

Construction Industry Service Corporation
2016 Wage Benefit Update

Boilermakers Local 1

Effective Date 06/30/16-06/30/17	
Mechanic Rate	\$45.43
Foreman Rate	\$49.52
General Foreman	\$50.88
Senior General Foreman	\$52.70
Other Deductions	*
Health & Welfare	\$6.97
Pension	29.68%
Annuity	5% + \$2.13 per hour
Apprenticeship	\$0.40
M.O.S.T. Fund	\$0.34
Sub Fund	3.5%
Legal Fund	\$0.20
Education & Training	\$0.90

*\$0.10 Per Hour to be deducted from pay upon voluntary written authorization.

Travel expense: Please refer to Local 1 Agreement

Bricklayers District Council 1 (NIMEC & Independent)

Effective Date 06/01/16-05/31/17	
Base Rate	\$44.88
Dues Deduction	\$2.34
Health/Welfare	\$10.25
Annuity	\$5.00
Pension	\$8.95
IPF PPA	\$1.00
DCTC	\$0.35
Industry	\$0.08
IMI	\$0.72
ICE	\$0.01
ILMI	\$0.18
LMCC	\$0.25
Safety	\$0.01
CISCO	\$0.01
Total Package	\$72.26

This information is accurate to the best of our knowledge. Please see labor agreements for more detailed information or call 630-472-9411.

Construction Industry Service Corporation
2016 Wage Benefit Update

Carpenters Millwrights Local 1693 (Cook, Lake, & DuPage Counties)

Effective Date 06/01/16-05/31/17	
Base Rate	\$45.35
Foreman Rate-Directs up to 4	\$47.35
Dues Deduction	4%
Health/Welfare	\$11.79
Pension	\$13.60
Annuity	\$4.00
Apprentice	\$0.63
Labor/Management Promotion Fund	\$0.27
Int. Appr, Safety, Labor mgt. Fund	\$0.10
Industry Advancement	\$0.06
Chicagoland Safety	\$0.01
CISCO	\$0.01
Total Benefits	\$30.47
Total Package	\$75.82

Carpenters Millwrights Local 1693 (Kane, Kendall, & McHenry Counties)

Effective Date 06/01/16-05/31/17	
Base Rate	\$45.35
Foreman Rate-Directs up to 4/directs 5 or more	\$\$47.35/\$47.85
Dues Deduction	4%
Health/Welfare	\$11.79
Pension	\$12.61
Annuity	\$3.90
Apprentice	\$0.63
Labor/Management Promotion Fund	\$0.27
Int. Appr, Safety, Labor mgt. Fund	\$0.10
Industry Advancement	\$0.06
Retirement Savings	\$1.10
Total Benefits	\$30.46
Total Package	\$75.81

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Construction Industry Service Corporation
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Carpenters Millwrights Local 1693 (Will County)

Effective Date 06/01/16-05/31/17	
Base Rate	\$45.35
Dues Deduction	4%
Health/Welfare	\$11.99
Pension	\$18.68
Apprentice	\$0.63
Labor/Management Promotion Fund	\$0.27
Int. Appr, Safety, Labor mgt. Fund	\$0.10
Industry Advancement	\$0.11
Three Rivers	\$0.02
Total Benefits	\$32.80
Total Package	\$78.15

Cement Masons 11, Area 161 (Will & Grundy Counties)

Effective 06/01/16-05/31/17	
Base Rate	\$42.00
Foreman Rate	\$44.00
Dues Deduction Local	\$2.23
Dues Deduction International	\$0.74
Welfare Fund	\$10.00
Pension Fund	\$9.25
Tax Deferred Income Fund	\$12.48
Apprenticeship Fund	\$0.50
Industry Fund	\$0.08
Three Rivers Alliance	\$0.02
LMCC	\$0.10
Total Benefits	\$32.52
Total Package	\$74.52

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Cement Masons 11, Area 362 (Lake County)

Effective 06/01/16-05/31/17	
Base Rate	\$43.25
Foreman Rate	\$45.25
Welfare Fund	\$10.00
Pension Fund	\$12.38
Tax Deferred Income Fund	\$8.00
Apprenticeship Fund	\$0.50
Industry Fund	\$0.08
LMCC	\$0.10
Total Benefits	\$31.15
Total Package	\$74.40
After Tax Deductions	
International Working Dues	\$0.74
Local Working Dues	\$2.23
Sav/Vacation (new deduction)	\$5.80

Cement Masons 11, Area 638 (Kane, Kendall, & McHenry & Dekalb Counties)

Effective 06/01/16-05/31/17	
Base Rate	\$43.95
Foreman Rate	\$45.95
Welfare Fund	\$10.00
Pension Fund	\$9.66
Tax Deferred Income Fund	\$10.00
Apprenticeship Fund	\$0.50
Industry Fund	\$0.08
LMCC	\$0.10
Total Benefits	\$30.43
Total Package	\$74.38
After Tax Deductions	
International Working Dues	\$0.74
Local Working Dues	\$2.23
Sav/Vacation	\$5.00

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Cement Masons 502 (Cook County)

Effective 07/01/16-05/31/17	
Base Rate	\$44.25
Foreman Rate	\$46.25
Dues Deduction	W.D. \$2.98 Savings \$5.00
Welfare Fund	\$11.00
Pension Fund	\$15.51
Savings Admin	\$0.11
Apprentice Fund	\$0.65
CISCO	\$0.01
Construction Safety Council	\$0.01
Industry Advancement Fund	\$0.06
Inter. Appr. Fund	\$0.10
LMCC	\$0.10
Retire Welfare Fund	\$2.65
Total Package	\$74.45

Ceramic Tile Finishers-Local 21

Effective Date 06/01/16-05/31/17	
Base Rate	\$37.81
Dues Check Off	3.25% of total package or \$1.93 per hour worked
Total Benefits	\$21.61
Total Package	\$59.42

Ceramic Tile Layers-Local 21

Effective Date 06/01/16-05/31/17	
Base Rate	\$44.84
Total Benefits	\$24.21
Total Package	\$69.05

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Electricians Local 9-Outside Lineman (Cook Will & Grundy Counties)

Effective Date 05/29/16-06/03/17	
Base Rate	\$48.90
Foreman Rate	\$53.90
Dues Deduction	1.75%
Health Reimbursement	2.29%
Health & Welfare	21.04%
Defined Benefit Agreement	14.68%
Training	5.34%
Defined Contribution Pension	15.83%
Admin Maint Account	0.14%
ALBAT	1%
NEBF	3%
Total Benefit Package	63.32%

Electricians Local 134

Effective Date 06/06/16-06/04/17	
Base Rate	\$46.10
Foreman Rate	\$49.10
Health & Welfare	\$10.61
Pension Plan #2	\$9.00
Retiree Health & Welfare	\$3.72
Pension Plan #5	\$5.12
Vacation fund	\$0.70
Sub Fund	\$0.20
Apprenticeship	\$1.00
NEBF	\$1.40
LMCC	\$0.21
AMF	\$0.08
Total Package	\$78.14

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Electricians Local 461, Inside Agreement (Kendall & Southern Kane Counties)

Effective Date 05/30/16-05/28/17	
Hourly Wage Rate	\$48.63
Health & Welfare	\$11.31
Pension	\$12.16
Apprenticeship	\$1.70
Administrative Maintenance Fund	\$0.19
NEBF	\$1.46
LMCC	\$0.21
Subtotal	\$75.47
NECA Service Charge (NECA members only)	\$0.29
Total Hourly Package	\$75.95

Glaziers Local 27

Effective Date 06/01/16-05/31/17	
Base Rate	\$41.70
Foreman Rate	\$43.20
Administration Deduction	3%
Local PAC	\$0.05
Local 27 Pension Contribution	\$10.04
Health & Welfare	\$13.94
IUPAT Pension Fund	\$8.95
IUPAT Labor Management Fund	\$0.10
Apprentice Training Fund	\$0.94
Chicagoland Construction Safety Council	\$0.05
Total Benefits	\$34.02
Expense Money	\$5.00
Total Package	\$75.72

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Heat & Frost Insulators Local 17

Effective Date 06/01/16-05/31/17	Zone 1	Zone 2
Base Rate	\$49.95	\$44.00
Foreman Rate	\$52.45	\$46.50
General Foreman	\$54.45	\$48.50
Superintendent	\$56.45	\$50.50
Dues Deduction	3.5%	3.5%
Annuity	\$3.70	\$3.70
Health/Welfare	\$11.62	\$11.62
Pension	\$8.56	\$8.56
Apprentice Training	\$0.72	\$0.72
Total Benefits	\$24.60	\$24.60
Association Fund	\$0.15	\$0.15
LMCT	\$0.05	\$0.05
Total Package	\$74.75	\$68.80

Ironworkers Local 1-Bridge & Structural

Effective Date 06/01/16-05/31/17	
Journeyman Rate	\$46.20
Foreman Rate	\$48.20
General Foreman	\$49.70
Sheeters	\$46.45
Sheeter Foreman	\$48.45
Dues Deduction	2.5%
Ironworkers PAL	\$0.03
Individual Annuity Account	\$11.43
Welfare Fund	\$13.65
Pension Fund	\$10.09
Apprentice & Journeymen's Training Fund	\$0.35
Associated Steel Erectors Ind. Promo Fund	\$0.20
Local #1 Organizational Fund	\$0.16
Local #1 Scholarship Fund	\$0.40
IMPACT	\$0.35
Total Benefits	\$36.63
Total Package	\$82.83

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Laborers District Council (Cook, DuPage, Grundy, Lake, & Will Counties) Westchester Funds Only

Effective Date 06/01/16-05/31/17	
Journeyman Rate	\$40.20
Dues Deduction	3.75%
Health/Welfare	\$14.23
Pension	\$11.57
Training Fund	\$0.50
LECET	\$0.07
LDCMCC	\$0.17
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01

Laborers District Council (Boone, Kane, Kendall, & McHenry Counties) Fox Valley Funds Only

Effective Date 06/01/16-05/31/17	
Journeyman Rate	\$40.20
Dues Deduction	3.75%
Health/Welfare	\$13.52
Pension	\$12.28
Training Fund	\$0.50
LECET	\$0.07
LDCMCC	\$0.17
Industry	\$0.06
CISCO	\$0.01

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Operating Engineers Local 150 (Heavy & Highway)

Effective Date 06/01/16-05/31/17	
Foreman	\$51.30
Class 1	\$47.30
Class 2	\$46.75
Class 3	\$44.70
Class 4	\$43.30
Class 5	\$42.10
Dues Deduction	3%
Health & Welfare	\$14.55
Retiree Medical Savings Plan Fund	\$3.50
Pension	\$11.55
Retirement Annuity	\$2.05
Training	\$1.30
Ind. Advmt & Const. Rsch, & Serv. Trust Fund	\$0.93
Vacation	\$1.90
Foreman	\$87.08
Class 1	\$83.08
Class 2	\$82.53
Class 3	\$80.48
Class 4	\$79.08
Class 5	\$77.88

Plumbers Local 130

Effective Date 06/01/16-05/31/17	
Base Rate	\$48.25
Sub-Foreman	\$49.50
Foreman & Inspectors	\$50.25
Distr. Foreman	\$51.25
Working Dues	PAC \$0.05/Dues Check off \$1.69
Health/Welfare	\$11.38
Pension	\$10.90
Education	\$1.18
Promotion	\$0.39
Retiree Welfare	\$2.71
Pension DC	\$1.75
Total Benefits	\$28.31
Total Package	\$76.56

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Roofers Local 11

Effective Date 06/01/16-11/30/16	
Base Rate	\$41.70
Foreman	\$44.70
Vacation Deduction	
Health & Welfare	\$8.28
Pension	\$10.06
Reserve Fund	\$0.05
International Pension	\$1.53
Advancement & Research	\$0.31
Apprenticeship & Training	\$0.53
Promo & Organizational	\$0.21
Total Benefits	\$20.97
Total Package	\$62.67

Sheet Metal Workers Local 73 (Cook & Lake Counties)

Effective Date 06/01/16-06/30/16	
Base Rate	\$42.03
Foreman	\$46.47
Saving Plan Deduction	\$1.50
Organizing/Education Ded.	\$0.44
Building Fund Ded.	\$0.10
Per Capita Tax Ded.	\$0.14
Working Assessment	\$1.16
Local Pension	\$8.01
Annuity Fund	\$8.65
Training Fund	\$0.75
ITI NTF Fund	\$0.18
Welfare Fund	\$10.73
Industry Fund	\$0.47
National Pension	\$5.21
LMCC	\$0.03

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Sheet Metal Workers Local 265 (DuPage, Kane, Kendall, McHenry, Will, Grundy, Kankakee, Iroquois & Livingston Counties)

Effective Date 06/01/16-05/31/17	A & C Members	B Members
Base Rate	\$45.77	\$43.68
Deductions	Savings Fund \$0.50	IA Working Assessment \$0.17
Local Pension	\$7.09	
Local Annuity	\$6.20	
National Pension	\$0.81	
Health/Welfare	\$10.65	
Education Fund		
Industry Fund		
SASMI 3%		
Total Benefits	\$28.98	\$31.07
Total Package	\$74.75	\$74.75

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