

2026 CISCO SCHOLARSHIP AWARD PROGRAM

4-YEAR SCHOLARSHIP - HIGH SCHOOL SENIORS

OBJECTIVE

To provide financial support to college-bound children of building trade Union members and employees of Union contractors. Three (3) scholarships will be awarded each year to children of a member of a trade Union affiliated with CISCO or to children of non-bargaining unit employees of a Union contractor affiliated with CISCO.

ELIGIBILITY

Each candidate must be:

1. A high school senior at time of application.
2. Provisionally accepted as a full-time student into an undergraduate degree program at a four-year accredited college or university.
3. A United States citizen.

ENTRY REQUIREMENTS

The following information is required from each candidate:

1. A copy or downloaded version of application form.
2. One (1) completed Personal Reference Form, filled out by a school faculty member, guidance counselor, or adult not related to the student.
3. A copy of high school official or unofficial transcript or similar documentation reflecting academic grades/records
4. Please attach the above documents ONLY as .pdf files, and DO NOT EMBED them in your email to CISCO.

AWARDS

1. A maximum of three (3) \$2,000 scholarships will be awarded yearly. Scholarships are renewable three times, for a total of four years, provided the students maintains a 2.75 grade point average on a 4-point scale.
2. CISCO will send scholarship funds directly to the student, with check payable to the college or university.
3. For the purposes of allocation, funds of this scholarship are to be used with the following priority: 1) tuition and fees; 2) book purchases; and 3) room and board and other expenses.
4. All scholarship awards will be formally announced at an official CISCO function in the spring.
5. Scholarship recipient can win a scholarship only one (1) time.

JUDGING

1. CISCO has the sole authority for granting scholarship awards. The scholarship recipients are selected on basis of academic performance, faculty recommendation, extracurricular activities, employment experience, and a demonstrated interest in a productive career. CISCO reserves the right to delegate the choice of award winners to the Selection Committee.
2. All applicants selected as finalists may be subject to a personal interview with representatives of the Selection Committee. **Only winners will be notified.**
3. For continuation of the scholarship, recipients will be required to provide indications of continued enrollment and good standing in a college program leading to a degree. Applicant can email their official/unofficial grade transcripts at the conclusion of each academic period to Julia Mulvey at julia@cisco.org.
4. The scholarship monies must be used within a 6-year period from the year of receiving the scholarship. For example, if student receives award in April of 2026, the monies must be used by April of 2032.

DEADLINE

Each entry, including all required data, can be either mailed (postmarked by **February 13, 2026**), OR emailed to Julia Mulvey at: julia@cisco.org. CISCO will combine documents sent separately into the same student's application file. Mailed entries should be sent to:

Construction Industry Service Corporation
999 McClintock Dr., STE 100, Burr Ridge IL 60527

Rules for Completing CISCO's 2026 Scholarship Application:

4-Year Scholarship - High School Seniors

1. Complete ALL sections of this application. Type or print responses.
2. Use N/A if question does not apply to you.
3. Appearance and completeness WILL BE CONSIDERED during evaluation.
4. In order for application to be considered, all sections must be completed.
5. Application must be postmarked by **February 13, 2026** OR emailed to Julia Mulvey at julia@cisco.org, by **February 13, 2026**.

Personal

Name: _____
First Middle Last

Home Address: _____
Number & Street City State Zip

Name of High School Currently Attending: _____

Address of School: _____
Number & Street City State Zip

Phone: _____ Email: _____

Date of Birth: _____ Present Age: _____

Parent/legal guardian name: _____ Phone: _____

CISCO Affiliation: _____

**(List the name of the Local Union OR Construction Company OR Contractor Association.
This question must be answered or application will be void.)**

Scholastic Information

If you have attended other High Schools, please provide their names, cities and states.

High School Years Attended

a. _____

b. _____

High school entry date: _____ Expected date of graduation: _____

In what program do you expect to get your college degree? _____

University

Applied

Accepted (Y/N)

**REMEMBER: Send a copy of your official or unofficial high school transcript
or similar documentation reflecting academic grades/records.**

Complete the Following

Name extracurricular activities have you participated in while attending high school. Indicate any elected offices held, and specify purposes of local organizations.

1. Student activities by year: *(List student government, Key Club, National Honor Society, etc.)*

2. Community activities by year: *(Boy Scouts, etc.)*

3. Athletics by year:

4. Awards or honors:

General Information

Father's occupation: _____

Mother's occupation: _____

Brothers and sisters in family older than you: _____ Younger than you: _____

Including yourself, how many members of your immediate family will be in college next year? _____

Complete the following estimate of college costs:

Tuition: \$ _____

Room & Board, Books, etc.: \$ _____

TOTAL: \$ _____

Student Employment Information

List summer employment or other part-time work. Briefly explain duties and responsibilities. Begin with your most recent job. If part-time work, indicate number of hours per week.

1. Company name and type of business: _____

Address: _____

Employed from: _____ to _____

Supervisor's name: _____ Supervisor's phone: _____

Your duties: _____

Salary: \$ _____ per: MO / WK / HR

1. Company name and type of business: _____

Address: _____

Employed from: _____ to _____

Supervisor's name: _____ Supervisor's phone: _____

Your duties: _____

Salary: \$ _____ per: MO / WK / HR

Additional Information

This section is a critical component of the application. Please answer the following questions. Please attach additional sheets of paper as needed.

1. Why are you interested in your chosen field of study?

2. Summarize your long-term career objectives:

3. Describe your most meaningful achievements and how they relate to your field of study and future goals:

"I agree that the application and all attachments may be used for the purpose of evaluation and possible selection by the Board of Directors of the Construction Industry Service Corporation and/or representatives designated by the Board of Directors. I also state all information enclosed is true and correct to the best of my knowledge. We hereby authorize the financial aid office to release our family financial information and awards information to the Construction Industry Service Corporation Selection Committee. This information will be used to determine the student's need for a scholarship and will be kept strictly confidential."

Name of Prospective College or Colleges: _____

Address: _____

City, State, Zip: _____

Phone: _____ Fax: _____

Signed:

Student: _____ Date: _____

Parent: _____ Date: _____

Parent: _____ Date: _____

Note to Applicant:

You are responsible for ensuring all items listed below are submitted to CISCO by February 13, 2026.

If sent via mail, it must be postmarked by February 13, 2026.

1. Completed Application
2. Personal Reference Form (Page 6)
3. High school official or unofficial transcript or similar documentation

Submit all application materials to:

CISCO • 999 McClintock Drive • STE 100 • Burr Ridge IL 60527

OR email to Julia Mulvey at julia@cisco.org

Deadline for postmark is February 13, 2026

PERSONAL REFERENCE FORM

To be completed by school faculty member, guidance counselor, or adult not related to the student.

Full Name of Student: _____

Your name has been given as a reference by the above student, who has applied for a scholarship from CISCO (Construction Industry Service Corporation). Your evaluation is important in considering this application, and we ask that you explain your comments fully. If necessary, use the reverse side for additional remarks. All comments will be used for evaluation purposes only. Please complete this form and mail it to CISCO, 999 McClintock Dr., Ste 100, Burr Ridge IL 60527, **postmarked by February 13, 2026**, OR email to Julia Mulvey at julia@cisco.org.

Name of Evaluator: _____ Signature: _____

School & District: _____

Address: _____ Phone: _____

How long have you known the applicant? _____

EVALUATION OF SOCIAL AND PERSONAL TRAITS

Please rate each characteristic listed using a scale of 0 to 10, with 0 being Poor, and 10 being Superior. If you would like to make additional comments, please use back side of this form.

RATING

Cooperation _____ Courtesy _____ Initiative _____

Leadership _____ Timeliness and Completeness of Assignments _____

Participation in Extracurricular Activities _____

In the space below, please indicate your opinion of the applicant's ability to excel in college, career, and life. If necessary, you may continue your comments on the back of this form.