Construction Trades Council  
Chicagoland Construction  
Safety Council  
CIGNA HealthCare  
Culloton Strategies, LLC  
Delta Dental  
DuPage County Building &  
Construction Trades Council  
ELFCO

Fox Valley Building Trades Council  
Fox Valley Construction Industry  
Advancement Program  
Humana Health Care Plans  
Hunt Insurance Group  
Illinois American Water  
Illinois Pipe Trades Council  
I.M.P.A.C.T.  
IUEC Local 2  
Labor Management Cooperation  
Committee of Chicago  
Labor Management Cooperative  
Committee of Northeastern Illinois  
Lake County Building &  
Construction Trades Council  
Martin Salvino State Farm Agency  
Megent Financial

Middle States Electrical Contractors  
Association  
Midland States Bank  
Multi-Employer Property Trust  
PNC Capital Advisors  
PowerForward DuPage  
Principal Financial Group  
Prospect Mortgage/Union Benefits  
Rooney Consulting  
Sav-RX Pharmacy Benefit Mgmt.  
ScreenSafe  
UIG Union Insurance Group  
Ullico, Inc.  
UMB Asset Management  
Union Plus Mortgage  
Veritas Steel  
Wells Fargo/Home Mortgage

## Community Partners

Boy Scouts of America  
Christmas Without Cancer

Exploring Real World Career Experiences

St. Paul Community Development  
Ministries, Inc.

## MARK YOUR CALENDARS - CCA SMOKER - MAY 4

The Concrete Contractors Association's tradition of cool door prizes continues, and this year, it's bigger and better! You and your guests are guaranteed to have a good time. The event marks the unofficial start of the Chicagoland concrete construction season.

The event is once again at the Diplomat West Banquets, 681 W. North Ave., in Elmhurst. Don't hesitate to call (630) 990-4222 or email [morreale@ccagc.org](mailto:morreale@ccagc.org).

## ILLINOIS STATE APPRENTICESHIP CONFERENCE MAY 9 - 12, 2016

This year's conference will be held at the Holiday Inn & Suites in East Peoria. The cost of the 4-day conference is \$135. For room reservations, dial 1-309-698-3333. Room Block Code: APP. Room rate is \$134. For details/to register, visit [www.isacconline.org](http://www.isacconline.org).



**Johnetta Ryan,**  
*Director*  
Education-to-Careers

# EDUCATION 70 CAREERS

## CISCO In Demand As Spring Activities Grow

### *Highlights: ISACC Conference, First-Ever South Suburban Hands-On Fair*

#### ILLINOIS STATE APPRENTICESHIP CONFERENCE - MAY 9-12

This year's conference will be held at the Holiday



Inn & Suites in East Peoria, Illinois. This conference is held every other year and highlights include a Welcoming Reception, Exhibits, General Session (Labor), General Session (Office of Apprenticeship), Guest Speakers, Sectional

Meetings, Banquet and networking opportunities.

CISCO's Executive Director Dan Allen and Education-to-Careers Director Johnetta Ryan will be presenting during the conference on CISCO's activities - from the Education to Careers Program and promoting the Apprenticeship Programs, to partnerships and legislative advocacy.

An Educator Day is also being scheduled for teachers and counselors for a date later in September. The event is planned to be held at the Carpenters Apprenticeship & Training Center in Elk Grove Village. Anyone interested in attending this event should contact Johnetta Ryan via email: [johnetta@cisco.org](mailto:johnetta@cisco.org).

#### CPS HANDS-ON EXPO

CISCO will co-sponsor a Hands-On Expo with the Chicago Public Schools on April 27 at the Carpenters Apprenticeship & Training Center satellite location in Chicago at 2141 S. Union Avenue.

The event will feature representatives from about 10 different trades who will oversee students from CPS schools as they try out basic techniques giving them a glimpse of what it is like to do what professional tradesmen/women do every day.



 **Pipefitters Admissions Director Adam Sutter shows students a bending technique at last year's CPS event.**

#### SOUTH SUBURBAN COLLEGE HANDS-ON EXPO

CISCO will co-sponsor its first-ever Hands-On Expo with South Suburban College on May 6 at the Pipefitters Local 597 facility in Mokena, 10850 W. 187th Street.

South Suburban College plans to invite nearly 200 students from several junior high schools within their service area. Approximately 10 different trades will be on hand to help make them aware of the opportunities available to them in the union construction building trades.



 **Plumbers Apprenticeship Training Director John Yock talks to teachers at the 2014 ISACC Educator Day.**



## Legislative Committee Discusses Attack On Prevailing Wage



CISCO held its most recent Legislative Committee meeting on March 21 to discuss legislative priorities, provide follow-up on specific bills, and introduce a new committee co-chair.

Members who were present (representing both labor and management) focused mainly on the importance of submitting

and documenting payroll rates and fringe benefit numbers, since the Department of Labor has discontinued its practice of posting prevailing wage rates on its website since July 2015. Co-chair Mike Macellaio said that the Illinois Prevailing Wage Council has just developed an online data collection mechanism that allows the trades across all state counties to easily enter Certified Payroll Data on prevailing wage projects.

It was also reported that Labor Committee Chairman Jay Hoffman (D-113th) would be submitting a bill in the House this month that would be the companion bill to SB 2964 (Harmon) that



**CISCO Executive Director Dan Allen (left) introduces new Legislative Committee Co-chair Mike Macellaio, (center) Secretary/Treasurer of the Chicago & Cook County Building Trades, alongside Co-chair Jeff Weiss, of the PCA and Plumbing Council.**

amends the Prevailing Wage Act. These two bills would provide that the prevailing wage shall not be less than the rate that prevails for similar work performed under collective bargaining agreements in the locality, provided that the agreements cover at least 30% of the workers. The bill provides that, if bargaining agreements do not exist in the locality, the Department of Labor shall ascertain the prevailing wage to be paid under the Act. This would apply to public works performed without a written contract, and requires that the Department publish prevailing wages schedules on its website.

## CISCO In NewsMakers Spotlight

CISCO Executive Director Dan Allen recently spoke (see below) at the Daily Herald Business Ledger's Newsmakers' Forum on Construction and Real Estate. He was asked to address 1) a shortage of skilled construction workers, and 2) the economic impact of adopting right to work zones – one of the Governor's cornerstones of his so-called "Turnaround Agenda."



Allen cited CISCO's successful Education-to-Careers Program as it continues to make students and adults aware of a career in the construction industry by promoting the Joint Apprenticeship Training Centers.

He also mentioned independent research that shows that right to work (for less) causes states to lose economic footing, increases fatalities on construction sites, and constitutes a "race to the bottom" as 9 of the 10 worst states in the U.S. in terms of poverty rate are states which have adopted a right to work law.

The same study shows if just half of Illinois counties adopted right to work (for less), the total state labor earnings would fall by \$1.3 billion; the state's economy would shrink by \$1.5 billion, and state and local tax revenues would be reduced by \$80 million. The reason is basic economics - when you reduce worker earnings, families have less buying power and demand for goods and services drops, thus reducing sales tax revenue.



999 McClintock Drive  
Suite 100  
Burr Ridge, IL 60527

© CHICAGO TRADE JOURNAL 458

[www.cisco.org](http://www.cisco.org)

April 2016

Visit us and LIKE us

on facebook, too!

[www.facebook.com](http://www.facebook.com)



PRESORTED  
FIRST CLASS  
U.S. POSTAGE PAID  
CHICAGO, IL  
PERMIT NO. 2785



*Scan this QR  
code with your  
smartphone reader  
for instant access to  
the CISCO website  
to obtain additional  
information about  
CISCO programs and  
events.*

CISCO Communicator is published by the Construction Industry Service Corporation (CISCO). CISCO is a labor-management group bringing together unions of the building trades and construction contractor associations representing more than 140,000 construction workers and 8,000 contractors in the six county Chicago Metropolitan area.

## CISCO MISSION STATEMENT

It is the primary mission of CISCO to strengthen the unionized construction market in the greater Chicago Metropolitan area. In support of this mission, CISCO will perform three major roles: 1) Serve as a forum to facilitate dialogue between contractors and building trades union leaders concerning mutual problems and concerns; 2) Serve as a clearinghouse for information on the local construction industry; 3) Serve as a promotional group to encourage union construction with the user community and the general public. As a joint labor-management organization, CISCO will focus on cooperative efforts to reduce problems and conflicts and enhance the competitiveness of union construction. Through its activities, CISCO will build trust between the parties and will foster the joint commitment of local contractors and union labor to high quality, on-time, within budget delivery on all projects.

**Suggestions, story ideas, or comments should be directed to CISCO at: 999 McClintock Dr., Suite 100, Burr Ridge, IL 60527**

Contact Us At: Toll-free 877-562-9411, (630)472-9411,  
Fax: (630)472-9413, or e-mail [gary@cisco.org](mailto:gary@cisco.org)

Executive Director: Dan Allen  
Education-to-Careers Director: Johnetta Ryan  
Managing Editor: Gary Karafiat  
Office Manager: Julia Mulvey

CISCO is a registered Illinois Servicemark for the Construction Industry Service Corporation.

## New Information

NAME: \_\_\_\_\_

ORGANIZATION: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_

ZIP CODE: \_\_\_\_\_

PHONE: \_\_\_\_\_ FAX: \_\_\_\_\_

EMAIL ADDRESS: \_\_\_\_\_

### Would you like to receive any of the following items?

Just check the appropriate item and return this form!

\_\_\_ "Build Your Future" Apprenticeship Program Guide

\_\_\_ Pre-Apprentice "Basic Skills" Training Guide (\$30 per book)