



CISCO

CONSTRUCTION NEWS BRIEFS

Construction Industry Service Corporation - www.cisco.org - 630.472.9411 - Dan Allen, Executive Director

3rd ANNUAL CONSTRUCTION EXPO

CISCO, St. Paul Community Development Ministries (SPCDM), Chicago Teachers Union and CPS will once again join forces to showcase careers in the construction industry to students and adults.



During last year's event, Carpenters Instructor Bill Jordan helps this young man with measuring a board prior to cutting.

With more than 500 people registered for tomorrow's event, it promises to be another huge success. For more information about the skilled union trades, contact Johnetta Ryan, CISCO's Education-to-Careers Director at **(630) 472-9411**.

MILITARY VETERAN CONSTRUCTION CAREER EXPO – MONDAY, AUGUST 29

CISCO is partnering with *Helmets to Hard Hats* to conduct a Construction Career Expo on Monday, August 29 from 4:00 – 7:00 p.m. at the Johnson-Phelps VFW Post # 5220, 9514 S. 52nd Avenue in Oak Lawn, Illinois.

Learn more about the Building Trade Union Apprenticeship Programs: How to Apply; requirements; benefits; and the Post 9/11 GI Bill Approved Training Program. For more information, contact CISCO's Education-to-Careers Director Johnetta Ryan at **(630) 472-9411**.

CISCO GOLF OUTING – SOLD OUT! SPONSORSHIP STILL AVAILABLE



CISCO'S Annual Golf Outing has just been sold out! But there are still opportunities to join in on the

fun! You and your colleagues can still sign up for the barbecue lunch, which begins around 1:30 pm, Monday, September 12, 2016 at Bloomingdale Golf Club, 181 Glen Ellyn Road. The cost for the lunch is \$40 per person.

There are also many ways to sponsor the outing. Hole, Beverage Cart, Halfway House and Lunch sponsorships are available, as well as registration table and prize donations.

Halfway House and Beverage sponsorships are \$300, and a Lunch sponsorship is \$500. Call CISCO today to take advantage of these opportunities at (630) 472-9411, or visit www.cisco.org to view the many sponsorship options.

MARK PALMER NAMED EXECUTIVE OF THE YEAR

CISCO is proud to announce that one of its avid partners and associate members, Mark Palmer, Executive Director of the Finishing Contractors Association of Illinois (FCAI) has been awarded the Affiliate Executive of the Year Award during this year's National FCA Annual Meeting.

The award recognizes the Executive who has had the biggest impact on the finishing industry, as well as demonstrating strong leadership. Congrats Mark!

OPERATING ENGINEERS # 150 RAISES \$300,000 FOR MILITARY FAMILIES

International Union of Operating Engineers Local 150 President-Business Manager James M. Sweeney presented a check for \$300,000 to the Navy SEAL-Naval Special Warfare Family Foundation at Local 150's charity golf fundraiser, the James M. Sweeney Classic. The event drew more than 500 golfers to four golf courses in Lemont, and the check was presented to Craig Cassel, Secretary of the Foundation.

"Both as Americans, and as an industry, supporting the needs of our military families is deeply personal," said IUOE Local 150 President James Sweeney. "Veterans who are coming home from Iraq and Afghanistan are increasingly turning to the construction trades for civilian employment, and the industry is welcoming them with open arms."



IUOE Local 150 president-business manager James M. Sweeney presents a check for \$300,000 to the Navy SEAL – Naval Special Warfare Family Foundation to Foundation Secretary Craig Cassell.

More news and photos on the back page.

CISCO ON THE MOVE

BENSENVILLE CAREER FAIR WRAP UP

CISCO and the Village of Bensenville partnered on a Hands-On Career Fair for area residents on August 3rd right in front of Village Hall. Among the many union trades represented at the event were the Electricians, Carpenters, Bricklayers, Laborers, Pipefitters, Roofers and Operating Engineers Local 150.



Who is that masked man on the left? He took his turn at the computerized welding exercise offered by the Pipefitters Local 597 in their mobile truck. And, yes, it was none other Bensenville Mayor Frank Soto, shown at the right, accepting CISCO's 2013 Public Body of the Year Award on behalf of the Village of Bensenville won in January 2014.



Above, Operating Engineers Local 150 Instructor James Cuadrado watches as a young Bensenville resident looks like a pro during a computer-simulated exercise, while his big sister waits her turn.



At left, Laborers' Apprenticeship Coordinator Paul Hoetzer watches as a Bensenville resident takes his turn at operating a hammer drill.

"DEALING WITH CONTRACTORS WHO CHEAT TO COMPETE"

CISCO and several organizations also partnered with the Indiana, Illinois, Iowa Foundation for Fair Contracting (III-FFC) earlier in the month to provide a FREE workshop on Wednesday, August 10.

The workshop taught practical, effective strategies to keep low-road contractors who cheat to compete from winning contracts for public works jobs.



Above, Michael Lingl of the Indiana, Illinois, Iowa Foundation for Fair Contracting discusses how to search for evidence of poor performing contractors.

NATIONAL CONFERENCE A HIT

Last week, the National Labor-Management Conference presented by the Federal Mediation & Conciliation Service was held in Chicago. Titled "Future @Work" more than 1,000 attendees came to the Hyatt Regency to take in more than 60 breakout sessions and several keynote speakers.



In the photo above, AFL-CIO President Richard Trumka and FMCS Director Allison Beck discussed national issues following Mr. Trumka's keynote address.

During President Trumka's keynote, he spoke about collective bargaining being the biggest tool for fighting wage and economic inequality. He also challenged today's union workers to be "the hardest working, best trained and most effective workforce the world has ever seen."

CISCO presented a 90-minute workshop about the organization during one of 60-plus breakout sessions/panel presentations.



CISCO's Education-to-Careers Director Johnetta Ryan speaks to the audience about Apprenticeship Programs.

On the last day of the Conference, Keynote Speaker Jason Dorsey (who CISCO helped sponsor) spoke about millennials. He said that with 79.8 million millennials, they are the largest generation in the workforce since the Baby Boomers. They are also the most diverse generation in U.S. history.

Dorsey said millennials: 1) want to make a difference; 2) are the first generation to challenge the status quo; 3) tenure is insignificant to them; and 4) will take a job for less money as long as the job is something they believe in.

Dorsey added that they prefer to communicate by texting, short emails and through social media, rather than via phone or face-to-face conversation.

