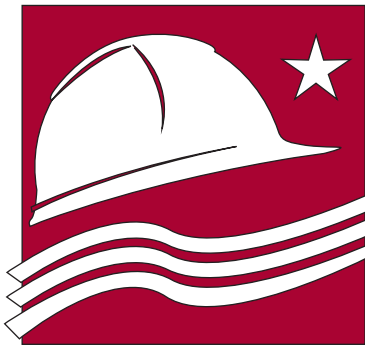


July 2016



CISCO

COMMUNICATOR

A Newsletter for Chicagoland Construction Labor & Management Professionals

CISCO Summer Set To Sizzle From Suburbs To Chicago

Bensenville/CISCO Team Up To Deliver Hands-On Apprenticeship Career Fair – Wednesday, August 3



CISCO and the Village of Bensenville will partner again on a Hands-On Career Fair

for area residents. The career fair will be held from 5:00 - 7:00 pm on Wednesday, August 3 in downtown Bensenville in conjunction with the annual Music In The Park event.

Among the many union trades represented at the event will be the Electricians, Carpenters, Bricklayers, Laborers and Pipefitters, with more expected. The event gives people the chance to learn what it takes to apply to an apprenticeship program. It will allow attendees to experience first hand what the men and women in the union trades do in the course of a day.

FREE Workshop: “Dealing With Contractors Who Cheat To Compete” – Wednesday, August 10



CISCO and several organizations have partnered with the Indiana, Illinois, Iowa Foundation for Fair Contracting (III-FFC) to provide a FREE workshop on Wednesday, August 10, from 10:00 am to 3:00 pm at UA Local 597 Pipefitters Training center,

10850 W. 187th St., Mokena, IL 60448.

This workshop teaches practical, effective strategies to keep low-road contractors who cheat to compete from winning contracts for public works jobs. Space is limited. Lunch will be served. Please RSVP by July 25, 2016 to Laura Byrne at 815-254-3332 or lbyrne@iiffc.org.

CISCO Added As One Of Sponsors For National Labor-Management Conference – August 17-19



For the first time in eight years, the National Labor-Management Conference presented by the Federal Mediation & Conciliation Service (FMCS) will be in Chicago. The

biennial event, titled “Future @Work” will be held August 17-19, 2016 at the Hyatt Regency Chicago Hotel, 151 East Wacker Drive.

CISCO will present a 90-minute workshop from 3:30 – 5:00 pm on Thursday, August 18. The presentation will focus on topics such as prevailing wage, collective bargaining, collaborative worker safety education, union apprenticeship programs and CISCO’s efforts to increase awareness of careers in the union construction industry. For more information or to register, go to www.fmcs.gov.

3rd Annual Construction Expo – August 25



CISCO, St. Paul Community Development Ministries (SPCDM), Chicago Teachers Union and CPS will once again join forces to showcase careers in the construction industry to students and adults. This year’s event will

be held on Thursday, August 25 from 8:00 a.m. to Noon at SPCDM, 4550 S. Wabash Ave. in Chicago.

For more information about the skilled union trades, contact Johnetta Ryan, CISCO’s Education-to-Careers Director at (630) 472-9411. To register: Click on the following link <https://www.eventbrite.com/e/3rd-annual-construction-expo-tickets-25820366411>

From *the* Desk of the Executive Director



Enacted in 1941, the Illinois Prevailing Wage Act is enforced primarily by the Illinois Department of Labor (IDOL). IDOL explains that the Act:

"...assures people employed on public works are sufficiently paid, thus preventing labor disputes from interrupting or delaying the completion of the project. It protects local workers

and contractors from unfair competition with out-of-state, cheap, itinerant labor for public works contracts."

The assault on prevailing wage is about to get even more intense. As they are required to do by law, IDOL will be posting new prevailing wage rates for each Illinois county by July 15th on their website.

IDOL has been conducting a survey recently to determine those rates. This survey is also a requirement per the Prevailing Wage statute. However, the Department is requiring contractors/unions to provide their certified payroll numbers from public works projects into a newly created electronic collection method that is lacking matching job classifications. The contractors/unions also have been experiencing trouble accessing the site due to multiple system glitches that IDOL is attempting to correct.

Recent meetings conducted by the Illinois Prevailing Wage Council in conjunction with members of IDOL have brought these problems to light.

For decades, paper certified payroll records were submitted to the Department of Labor, and those rates were used in determining the wage that prevailed in each county.

High Stakes Showdown

The passage of Senate Bill 2964 on May 26 sets up a high stakes showdown with the Governor. This amendment to the Prevailing Wage Act provides that the prevailing wage shall not be less than the rate that prevails for similar work performed under collective bargaining agreements in the locality provided that the agreements cover at least 30% of the workers. The bill passed both Houses with veto-proof majorities, and the Governor is expected to veto it before the 60-day signing deadline.

This amendment is designed to simplify, in a fair way, the method used to determine the prevailing wage in each of Illinois' 102 counties.

Independent studies have shown that eliminating or reducing the prevailing wage will jeopardize the safety of construction crews who build public works projects such as schools, park facilities, roads and bridges, as it opens the door to replace highly skilled, trained workers with unskilled, out-of-state workers. Shoddy construction ultimately puts the users of these buildings and roads - families, children, drivers and their passengers - at risk.

Eliminating prevailing wage also jeopardizes business attraction and retention. Economic surveys indicate that businesses identify their top needs as a skilled workforce, and a transportation infrastructure for the efficient movement of goods and services.

The reasons to maintain the current prevailing wage laws are too numerous and sensible to ignore.

Dan Allen
Executive Director

CISCO's Annual Golf Outing - Monday, September 12



Start planning your foursomes now for the annual shot-gun style outing and barbecue lunch, Monday, September 12, 2016 at Bloomingdale Golf Club, 181 Glen Ellyn Road.

- Registration and free practice range begins at 7 am

- Golf begins at 8 am
- Cocktails and lunch start around 1:30 pm

There are also many ways to sponsor the outing. Hole, Beverage Cart, Halfway House and Lunch sponsorships are available, as well as registration table and prize donations.

Sponsorship costs are the same as last year:

Hole - \$200 Beverage Cart - \$300

Halfway House - \$300 Lunch - \$500

Price to golf has remained the same:

\$100 per golfer, \$375 per foursome

Go to our website (www.cisco.org) for more details, or call 630-472-9411 to reserve your foursomes today!

Presidential Perspective



One of the sound bites that's been coming out of Springfield in recent months has been that "crisis creates opportunity." In contrast, CISCO's efforts in working with management and labor demonstrates how cooperation creates even greater opportunity.

CISCO continues to provide a forum where mutual respect, collaboration and partnerships help both sides to grow and expand. Our Legislative Committee and the Education-to-Careers Program are prime examples of this collaborative spirit. In fact, there are many examples in this issue of the Communicator. From a legislative standpoint both the LockBox Constitutional Amendment and the Prevailing Wage Amendment (page 7) are common sense laws that will allow our state to keep our infrastructure reliable and safe, and will ensure that our highly skilled workforce remains the envy of this country.

Read the front page of this newsletter and you can see the value of partnerships and how CISCO is reaching out on so many fronts:

1) Teaming up with the Village of Bensenville to showcase the trades' apprenticeship programs and careers in the construction industry programs to area residents; 2) Co-sponsoring a workshop to teach contractors practical, effective strategies to keep dishonest contractors who cheat to compete from winning contracts for public works jobs; 3) Presenting at a national labor-management conference on topics such as prevailing wage, collective bargaining, and collaborative worker safety education; and 4) Joining forces once again with St. Paul Community Development Ministries, Chicago Teachers Union and the Chicago Public Schools to highlight careers in the construction industry to students and adults. All of this would not be possible without contractors and labor working together for the betterment of the entire industry.

As the budget stalemate continues to impact the Illinois economy, social services, education and other industries, including construction; it is easy to see the impact that an uncompromising political climate can have on so many levels.

I believe that **collaboration, not crisis**, creates real opportunity. CISCO's model of building long-term relationships continues to help improve and expand the union construction industry in northeastern Illinois.

Sincerely,

Loretta Molter
CISCO Board President

Resource Fair Brings Opportunities For Local Veterans




C I S C O ' s
Education-to-
Careers Director
Johnetta Ryan was
on hand (pictured
at left) as local
veterans were

invited to join State Rep. Camille Lilly and State Sen. Don Harmon at the Oak Park Library for the chance to learn about potential employment, college opportunities and other beneficial programs.

The veterans who turned out got to speak with representatives from the apprenticeship programs of the Carpenters and Pipefitters, as well as state agencies, colleges and local/state Veterans Affairs organizations.




 Pictured above are from left: Johnetta Ryan, CISCO; State Rep. Camille Lilly (D-78th District); Adam Sutter, Pipefitters Local 597 Admission Director and Kina McAfee, Regional Council of Carpenters Assistant Coordinator.

CISCO Annual Luncheon - Scholarship Winners

More than 325 guests packed into Maggiano's in Schaumburg to hear keynote speaker Lori Healey, CEO of the Metropolitan Pier and Exposition Authority, unveil plans for Chicago's newest neighborhood – McCormick Square.


In her role as CEO, Ms. Healey oversees the development of the McCormick Collection which includes a 10,000 seat event center and a 1,206-room Marriott Marquis Headquarters Hotel, scheduled for completion in 2017.



 **Lori Healey, CEO of the Metropolitan Pier & Exposition Authority (left) is greeted by CISCO Executive Director Dan Allen and Board President Loretta Molter.**

The City of Chicago, MPEA and Navy Pier announced two years ago an ambitious tourism and tradeshow infrastructure redevelopment program. This program combines nearly \$640 million in new investments with \$470 million of additional revenue to become a \$1.1 billion program that will create 10,000 construction jobs, 3,700 permanent jobs and hundreds of millions of dollars in annual economic growth.



 **Enjoying the event are from left: David Born, FMCS Regional Director; Aaron Janik, MARBA Executive Director; and Robert Reiter, CFL Secretary-Treasurer.**

The program features two major components: creation of a McCormick Place entertainment district (Marriott Marquis Chicago and the 10,000-seat Event



 **Keynote Speaker Lori Healey addresses the audience during her Annual Luncheon presentation.**

Center included) and the redevelopment of Navy Pier.


Ms. Healey acknowledged several of the union contractors and the skilled union trades representatives that were in attendance, and who are currently working on these two projects.

She praised their collaborative efforts and skills which will transform and shape the future of the new McCormick Square neighborhood. These exciting new projects will help Chicago maintain its status as the premier convention destination.

2016 Scholarship Award Winners

CISCO's long-standing Scholarship Program added a third, 4-year scholarship for high school seniors who are planning on attending a 4-year university or college.



 **The 2015 Scholarship winners are front row from left: Samantha Perez – Downers Grove South H.S. (4 yrs.), Rilea Petersen – Richmond-Burton H.S. (4 yrs.), and Kaitlin Boers – Lamoille Community H.S. (2-yrs.). Back from left: Daniel Garza – Indiana University Northwest (Continuing Education-2 yrs.), Kyle Zielinski – Prospect H.S. (4 yrs.), and Diana Martinez – Argo Community H.S. (2-yrs.)**

Congratulations to our 2015 winners! To view more pictures from the 2016 Annual Meeting go to CISCO's website: <http://cisco.org/photo-gallery/>.

2016 CISCO Board of Directors

<u>Executive Board</u>	
President	Joe Benson, <i>IRTBA</i>
Loretta Molter, <i>Mason Contractors Association</i>	Steven Cisco, <i>I.U.O.E. Local 150</i>
	Tom Doherty, Sr., <i>Fox Valley AGC</i>
Vice President	Dennis Fleming, <i>Sprinkler Fitters Local 281, U.A.</i>
Charles LoVerde III, <i>Chicago Laborers' District Council</i>	Dave Henderson, <i>Lake County Contractors Assoc.</i>
	Maurice King, <i>IBEW Local 134</i>
Treasurer	Frank Lollino, <i>Underground Contractors Association</i>
Frank Furco, <i>IBEW 701</i>	Mark Maher, <i>Chicago Reg. Council of Carpenters</i>
Secretary	James McGlynn, <i>NECA-NEIL</i>
John Cronin, <i>Chicagoland Roofing Council</i>	Dan McLaughlin, <i>Builders Association</i>
	Tom McTavish, <i>Northeastern Illinois LMCC</i>
	Gary Menzel, <i>Roofers Local 11</i>
	Gary Misicka, <i>Electrical Contractors Association</i>
	Joseph Pastorino, <i>Chicago Reg. Council of Carpenters</i>
	S.J. Peters, <i>PCA Midwest/Plumbing Council Midwest</i>
	Charles Ruegge, <i>SMART Local 265</i>

Penny-Per-Hour

Contributors

Builders Association
Cement Masons Local 502
Chicago Regional Council of Carpenters
Chicago Outerbelt Contractors Assoc.
Chicagoland Roofing Council
Concrete Contractors Assoc. of Greater Chicago
Construction & General Laborers' District Council of Chicago & Vicinity
Illinois Road & Transportation Builders Association
Lake County Contractors Association
LMCC (IBEW 117, 150, 461, & NECA-NEIL)
LMCC of Chicago (IBEW 134 and ECA)
NECA-IBEW 701 LMCC
Operating Engineers Local 150
Professional Flooring Installers Assoc.
Teamsters Joint Council No. 25
Underground Contractors Association

Architectural & Ornamental	Finishing Contractors Association of Chicago	National Fire Sprinkler Association
Ironworkers Local 63	Glaziers Union Local 27	Northern Illinois Chapter
Associated Steel Erectors	Heat & Frost Insulators Local 17	Northeastern Illinois Sheet Metal Contractors Association
Association of Glazing Contractors	Illinois Regional Insulation Contractors Association	Northern Illinois Painting & Drywall Institute
Boilermakers Local 1	Illinois Road & Transportation Builders Association	Operating Engineers Local 150
Bricklayers & Allied Craftsman District Council	International Assoc. of Machinists and Aerospace Workers Local 126	Painters District Council Local 30
Builders Association	Ironworkers Local 1	PCA Midwest
Cement Masons Local 502	Lake County Contractors Association	Plumbing Council Midwest
Cement Masons Local 502-B	LMCC (IBEW Local 117, 150, 461 & NECA-NEIL)	PowerForward DuPage
Chicago Reg. Council of Carpenters	LMCC of Chicago (IBEW 134 & ECA)	Residential Construction Employers Council
Chicago Roofing Council	Machinery, Movers & Riggers Local 136	Roofers Waterproofers & Allied Craftworkers Local 11
Chicagoland Sheet Metal Contractors Association	Mason Contractors Association of Greater Chicago	Sheet Metal Workers Local 73
Concrete Contractors Association of Greater Chicago	Mechanical Contractors Association	Sheet Metal Workers Local 265
Construction & General Laborers' District Council of Chicago & Vicinity	National Electrical Contractors Association	SMACNA Chicago
Electrical Contractors Association of City of Chicago, Inc.	Association Northeastern Illinois Chapter	SMACNA/SMART #265
Electrical Workers Local 117, 134, 150, 461, & 701		Sprinkler Fitters Local 281
		Teamsters Joint Council No. 25
		Underground Contractors Association

The International Association of Machinists and Aerospace Workers, Lodge #126 has joined CISCO after being approved by the Board of Directors at its June meeting.

The local has represented workers employed with municipalities from 1890 with members employed at the City of Chicago or Cook County. Our members were repairing buggies and carriages for cities and towns before fleets were mechanized around 1920.

[illegible]

AFL-CIO Building Investment Trust	Fox Valley Building Trades Council	Middle States Electrical Contractors Association
Aldridge Electric	Fox Valley Construction Industry Advancement Program	Midland States Bank
Alvarez and Associates	Humana Health Care Plans	Multi-Employer Property Trust
Amalgamated Bank of Chicago	Hunt Insurance Group	PNC Capital Advisors
Benefits Management Group	Illinois American Water	PowerForward DuPage
BeneSys	Illinois Pipe Trades Council	Principal Financial Group
Blue Cross Blue Shield of Illinois	I.M.P.A.C.T.	Prospect Mortgage/Union Benefits
Brandywine Global Investment Mgmt.	IUEC Local 2	Rooney Consulting
Chicago & Cook County Building & Construction Trades Council	Labor Management Cooperation Committee of Chicago	Sav-RX Pharmacy Benefit Mgmt.
Chicagoland Construction Safety Council	Labor Management Cooperative Committee of Northeastern Illinois	ScreenSafe
CIGNA HealthCare	Lake County Building & Construction Trades Council	UIG Union Insurance Group
Culliton Strategies, LLC	Martin Salvino State Farm Agency	Ullico, Inc.
Delta Dental	Megent Financial	UMB Asset Management
DuPage County Building & Construction Trades Council		Union Plus Mortgage
ELFCO		Veritas Steel
		Wells Fargo/Home Mortgage

Boy Scouts of America Christmas Without Cancer	Exploring Real World Career Experiences	St. Paul Community Development Ministries, Inc.
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Johnetta Ryan,
Director
Education-to-Careers


EDUCATION 7C CAREERS

Recent Hands-On Expos Give Students Career Options

CISCO TEAMS WITH CAREER DEVELOPMENT SYSTEM ON FIRST-EVER HANDS-ON EXPO

CISCO and Career Development System (located on the campus of South Suburban College) co-sponsored its first-ever Hands-On Expo at the Pipefitters Local 597 facility in Mokena.



 **Operating Engineers Local 150 Apprenticeship Instructor Dan Reda demonstrates an equipment simulator to a group of students at Mokena event.**

Approximately 200 students from several junior high schools attended the one-day event. Building Trades representatives from the Pipefitters Local 597, Operating Engineers Local 150, Carpenters, Laborers, Bricklayers, and Painters & Drywall Finishers were on hand to demonstrate the techniques of their trade.

Students benefited from talking to instructors and apprenticeship coordinators, as well as trying out a variety of activities set up by the instructors.

CISCO/CHICAGO PUBLIC SCHOOLS HANDS-ON EXPO

CISCO and CPS co-sponsored its annual Hands-On Expo at the Carpenters Apprenticeship & Training Center satellite location in Chicago.

Approximately 200 students from seven different CPS high schools attended. Building Trades representatives from the Carpenters, Painters &


Drywall, Bricklayers, Laborers, Pipefitters Local 597, Operating Engineers Local 150, Roofers Local 11, IBEW Local 134, Plumbers Local 130 and Heat & Frost Local 17 were on hand.



 **CPS students take turns with a hammering contest at the Carpenters station at Chicago event.**

The event gave students the opportunity to try the basic tasks of what professional tradesmen/women do every day. Several of the students talked about their experience at the event and their career goals. (Story and student comments on page 7.)



 **CISCO hosted a Journeyman Trades Fair in May at Fenton High School, where Principal James Ongtengco joins a student at the carpenter station. Every student was given the opportunity to participate in hands-on activities and speak to representatives from several different trades.**

Legislative Committee Discusses Attack On Prevailing Wage



CISCO held its most recent Legislative Committee meeting on May 16 to provide follow-up on specific legislative action as the Spring Session was coming to a close.

Of note, House Resolution (HJRCA) 36 passed and calls for a Constitutional Amendment to be placed on the November ballot. The question for voters will be: Should monies that

are allocated for road work be kept in a “lockbox” for that purpose only. This will ensure that funds for road work will not be taken and used for other purposes. Polling suggests that the idea is favored by 63% of Illinois residents.

Another bright spot that was reported was the passage of Senate Bill 2964 on May 26, which amends the Prevailing Wage Act. It provides that the prevailing wage shall not be less than the rate that prevails for similar work performed under collective bargaining agreements in the locality provided that the agreements cover at least 30% of the workers. The bill passed both Houses with veto-proof majorities, and sets up a showdown with the Governor as he has sought to curtail collective bargaining and reduce prevailing wage rates since he was elected into office.

The Governor has 60 days to act on this legislation, and is fully expected to veto the bill. The House and Senate will then have 15 days to vote to override his veto once they are back in session - which will be in the Fall.

Students Share Career Aspirations

During the CISCO/CPS Hands-On Expo at the Carpenters Apprenticeship & Training satellite facility, we asked several of the students that were present to describe their favorite exercise and what their goals were as they considered a career beyond high school. Here are some of those responses:

Sherron Lawson - Simeon HS, Sophomore - “I liked the event a lot. My favorite was the roofers station. I’m not afraid of heights, and the tools were easy to operate.”

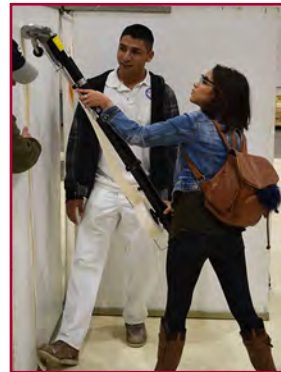



 **Roofers Local 11 Instructor Brian Dubin watches as a student attempts to adhere a sheet of roofing paper.**

Kelvin Howard - Ace Tech Charter HS, Junior - “I liked the Laborers, Bricklayers and Electrician demonstrations. I’ve always been interested in

lighting fixtures in houses and I understand that an electrician is a high paying trade.”

Anqwnette Radmon - Ace Tech Charter HS, Senior - “Yes, I am interested in the trades and the one trade I liked the most was the Painters & Drywall Finishers. It didn’t seem too hard, and I could handle the tools.”



 **A student tries taping drywall at the Painters & Drywall Finishers station.**

Vashawn McGhee, CVS HS, Sophomore - “I am very interested in joining an apprenticeship program and carpentry is a skill that I want to learn to do.”

Michelle Martinez, Curie HS, Senior - “I currently am planning on attending college to get a degree in Psychology, but I did enjoy the Drywall exercise. I like details when I work, and wallpapering and painting seems to require attention to detail.”

Miguel Alegria, Curie HS, Senior - I am planning to go to college to study Chemistry, but this was cool as I would enjoy roofing. I am okay with heights and the heat in the summer and the shingle work was interesting to me.”

CISCO COMMUNICATOR

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CISCO Communicator is published by the Construction Industry Service Corporation (CISCO). CISCO is a labor-management group bringing together unions of the building trades and construction contractor associations representing more than 140,000 construction workers and 8,000 contractors in the six county Chicago Metropolitan area.

CISCO MISSION STATEMENT

It is the primary mission of CISCO to strengthen the unionized construction market in the greater Chicago Metropolitan area. In support of this mission, CISCO will perform three major roles: 1) Serve as a forum to facilitate dialogue between contractors and building trades union leaders concerning mutual problems and concerns; 2) Serve as a clearinghouse for information on the local construction industry; 3) Serve as a promotional group to encourage union construction with the user community and the general public. As a joint labor-management organization, CISCO will focus on cooperative efforts to reduce problems and conflicts and enhance the competitiveness of union construction. Through its activities, CISCO will build trust between the parties and will foster the joint commitment of local contractors and union labor to high quality, on-time, within budget delivery on all projects.

Suggestions, story ideas, or comments should be directed to CISCO at: 999 McClintock Dr., Suite 100, Burr Ridge, IL 60527

Contact Us At: Toll-free 877-562-9411, (630)472-9411,
Fax: (630)472-9413, or e-mail gary@cisco.org

Executive Director: Dan Allen
Education-to-Careers Director: Johnetta Ryan
Communications Director: Gary Karafiat
Office Manager: Julia Mulvey

CISCO is a registered Illinois Servicemark for the Construction Industry Service Corporation.

New Information

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ADDRESS: _____

CITY: _____ STATE: _____

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Would you like to receive any of the following items?

Just check the appropriate item and return this form!

___ "Build Your Future" Apprenticeship Program Guide

___ Pre-Apprentice "Basic Skills" Training Guide (\$30 per book)