

**I.B.E.W. LOCAL UNION 461**

591 Sullivan Road, Suite 100

Aurora, IL 60506

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LABOR INFORMATION**WAGE PACKAGE BREAKDOWN
INSIDE AGREEMENT**

Journeyman Wireman		Effective 6/4/2012 – 6/2/2013
Hourly Wage Rate		\$43.56
Health & Welfare (Based on Gross Wages)	(23%)	10.02
Pension (Based on Gross Wages)	(25%)	10.89
Apprenticeship (Based on Gross Wages)	(3%)	1.31
Administrative Maintenance Fund (Based on Gross Wages)	(.40 of 1%)	.17
N.E.B.F. (Based on Gross Wages)	(3%)	1.31
L.M.C.C.'s (.21 per each hour worked)		.21
Subtotal		\$67.47
*N.E.C.A. Service Charge (Based on Gross Wages)	(.60 of 1%)	.26
Service Charge Applies To N.E.C.A. Members Only		
Total Hourly Package		\$67.73

Foreman..... 10% Above Journeyman Rate
 General Foreman..... 20% Above Journeyman Rate
 Area Foreman..... 25% Above Journeyman Rate

Deductions: Working Dues... 6% of Gross Wages

Effective 6/3/13 - \$1.75 total wage package increase to be allocated by the Local Union
 Effective 12/2/13 - \$0.75 total wage package increase to be allocated by the Local Union
 Effective 6/2/14 – Agreement open for negotiations, two items each party